



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 29, 2023

Charmaine Frazier
534 E. Main Street
Benton Harbor, MI 49022

RE: License #: DG110394358
Charmaine Frazier
534 E. Main Street
Benton Harbor, MI 49022

Dear Ms. Frazier:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 02/07/2023, I found 44 violation(s). The violations are listed below and explained in the attached report:

- R 400.1902(1)(e) Applicant; licensee; requirements.
- R 400.1903(1)(e) Licensee responsibilities.
- R 400.1903(1)(l) Licensee responsibilities.
- R 400.1904a(2)(a) Child care staff member; employment requirements.
- R 400.1904a(2)(b) Child care staff member; employment requirements.
- R 400.1905(1) Training.
- R 400.1905(3)(a) Training.
- R 400.1905(3)(b) Training.
- R 400.1905(3)(c) Training.
- R 400.1905(4)(a) Training.
- R 400.1905(4)(b) Training.
- R 400.1905(4)(c) Training.
- R 400.1905(4)(d) Training.
- R 400.1905(4)(e) Training.
- R 400.1905(4)(f) Training.
- R 400.1905(4)(g) Training.
- R 400.1906(1)(b) Records of a licensee; child care staff member; child care

	assistant.
R 400.1906(1)(g)	Records of a licensee; child care staff member; child care assistant.
R 400.1907(1)(a)	Child's record.
R 400.1907(1)(b)	Child's record.
R 400.1907(2)	Child's record.
R 400.1908(1)	Capacity.
R 400.1910(1)	Ratio of personnel to children.
R 400.1913(1)	Discipline; child handling.
R 400.1913(2)	Discipline; child handling.
R 400.1915(1)	Indoor space; play equipment and materials.
R 400.1915(3)(a)	Indoor space; play equipment and materials.
R 400.1915(5)	indoor space; play equipment and materials.
R 400.1919(2)	Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis.
R 400.1919(3)	Communicable disease; immunization; mental and Physical health; physician attestation; tuberculosis.
R 400.1923(2)(e)	Diapering and toilet learning.
R 400.1924(2)(a)	Hand washing.
R 400.1925(2)(e)	Comprehensive background check; fingerprinting.
R 400.1932(2)	Home maintenance and safety.
R 400.1932(8)	Home maintenance and safety.
R 400.1934(3)	Heating; ventilation; lighting; radon.
R 400.1934(4)	Heating; ventilation; lighting; radon.
R 400.1941(2)	Heat producing equipment.
R 400.1941(5)	Heat producing equipment.
R 400.1944(1)	Smoke detectors; fire extinguishers.
R 400.1945(1)(e)	Emergency; plan; drill.
R 400.1945(2)	Emergency; plan; drill.
R 400.1945(4)	Emergency; plan; drill.
R 400.1945(5)	Emergency; plan; drill.

Due to the violations, you must send us a corrective action plan by 04/17/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

I recommend issuance of a 2nd provisional license. If you accept the provisional license, you must sign and return the enclosed waiver form. If you do not accept the provisional license, the matter will be forwarded to the disciplinary unit.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Tiara McKay, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
PO Box 30664
Lansing, MI 48909
(269) 615-5758

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DG110394358
Licensee Name:	Charmaine Frazier
Licensee Address:	534 E. Main Street Benton Harbor, MI 49022
Licensee Telephone #:	(269) 861-2661
Licensee:	N/A
Name of Facility:	Charmaine Frazier
Facility Address:	534 E. Main Street Benton Harbor, MI 49022
Facility Telephone #:	(269) 861-2661
Original Issuance Date:	08/07/2018
Capacity:	12
Age Range:	Ages Birth Thru 17 years

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 02/07/2023

	No. of Records Reviewed	
No. of children enrolled in care	24	24
No. of assistant caregivers employed	4	4
No. of child care children present at time of inspection	13	
No. of other children present at time of inspection	0	
No. of assistant caregivers present at time of inspection	2	
Licensee present at time of inspection?	No	
Persons Interviewed:	Licensee	<input type="checkbox"/>
	Assistant Caregivers	<input checked="" type="checkbox"/>

Approved child use space: The one story addition to the home is approved for child use. Approved rooms include the child care room, the preschool/school age room, and the infant room. There is one bathroom available for child use.

Exiting information (including second floor and basement): There are two door exits from the addition of the home.

