



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

Marlon I. Brown, DPA  
ACTING DIRECTOR

12/07/2023

Jolene Adams  
Jolene Adams  
520 Cameron Street, Sterling, MI, 48659

License Number: DG060267425

Dear Jolene Adams,

This letter is to advise you that the 12/07/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

<b>Violation cited</b>	<b>Noncompliance observed</b>	<b>Plan to correct</b>	<b>Date to be completed</b>
R 400.1945(4)	Ms. Adams did not complete fire drills quarterly in 2021 or 2022 with a written record that includes the date and time it takes to evacuate.	Fire drills will be completed once per quarter and documented	12/31/23
R 400.1945(5)	Ms. Adams did not complete at least 2 tornado drills must be practiced while children are in care between March and November in 2021 and 2022.	Ms. Adams will complete and document at least 2 tornado drills while children are in care between March and November.	12/31/23
R 400.1934(5)	Ms. Adams did not complete a Radon test in 2022.	Ms. Adams will get a Radon test from the health department and complete it. going forward she will complete as required.	12/31/23

R 400.1905(4)(g)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on hazards emergency preparedness and response planning.	Elizabeth Mier will complete training on hazards emergency preparedness and response planning.	12/31/23
R 400.1905(4)(f)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on building and physical premises safety.	Elizabeth Mier and Delaney Nalewyko will complete training on building and physical premises safety.	12/31/23
R 400.1905(4)(e)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on precautions in transporting children.	Elizabeth Mier and Delaney Nalweyko will complete training on precautions in transporting children.	12/31/23
R 400.1905(4)(d)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on handling and storage of hazardous materials and the appropriate disposal of bio-contaminants.	Elizabeth Mier will complete training on handling and storage of hazardous materials and the appropriate disposal of bio-contaminants.	12/31/23
R 400.1905(4)(c)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on prevention of and response to emergencies due to food and allergic reactions.	Elizabeth Mier will complete training on prevention of and response to emergencies due to food and allergic reactions.	12/31/23
R 400.1905(4)(b)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on administration of medication.	Child care staff member Elizabeth Mier will complete training on administration of medication.	12/31/23
R 400.1905(4)(a)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on child development.	child care staff member Elizabeth Mier will complete training on child development.	12/31/23
R 400.1905(4)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed	Child care staff member Elizabeth Mier will	

	required training within 90 days of hire.	complete required training.	
R 400.1905(3)(c)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on prevention of shaken baby syndrome, abusive head trauma, and child maltreatment."	child care staff member Elizabeth Mier will complete training on prevention of shaken baby syndrome, abusive head trauma, and child maltreatment."	
R 400.1905(3)(b)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on recognition of and the reporting of child abuse and neglect.	child care staff member Elizabeth Mier will complete training on recognition of and the reporting of child abuse and neglect.	
R 400.1905(3)(a)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training on Safe sleep practices to prevent sudden infant death syndrome.	child care staff member Elizabeth Mier will complete training on Safe sleep practices to prevent sudden infant death syndrome.	
R 400.1905(2)	Ms. Adams failed to ensure child care staff members Delaney, Nalewyko and, Lynn Sendo completed not less than 5 clock hours of training each calendar year related to child development and caring for children, not including CPR, first aid, and infectious disease, including immunizations, training.	Going forward licensee will ensure staff child care staff members complete 5 training hours each year and will check hours every three months.	12/31/23
R 400.1905(9)	Ms. Adams failed to complete the health and safety updated training in 2021 and 2022. Child care staff member Elizabeth Mier did not complete the health and safety updated training in 2022.	Going forward licensee will ensure health and safety freshers are completed two weeks before the due date.	12/31/23

R 400.1905(1)	Ms. Adams failed to complete 10 clock hours of training in 2021 and 2022.	Licensee will complete 2023 training hours by 12/31/23 going forward she will check her training hours every three months to ensure training hours are met.	12/31/23
R 400.1904a(2)(c)	Ms. Adams failed to ensure child care staff member Elizabeth Mier completed training in the prevention of infectious disease, including immunizations. Hours of training in the prevention of infectious disease from MiRegistry will be allowed to count for training hours to meet this requirement."	child care staff member Elizabeth Mier and Delaney Nalewyko will complete training in the prevention of infectious disease, including immunizations. Hours of training in the prevention of infectious disease from MiRegistry will be allowed to count for training hours to meet this requirement."	
R 400.1904a(2)(a)	Ms. Adams failed to have a valid certification in infant, child, and adult CPR for herself, Elizabeth Mier, Delaney Nalewyko and Lynn Sendo.	Licensee will register staff for training and ensure the trainings is completed before it expires every two years.	12/19/2023
R 400.1925(2)(b)	Ms. Adams failed to maintain a copy of the completed and signed form(s) for herself, Elizabeth Mier, Delaney Nalewyko and Lynn Sendo.	Forms will be signed and maintained as required going forward. Forms have been signed and maintained on file for those connected.	12/31/23
R 400.1941(5)	Ms. Adams failed to have her water heater inspected as required.	Licensee has scheduled the inspection and will ensure its timely going forward.	
R 400.1906(1)(c)(i)	Ms. Adams failed to obtain physical evaluations as required by this rule for herself, Elizabeth Mier, Delaney Nalewyko and Lynn Sendo.	Licensee and all child care staff members will schedule physicals and complete the forms and make sure they are done timely going forward.	12/12/23

722.115n(1)	Ms. Adams failed to complete criminal history checks for herself, child care staff member Lynn Sendo and adult household member Tyler Adams.	Licensee will schedule criminal history checks and connect herself, adult household member and child care staff member once results are received. Going forward this will be completed every 5 years timely.	12/15/23
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact DeAndre Lawson at (989) 898-8977 or lawsond@michigan.gov. In the event that DeAndre Lawson is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



DeAndre Lawson, Licensing Consultant