



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

March 1, 2023

Kimberly Mulhern  
733 Oak Street  
Niles, MI 49120

RE: License #: DG110088758

RE: SI LOG #: **Kimberly Sue Mulhern**  
**733 Oak Street**  
**Niles, MI 49120**

Dear Ms. Mulhern:

This letter is to advise you that the 02/27/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a (2)(c)	One child care staff member did not have proof of training in the prevention of infectious disease, including immunizations.	Staff member has set up MiRegistry account and is doing the training.	3/10/2023
R 400.1905 (3)(a)	One child care staff member did not have verification of training in safe sleep practices to prevent sudden infant death syndrome.	Staff member is completing training on MiRegistry.	3/10/2023

R 400.1905 (3)(b)	One child care staff member did not have verification of training in recognition of and the reporting of child abuse and neglect.	Staff member is completing training on MiRegistry.	3/10/2023
R 400.1905 (3)(c)	One child care staff member did not have verification of training in prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.	Staff member is completing training on MiRegistry.	3/10/2023
R 400.1905 (4)(a)	One child care staff member did not have verification of training in child development.	Staff member is completing training on MiRegistry.	3/10/2023
R 400.1905 (4)(b)	One child care staff member did not have verification of training in administration of medication.	Staff member is completing training on MiRegistry.	3/10/2023
R 400.1905 (4)(c)	One child care staff member did not have verification of training in prevention of and response to emergencies due to food and allergic reactions.	Staff member is completing training on MiRegistry.	3/10/2023
R 400.1905 (4)(d)	One child care staff member did not have verification of handling and storage of hazardous materials and the appropriate disposal of biocontainment's.	Staff member is completing training on MiRegistry.	3/10/2023
R 400.1905 (4)(e)	One child care staff member did not have verification of training in	Staff member is completing training on MiRegistry.	3/10/2023

	precautions in transporting children.		
R 400.1905 (4)(f)	One child care staff member did not have verification of training in building and physical premises safety.	Staff member is completing training on MiRegistry.	3/10/2023
R 400.1905 (4)(g)	One child care staff member did not have verification of training in all hazards emergency preparedness and response planning.	Staff member is completing training on MiRegistry.	3/10/2023
R 400.1919 (3)	One child care staff member did not have written evidence of freedom from communicable tuberculosis prior to caring for children	Staff member has doctor appointment scheduled 3/7/23	3/9/2023
R 400.1924 (1)(a)(i)	One child care staff member did not wash their hands before preparing and serving snack to children.	Staff member and children have already started washing hands before and after meals.	2/8/2023
R 400.1924 (2)(a)	Personnel did not ensure that children wash their hands before eating snack.	Staff member and children have already started washing hands before and after meals.	2/8/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Amy Steger".

Amy Steger, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(269) 568-2915