Approved variances - No Yes Description:

Key Indicator Inspection: No

Additional information:

- Pets? No Yes If yes, describe.
- Hot tubs or spa pool? No Yes If yes, are there appropriate barriers?
- Swimming pool? No Yes If yes, describe pool and barriers.
- Other water hazards? No Yes If yes, describe.
- Fireplace or wood burning stove? No Yes If yes, describe.
- Fireplace/wood burner in use during child care hours? No Yes If yes, describe barriers to protect children from burns.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care home administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff,

and a review of the home's records, including staff records and children's records. Staff records include background checks, medical clearance information, and training information. Children's records include child information cards and child in care statements/receipts.

During the inspection, the child care home was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.1902 Applicant; licensee; requirements.

(1) An applicant and a licensee shall meet all of the following requirements:

(e) Have documentation of completed training in both of the following:

(i) Recognition and reporting of child abuse and neglect.

(ii) Prevention and control of infectious disease, including immunizations.

Ms. Frazier does not have documentation of completed training in recognition and reporting of child abuse and neglect or in prevention and control of infectious disease, including immunizations.

R 400.1903 Licensee responsibilities.

(1) A licensee shall be responsible for all of the following:

(e) Maintain a record of the dates of the licensee absences. These records must be maintained for a minimum of 4 years.

A record is not being maintained of the dates of Ms. Frazier's absences.

R 400.1903 Licensee responsibilities.

(1) A licensee shall be responsible for all of the following:

(l) Have a written policy and procedure for the screening and supervision of volunteers, if applicable, including volunteers who are parents of a child in care.

The written policy and procedure for the screening and supervision of volunteers does not address supervision.

R 400.1904a Child care staff member; employment requirements.

- (2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:
 - (a) A valid certification in infant, child, and adult CPR.

Valid certification in infant, child, and adult CPR was not provided for three of four child care staff members during the on-site inspection. On a later date, Ms. Frazier provided valid certification of CPR training for two of the three child care staff members.

R 400.1904a Child care staff member; employment requirements.

- (2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:
 - (b) A valid certification in first aid.

Valid certification in first aid was not provided for three of four child care staff members during the on-site inspection. On a later date, Ms. Frazier provided valid certification of first aid for two of the three child care staff members.

R 400.1905 Training.

- (1) A licensee shall complete not less than 10 clock hours of training each calendar year related to child development, program planning, and administrative management for a child care business, not including CPR, first aid, and infectious disease, including immunizations, training.

There was no verification that Ms. Frazier completed annual training hours in 2021 or 2022, outside of the Ongoing Health and Safety Training Refreshers each year, which provided for a total of three annual training hours in 2021 and two annual training hours in 2022.

R 400.1905 Training.

- (3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:
 - (a) Safe sleep practices to prevent sudden infant death syndrome.

Three of four child care staff members have not completed training in safe sleep practices to prevent sudden infant death syndrome.

R 400.1905 Training.

- (3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:
 - (b) Recognition of and the reporting of child abuse and neglect.

None of the four child care staff members have training that includes information on recognition and reporting of child abuse and neglect.

R 400.1905 Training.

- (3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:
 - (c) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

None of the four child care staff members have training that includes information on prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

Ms. Frazier does not have training that includes information on the prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

R 400.1905 Training.

- (4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:
 - (a) Child development.

Two of the four child care staff members were hired over 90 days ago. Neither of the two have completed training on child development.

Ms. Frazier has not completed training on child development.

R 400.1905 Training.

- (4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff

member, and a child care assistant shall complete training on all of the following topics:

(b) Administration of medication.

Two of the four child care staff members were hired over 90 days ago. Neither of the two have completed training on administration of medication.

Ms. Frazier has not completed training on the administration of medication.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(c) Prevention of and response to emergencies due to food and allergic reactions.

Two of the four child care staff members were hired over 90 days ago. Neither of the two have completed training on the prevention of and response to emergencies due to food and allergic reactions.

Ms. Frazier has not completed training on the prevention of and response to emergencies due to food and allergic reactions.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(d) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants.

Two of the four child care staff members were hired over 90 days ago. Neither of the two have completed training on the handling and storage of hazardous materials and the appropriate disposal of biocontaminants.

Ms. Frazier has not completed training on the handling and storage of hazardous materials and the appropriate disposal of biocontaminants.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff

member, and a child care assistant shall complete training on all of the following topics:

(e) Precautions in transporting children.

Two of the four child care staff members were hired over 90 days ago. Neither of the two have completed training on the precautions of transporting children.

Ms. Frazier has not completed training on the precautions of transporting children.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(f) Building and physical premises safety.

Two of the four child care staff members were hired over 90 days ago. Neither of the two has completed training on building and physical premises safety.

