



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 5, 2023

Bonnie Goodwin
441 Easton Rd
Gladwin, MI 48624

RE: License #: DG260320181
Bonnie Goodwin
441 Easton Rd
Gladwin, MI 48624

Dear Mrs. Goodwin:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your home on 04/04/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Family and Group Child Care Homes.

The violations that were found are:

R 400.1904a Child care staff member; employment requirements.

(2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:

(c) Proof of training in the prevention of infectious disease, including immunizations.

Hours of training in the prevention of infectious disease from MiRegistry will be allowed to count for training hours to meet this requirement.

Ms. Goodwin failed to ensure child care staff member Cynthia Padella provided proof of training in the prevention of infectious disease, including immunizations before caring for children.

R 400.1905 Training.

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(b) Recognition of and the reporting of child abuse and neglect.

Ms. Goodwin failed to ensure child care staff members Cynthia Padella and Dayna Fennell had training that includes information on recognition of and the reporting of child abuse and neglect prior to caring for children.

R 400.1905 Training.

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(c) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

Ms. Goodwin failed to ensure child care staff members Cynthia Padella and Dayna Fennell had training that includes information on prevention of shaken baby syndrome, abusive head trauma, and child maltreatment prior to caring for children.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(a) Child development.

Ms. Goodwin failed to ensure child care staff member Cynthia Padella completed training on child development within 90 days of being hired at a child care home.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff

member, and a child care assistant shall complete training on all of the following topics:

(b) Administration of medication.

Ms. Goodwin failed to ensure child care staff member Cynthia Padella completed training on administration of medication within 90 days of being hired at a child care home.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(c) Prevention of and response to emergencies due to food and allergic reactions.

Ms. Goodwin failed to ensure child care staff member Cynthia Padella completed training on prevention of and response to emergencies due to food and allergic reactions within 90 days of being hired at a child care home.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(d) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants.

Ms. Goodwin failed to ensure child care staff members Cynthia Padella and Dayna Fennell completed training handling and storage of hazardous materials and the appropriate disposal of biocontaminants within 90 days of being hired at a child care home.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(e) Precautions in transporting children.

Ms. Goodwin failed to ensure child care staff members Cynthia Padella and Dayna Fennell completed training on precautions in transporting children within 90 days of being hired at a child care home.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(f) Building and physical premises safety.

Ms. Goodwin failed to ensure child care staff members Cynthia Padella and Dayna Fennell completed training on building and physical premises safety within 90 days of being hired at a child care home.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(g) All hazards emergency preparedness and response planning.

Ms. Goodwin failed to ensure child care staff members Cynthia Padella and Dayna Fennell completed training on all hazards emergency preparedness and response planning within 90 days of being hired at a child care home.

REPEAT VIOLATION ESTABLISHED
LSR Dated 06/09/2021
Corrective Action Plan Dated 05/08/2021

R 400.1905 Training.

(7) CPR and first aid training certification must be maintained according to the expiration dates on the individual's certification cards.

Ms. Goodwin failed to maintain CPR and first aid training certification according to expiration dates for child care staff member Emily Heyer, Emily Harris, Karlie Schiemann, Cynthia Padella and Dayna Fennell.

REPEAT VIOLATION ESTABLISHED
LSR Dated 06/09/2021
Corrective Action Plan Dated 05/08/2021

R 400.1905 Training

(9) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.

When the department of licensing and regulatory affairs or the department of education published a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee did not ensure that Karlie Schiemann read and acknowledged the document or complete the activity within 6 months of the notice in 2022.

REPEAT VIOLATION ESTABLISHED
LSR Dated 06/09/2021
Corrective Action Plan Dated 05/08/2021

R 400.1906 Records of a licensee; child care staff member; child care assistant.

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:
(f) A completed and signed Michigan Child Care Background Check Consent and Disclosure form as required in R 400.1925.

Ms. Goodwin did not maintain a completed and signed Michigan Child Care Background Check Consent and Disclosure form as required in R 400.1925 for child care staff member Karlie Schiemann.

Due to the violations, you must send us a corrective action plan by 04/25/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



DeAndre Lawson, Licensing Consultant
Bureau of Community and Health Systems
Ste 3
931 S Otsego Ave
Gaylord, MI 49735