



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

July 22, 2021

Annette Layher
3205 Buffalo Rd.
Niles, MI 49120

RE: License #: DG110263897

RE: SI LOG #: **Annette Layher
3205 Buffalo Road
Niles, MI 49120**

Dear Ms. Layher:

This letter is to advise you that the 07/21/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1905 (3)(b)	The licensee has not completed the health and safety training modules including recognition and reporting of child abuse and neglect.	Complete by the end of the year.	12/31/2021
R 400.1905 (3)(c)	The licensee has not completed the health and safety training modules including prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.	Complete by the end of the year.	12/31/2021

R 400.1905 (4)(a)	The licensee has not completed the health and safety training modules including child development.	Complete by the end of the year.	12/31/2021
R 400.1905 (4)(b)	The licensee has not completed the health and safety training modules including administration of medication.	Complete by the end of the year.	12/31/2021
R 400.1905 (4)(c)	The licensee has not completed the health and safety training modules including prevention of and response to emergencies due to food and allergic reactions.	Complete by the end of the year.	12/31/2021
R 400.1905 (4)(d)	The licensee has not completed health and safety training modules including handling and storage of hazardous materials and the appropriate disposal of biocontaminants.	Complete by the end of the year.	12/31/2021
R 400.1905 (4)(e)	The licensee has not completed health and safety training modules including precautions in transporting children.	Complete by the end of the year.	12/31/2021
R 400.1905 (4)(f)	The licensee has not completed health and safety training modules including building and physical premises safety.	Complete by the end of the year.	12/31/2021
R 400.1905 (4)(g)	The licensee has not completed health and	Complete by the end of the year.	12/31/2021

	safety training modules including all hazards emergency preparedness and response planning.		
R 400.1907 (4)	Ten child files were reviewed. Five of 10 files did not have the child information cards or child in care statements updated annually.	Will complete.	6 weeks

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (616) 356-0183.

Sincerely,



Amy Steger, Licensing Consultant
 Child Care Licensing Bureau
 350 Ottawa Ave NW, Unit 13
 Grand Rapids, MI 49503
 (269) 568-2915