Ms. Frazier has not completed training on building and physical premises safety.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(g) All hazards emergency preparedness and response planning.

Two of the four child care staff members were hired over 90 days ago. Neither of the two has completed training on all hazards emergency preparedness and response planning.

Ms. Frazier has not completed training on all hazards emergency preparedness and response planning.

R 400.1906 Records of a licensee; child care staff member; child care assistant.

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:

(b) Daily records detailing arrival times and departure times at the child care home.

Daily records detailing arrival and departure times of child care staff members are not being maintained.

R 400.1906 Records of a licensee; child care staff member; child care assistant.

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:

(g) A written statement, signed and dated by the child care staff member or child care assistant at the time of hiring, indicating all of the following information:

(i) The individual is aware that abuse and neglect of children is unlawful.

(ii) The individual knows that he or she is mandated by law to report child abuse and neglect.

(iii) The individual has received a copy of the licensee's discipline policy.

Files for child care staff members do not include written statements, signed and dated by child care staff members, that indicate the individual is aware that abuse and neglect is against the law, that the individual knows that she is mandated by law to report abuse and neglect, and that the individual has received a copy of the licensee's discipline policy.

R 400.1907 Child's records.

(1) Prior to a child's initial attendance, a licensee shall obtain the following documents:

(a) A completed child information card on a form provided by the department or a comparable substitute approved by the department.

Twenty-four children's files were reviewed. Four files did not have child information cards. Five child information cards were missing information such as employer telephone number, physician telephone number, allergy/special need/special assistance information, and emergency contact and release information.

**REPEAT VIOLATION ESTABLISHED
SIR 2022D0298005 Dated 04/01/2022
Corrective Action Plan Dated 04/14/2022**

R 400.1907

Child's records.

(1) Prior to a child's initial attendance, a licensee shall obtain the following documents:

(b) A child in care statement or receipt using a form provided by the department and signed by the parent certifying all of the following:

(i) Receipt of a written disciplinary policy.

(ii) Condition of the child's health.

(iii) Acknowledgement that the parent has been offered either a copy of the licensing rules for a child care home or has been given the website for an electronic copy of these rules.

(iv) Agreement as to who will provide food for the child.

(v) Acknowledgement that firearms are on the premises, if applicable.

(vi) If the child care home was built prior to 1978, then the licensee shall inform the parents of each child in care and all personnel of the potential presence of lead-based paint or lead dust hazards, unless the licensee maintains documentation from a lead testing professional that the home is lead safe.

Twenty-four children's files were reviewed. Four files did not have child in care statements. Three child in care statements were incomplete.

R 400.1907

Child's records.

(2) Records in subrule (1) of this rule must be reviewed and updated annually or when information changes.

Nineteen child information cards were not updated annually. Sixteen child in care statements were not updated annually.

R 400.1908 Capacity.

(1) The licensee shall ensure that the actual number of unrelated children in care at any 1 time does not exceed the number of children for which the child care home is licensed, not more than 6 children for a family child care home and not more than 12 children for a group child care home.

Thirteen children were present at one time during the on-site inspection.

**REPEAT VIOLATION ESTABLISHED
SIR 2022D0298005 Dated 04/01/2022
Corrective Action Plan Dated 04/14/2022**

R 400.1910 Ratio of personnel to children.

(1) The ratio of personnel to children present in the home at any 1 time must be not less than 1 member of the personnel to 6 children. The ratio must include all children in care who are not related to any personnel and any of the following children who are less than 6 years of age:

- (a) Children of the licensee.
- (b) Children of a child care staff member or child care assistant.
- (c) Children related to any member of the household by blood, marriage, or adoption.

Upon arrival for the on-site inspection, at 9:38 AM, one child care staff member was present with 12 children. A second child care staff member arrived at 9:56 AM. A thirteenth child arrived at 10:11 AM. The ratio remained two child care staff members to 13 children throughout the rest of the inspection.

**REPEAT VIOLATION ESTABLISHED
SIR 2022D0298005 Dated 04/01/2022
Corrective Action Plan Dated 04/14/2022**

R 400.1913 Discipline; child handling.

(1) A licensee shall develop and have on file a written policy regarding the discipline of children.

The discipline policy does not address methods that are appropriate for children of different ages and different levels of understanding. It does not state that physical punishment and all other prohibited methods will not be used, even if the parent gives permission.

R 400.1913 Discipline; child handling.

(2) Developmentally appropriate positive methods of discipline that encourage self-control, self-direction, self-esteem, and cooperation must be used.

