



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

December 12, 2022

Sherry Kazee
 4756 Birnbaum Dr.
 Bay City, MI 48706

RE: License #: DG090304356

RE: SI LOG #: **Lil' Achievers Daycare**
4756 Birnbaum Dr.
Bay City, MI 48706

Dear Ms. Kazee:

This letter is to advise you that the 12/09/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1905 (3)(a)(b)(c)	Three child care staff did not complete the necessary health and safety training prior to caring for children.	Ms. Kazee will have the staff complete the health and safety training.	1/1/23
R 400.1905 (4)	Two child care staff did not complete the necessary health and safety training within 90 days of hire.	Ms. Kazee will have the staff complete the health and safety training.	1/1/23
R 400.1906 (1)(a)	The child care staff did not record their arrival and departure time to the home.	Ms. Kazee will ensure that the child care staff record their arrival and departure times.	12/10/22
R 400.1906 (1)(c) (i)(ii)	Ms. Kazee and one child care staff member did not have a physical every two	Ms. Kazee with have staff submit physical by 12/23/22.	12/23/22

	years at the time of renewal. Three child care staff members did not have a physical on file dated within one year of employment.		
R 400.1907 (3)	The daily attendance records were not accurate at the time of the inspection.	Ms. Kazee will record daily arrival and departure times of the children.	12/10/22
R 400.1919 (3)	Two child care staff members did not have evidence that they were free from TB prior to caring for children.	Ms. Kazee with have staff submit verification of TB test by 12/23/22.	

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (989) 732-8062.

Sincerely,




Stacy M. Tomczak, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa St
 PO Box 30664
 Lansing, MI48909
 989-798-4738