



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

December 17, 2020

Tamara Heydens
217 N Sherman St
Bay City, MI 48708

RE: License #: DG090059753
Tamara Heydens
217 N. Sherman Street
Bay City, MI 48708

Dear Ms. Heydens:

During the renewal inspection on 12/14/2020, I found 9 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

- R 400.1902 (1)(e) Applicant; licensee; requirements.**
- Licensee responsibilities.**
- R 400.1903(1)(I)**
- R 400.1904a Child care staff member; employment requirements.**
- (2)(c)**
- R400.1904b(3)(c) Child care assistant; requirements.**
- R 400.1905 (1) Training.**
- R 400.1905 Training.**
- (4)(b)-(g)**
- R 400.1906 (1)(b) Records of a licensee; child care staff member; child care assistant.**
- R 400.1906(1)(f) Records of a licensee; child care staff member; child care assistant.**
- R 400.1934(4) Heating; ventilation; lighting; radon.**

Due to the violations, you must send us a corrective action plan by 1/04/20. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:


- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2019:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 989-732-8062. Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Stacy M. Tomczak, Licensing Consultant
Bureau of Community and Health Systems
1509 Washington, Ste A
Midland, MI 48640
989-798-4738

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DG090059753
Licensee Name:	Tamara Heydens
Licensee Address:	217 N Sherman St Bay City, MI 48708
Licensee Telephone #:	
Licensee:	N/A
Name of Facility:	Tamara Heydens
Facility Address:	217 N. Sherman Street Bay City, MI 48708
Facility Telephone #:	(989) 893-8964
Original Issuance Date:	06/07/1994
Capacity:	12
Age Range:	Ages Birth Thru 17 years

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 12/14/2020

		No. of Records Reviewed
No. of children enrolled in care	7	7
No. of assistant caregivers employed	1	1
No. of child care children present at time of inspection	7	
No. of other children present at time of inspection	0	
No. of assistant caregivers present at time of inspection	0	
Licensee present at time of inspection?	Yes	
Persons Interviewed:		
Licensee	<input checked="" type="checkbox"/>	
Assistant Caregivers	<input type="checkbox"/>	

Approved child use space: main floor only

Exiting information (including second floor and basement): Ms. Heydens has a front, side, and back door that can be used for exiting.

Approved variances - No Yes Description:

Key Indicator Inspection: No

Additional information:

- Pets? No Yes If yes, describe.
A rabbit and turtles
- Hot tubs or spa pool? No Yes If yes, are there appropriate barriers?
- Swimming pool? No Yes If yes, describe pool and barriers.
- Other water hazards? No Yes If yes, describe.
- Fireplace or wood burning stove? No Yes If yes, describe.
- Fireplace/wood burner in use during child care hours? No Yes If yes, describe barriers to protect children from burns.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care home administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the home's records, including staff records and children's records. Staff records include background checks, medical clearance information, and

training information. Children's records include child information cards and child in care statements/receipts.

During the inspection, the child care home was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.1902 Applicant; licensee; requirements.

- (1) An applicant shall meet all of the following provisions:
 - (e) Have documentation of completed training in both of the following:
 - (i) Recognition and reporting of child abuse and neglect.
 - (ii) Prevention and control of infectious disease, including immunizations.

Ms. Heydens did not complete training in recognition and reporting of child abuse and neglect and prevention and control of infectious disease, including immunizations.

Licensee responsibilities.

R 400.1903(1)(I)

- (1) A licensee shall be responsible for all of the following:
 - (I) Have a written policy and procedure for screening and supervision of volunteers, if applicable, including volunteers who are parents of a child in care.

Ms. Heydens had seven children in her care during the inspection. Her child care staff member was not present but her two granddaughters were present to assist her in the care of the children. Ms. Heydens does not have a volunteer policy.

R 400.1904a Child care staff member; employment requirements.

- (2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:
 - (c) Proof of training in the prevention of infectious disease, including immunizations. Hours of training in the prevention of infectious disease from MiRegistry will be allowed to count for training hours to meet this requirement.

Ms. Heydens and her staff member did not complete the required health and safety training by 9/2018.

R 400.1904b Child care assistant; requirements.

- (3) Within 90 days of hire, a child care assistant shall provide the licensee all of the

following:

(c) Proof of training in the prevention of infectious disease, including immunizations. Hours of training in the prevention of infectious disease from MiRegistry will be allowed to count for training hours to meet this requirement.

Ms. Heydens staff member did not complete the required health and safety training by 9/2018.

R 400.1905

Training.

(1) A licensee shall complete not less than 10 clock hours of training each calendar year related to child development, program planning, and administrative management for a child care business, not including CPR, first aid, and infectious disease, including immunizations, training.

Ms. Heydens did not have 10 hours of training during the calendar year of 2018.

Repeat violation: renewal inspection report dated 11/30/18 and corrective action plan dated 11/30/18.

R 400.1905

Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(b) Administration of medication.

(c) Prevention of and response to emergencies due to food and allergic reactions.

(d) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants

(e) Precautions in transporting children.

(f) Building and physical premises safety

(g) All hazards emergency preparedness and response planning.

Ms. Heydens and her staff member did not complete the required health and safety training by 9/2018.

R 400.1906

Records of a licensee; child care staff member; child care assistant.

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:

(b) Daily records detailing arrival times and departure times at the child care home.

Ms. Heydens did not keep daily records of her staff members arrival and departure time.

R 400.1906 Records of a licensee; child care staff member; child care assistant.

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:

(f) A completed and signed Michigan Child Care Background Check Consent and Disclosure form as required in R 400.1925.

Ms. Heydens did not have a consent and disclosure form completed for herself and her staff member.

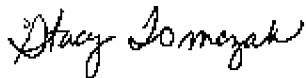
R 400.1934 Heating; ventilation; lighting; radon.

(4) A licensee shall test the child care home for the concentration of radon gas before the initial license is issued and every 4 years thereafter at the time of license renewal.

Ms. Heydens did not have a radon test completed. She needs to complete the test.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan and documentation of health and safety training no change in license status.



December 17, 2020

Stacy M. Tomczak
Licensing Consultant

Date