A child who appeared to be about two or three years of age, was in a high chair prior to arrival and for the entirety of the on-site inspection. The on-site inspection was from approximately 9:38 AM until 11:15 AM. When asked why the child was in the high chair, the child care staff member said it was because he kept trying to hurt a friend.

R 400.1915 Indoor space; play equipment and materials.

(1) A child care home shall provide not less than 35 square feet per child of safe, usable, accessible indoor floor space, not including bathrooms and storage areas.

Approved child use space in the home includes the child care room, the infant room, and the preschool/school age room. Only the child care room was safe, usable, and accessible at the time of the on-site inspection. The infant and preschool/school age rooms are being used for storage. The child care room measures approximately 19 ft. x 13 ft. + 11 ft. x 7 ft., for a total of 324 square feet. This allows for a capacity of nine children.

**REPEAT VIOLATION ESTABLISHED
SIR 2022D0298005 Dated 04/01/2022
Corrective Action Plan Dated 04/14/2022**

R 400.1915 Indoor space; play equipment and materials.

(3) A variety of easily accessible activity choices must be available to a child that are safe and appropriate for a child at his or her stage of development. The number of choices must be based on the number of children who are permitted to attend the licensed child care home. All of the following apply to activity choices available:

(a) Materials may include, but are not limited to, any of the following:

- (i) Books.
- (ii) Art supplies.

- (iii) Blocks and accessories.
- (iv) Large muscle equipment.
- (v) Manipulative toys.
- (vi) Musical equipment.
- (vii) Dramatic play materials.

The number of activity choices accessible to children is not sufficient for the number of children for which the home is licensed. At the time of the on-site inspection, only one of three approved rooms was accessible for use. The majority of play equipment was being stored in the two rooms that were not accessible to children.

R 400.1915 Indoor space; play equipment and materials.

(5) As required by section 15 of the children's product safety act, 2000 PA 219, MCL722.1065, a licensee shall conspicuously post in the child care home an updated copy of the list of recalled or unsafe children's products that is provided by the department through its Michigan Child Care Matters (MCCM) online newsletter and available at the department's website www.michigan.gov/mccmatters.

A list of recalled or unsafe children's products was not posted.

R 400.1919 Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis.

(2) A licensee shall obtain from a child care staff member and a child care assistant a written statement, signed by a licensed physician or his or her designee within 1 year prior to caring for children, that attests to the child care staff member's or child care assistant's mental and physical health. The attestation must be renewed at the time of subsequent renewals of the child care home's license.

Written physician's statements attesting to child care staff members' mental and physical health were not on file for any of the four child care staff members at the time of the on-site inspection. Following the on-site inspection, Ms. Frazier emailed a statement for one child care staff member, with the date of the examination being 02/24/2023, two weeks after the on-site inspection.

R400.1919 Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis.

(3) An applicant, licensee, child care staff member, child care assistant, and a member of the household who is age 14 or older shall provide written evidence of freedom from communicable tuberculosis (TB) prior to caring for children or living in the child care home.

Written evidence of freedom from communicable tuberculosis (TB) was not on file for three child care staff members or for a household member over the age of fourteen.

R 400.1923 Diapering and toileting.

(2) The designated changing area must comply with all of the following:
(e) Be cleaned and sanitized after each use.

The diaper changing table is only being sanitized between each use, with bleach wipes. It is being washed, rinsed, and sanitized a couple of times a day.

R 400.1924 Hand washing.

(2) Personnel shall ensure that children wash their hands at all of the following times:
(a) Before and after meals, snacks, and food preparation experiences.

Two children ate during the on-site inspection without washing their hands. A child care staff member gave them hand sanitizer prior to eating.

R 400.1925 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:
(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

On the date of the on-site inspection, and during the exit conference with Ms. Frazier on 02/21/2023, only Ms. Frazier and one of her child care staff members were in the child care background check system under this license. Ms. Frazier had mistakenly connected all of her child care staff members to a different license, that is in enrollment status. At the time of the writing of this report, all child care staff members were accurate in the child care background check system.

One child care staff member who is no longer employed by Ms. Frazier is still in the child care background check system. She was connected on the date of the on-site inspection and on the date of the exit conference. At the time of the writing of this report, the stage had changed from connected to eligible.

R 400.1932 Home maintenance and safety.

(2) All dangerous and hazardous materials or items must be stored securely and out of the reach of children.

