



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 16, 2021

Rebecca Schibelhut
2085 N Carmean
Interlochen, MI 49643

RE: License #: DG100384350
Tiny Toes Daycare
2085 N Carmean
Interlochen, MI 49643

Dear Ms. Schibelhut:

This letter is to advise you that the 06/16/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

| Violation cited | Noncompliance observed | Plan to correct | Date to be completed |
|--|---|--|-----------------------------|
| R400.1902(1)(d) Applicant; licensee; requirements. | Ms. Schibelhut did not complete CPR training from a department-approved organization that included an in-person skills test. She did not complete first aid training as required. | Ms. Schibelhut will redo CPR and first aid from an approved organization/trainer. | 08/28/2021 |
| R400.1905(6) Training. | Ms. Schibelhut did not have verification of 10 hours of required training on file or online at MiRegistry for 2019. | Ms. Schibelhut will make sure to always have printed hard copies of all trainings on file or use trainings through MiRegistry. | Immediately and ongoing |

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|---|---|--|------------|
| R400.1945(2)(e) Emergency; plan; drill. | Ms. Schibelhut did not have written emergency plans that included a plan for contacting parents and reuniting families. | Ms. Schibelhut will write new emergency plans using the template provided and ensure that all steps are documented and complete. | 06/21/2021 |
| R400.1945(2)(f) Emergency; plan; drill. | Ms. Schibelhut did not have written emergency plans that included a plan for continuing operations during or after a disaster. | Ms. Schibelhut will write new emergency plans using the template provided and ensure that all steps are documented and complete. | 06/21/2021 |
| R400.1945(2)(g) Emergency; plan; drill. | Ms. Schibelhut did not have written emergency plans that included a plan for how infants and toddlers will be accommodated in all types of emergencies. | Ms. Schibelhut will write new emergency plans using the template provided and ensure that all steps are documented and complete. | 06/21/2021 |

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (231) 922-5309.

Sincerely,



Renee Libby, Licensing Consultant
Bureau of Community and Health Systems
Suite 11
701 S. Elmwood
Traverse City, MI 49684
(231) 357-3087