Multiple cleaners are within reach of the diaper changing area of the diaper changing table that is in the bathroom (not the diaper changing table in the storage room, that is also being used to change diapers). On a shelf on the lower portion of the same diaper changing table, multiple lotions, oils, and shampoos are accessible to children.

R 400.1932 Home maintenance and safety.

(8) Open-flame devices and candles must not be used, except for birthdays or religious celebrations, and they must be inaccessible to children and extinguished when done.

A three-wick candle was burning upon arrival for the on-site inspection. The wax was almost melted to the bottom of the candle. The candle was placed on top of children's cubbies.

R 400.1934 Heating; ventilation; lighting radon.

(3) A carbon monoxide detector, bearing a safety certification mark of a recognized testing laboratory, such as UL (Underwriters Laboratories) or ETL (Electrotechnical Laboratory), must be placed on all levels approved for child care.

The carbon monoxide detector was inaccessible, in a room being used for storage. It could not be determined if the detector bore a safety certification mark of a recognized testing laboratory, nor could it be determined if the detector was in working order.

R 400.1934 Heating; ventilation; lighting radon.

(4) A licensee shall test the child care home for the concentration of radon gas before the initial license is issued and every 4 years thereafter at the time of license renewal.

The last radon test was conducted on 10/09/2017.

R 400.1941 Heat producing equipment.

(2) Combustible materials and equipment must not be stored within 4 feet of furnaces, other flame or heat-producing equipment, or fuel-fired water heaters.

Christmas decorations and storage bins were within 4 feet of the furnace.

R 400.1941 Heat producing equipment.

(5) The inspection specified in subrule (4) of this rule must be conducted before the initial license is issued and every 4 years thereafter at the time of license renewal.

The date on the furnace inspection/installation report was whited out and hand-written in. An appropriately corrected report was requested of the licensee but it has yet to be submitted.

An inspection was not conducted on the water heater for this renewal.

R 400.1944 Smoke detectors; fire extinguishers.

(1) Operable smoke detectors approved by a nationally recognized testing laboratory must be installed and maintained on each floor of the home, including the basement, and in all sleeping areas and bedrooms used by children in care.

The smoke detector in the basement was beeping with a low battery.

Note: One smoke detector in the child care room was tested. Upon testing, it would not stop beeping, causing the fire department to respond on-site. Other smoke detectors were not tested at that point, for fear that they would also continuously beep and cause need for the fire department to return. Additionally, at least one child was trying to nap.

R 400.1945 Emergency; plan; drill.

(1) An applicant or licensee shall have a written emergency response plan for the care of children that must be posted in a conspicuous location within the child care home. The plan must address the following types of emergencies:

(e) Crisis management including, but not limited to, the following:

- (i) Intruders.
- (ii) Active shooters.
- (iii) Bomb threats.
- (iv) Other man- or woman-caused events.

A crisis management plan was not posted within the child care home.

R 400.1945 Emergency; plan; drill.

(2) The written plan must include all of the following:

- (b) A plan for safely moving children to a relocation site.
- (c) A plan for shelter-in-place.
- (d) A plan for lockdown.
- (e) A plan for contacting parents and reuniting families.
- (f) A plan for continuing operations during or after a disaster.
- (g) A plan for how infants and toddlers will be accommodated in all types of emergencies.
- (h) A plan for how children with special needs will be accommodated in all types of emergencies.
- (i) A plan for how children with chronic medical conditions will be accommodated in all types of emergencies.

Written emergency response plans do not include the above listed information.

R 400.1945 Emergency; plan; drill.

(4) Fire drills must be practiced while children are in care at least once quarterly, and a written record that includes the date and time it takes to evacuate must be maintained.

Fire drills were conducted monthly, January – May, and then not again for the remainder of the year in both 2021 and 2022.

R 400.1945

Emergency; plan; drill.

(5) At least 2 tornado drills must be practiced while children are in care between March and November, and a written record of these drills that includes the date must be maintained.

Tornado drills were conducted only in April in 2021 and 2022.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, and a signed waiver, I recommend issuance of a second provisional license with increased monitoring. I also recommend the licensee attends a child care home orientation during this second provisional.



03/29/2023

Tiara McKay
Licensing Consultant

Date

Approved By:



03/29/2023

Yolanda Sims
Area Manager

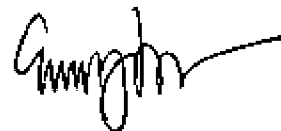
Date



03/29/2023

Erika Bigelow
Child Care Licensing Division Director

Date



04/03/2023

Emily Laidlaw
Child Care Licensing Bureau Director

Date