



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

February 13, 2023

Rebecca Kerbyson
 2127 Sunny Pine Drive
 Dorr, MI 49323

RE: License #: DG030361189
Rebecca Kerbyson
2127 Sunny Pine Drive
Dorr, MI 49323

Dear Ms Kerbyson:

This letter is to advise you that the 02/13/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a(2)(a) Child care staff member; employment requirements.	One child care staff member did not have a valid certification of infant, child, and adult CPR on file.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 400.1904a(2)(b) Child care staff member; employment requirements.	One child care staff member did not have a valid certification of first aid training on file.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 400.1904a(2)(c) Child care staff member; employment requirements.	One child care staff member did not have proof of training in the prevention of infectious	Licensee will have the CCSM complete training and provide proof.	6/1/2023

	disease, including immunizations on file.		
R 400.1905(3)(a) Training.	One child care staff member did not have proof of training in safe sleep practices to prevent sudden infant death syndrome on file prior to caring for children.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 400.1905(3)(b) Training.	One child care staff member did not have proof of training in the recognition of and the reporting of child abuse and neglect on file prior to caring for children.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 400.1905(3)(c) Training.	One child care staff member did not have proof of training in the prevention of shaken baby syndrome, abusive head trauma, and child maltreatment on file prior to caring for children.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 400.1905(4)(a) Training.	One child care staff member did not complete Course 1 & Course 2 of the Health and Safety training. The child development core competency is embedded with the Health and Safety trainings.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 400.1905(4)(b) Training.	One child care staff member did not complete Course 1 & Course 2 of the Health and Safety training. The administration of medication core competency is embedded with the Health and Safety trainings.	Licensee will have the CCSM complete training and provide proof.	6/1/2023

R 400.1905(4)(c) Training.	One child care staff member did not complete Course 1 & Course 2 of the Health and Safety training. The prevention of and response to emergencies due to food and allergic reactions core competency is embedded with the Health and Safety trainings.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 400.1905(4)(d) Training.	One child care staff member did not complete Course 1 & Course 2 of the Health and Safety training. The handling and storage of hazardous materials and the appropriate disposal of biocontaminants core competency is embedded with the Health and Safety trainings.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 1905(4)(e) Training.	One child care staff member did not complete Course 1 & Course 2 of the Health and Safety training. The precautions in transporting children core competency is embedded with the Health and Safety trainings.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 1905(4)(f) Training.	One child care staff member did not complete Course 1 & Course 2 of the Health and Safety training. The building and physical premises safety core competency is embedded with the Health and Safety trainings.	Licensee will have the CCSM complete training and provide proof.	6/1/2023
R 400.1905(4)(g) Training.	One child care staff member did not complete Course 1 & Course 2 of	Licensee will have the CCSM complete training and provide proof.	6/1/2023

	the Health and Safety training. The all hazards emergency preparedness and response planning core competency is embedded with the Health and Safety trainings.		
R 400.1919(3) Communicable disease; immunization; mental and physical health; physical attestation; tuberculosis.	One child care assistant did not have verification of freedom from communicable Tuberculosis on file prior to providing care for children.	The CCSM will have documentation of TB test on file.	6/1/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (616) 356-0183.

Sincerely,



Sean Shankin, Licensing Consultant
Bureau of Community and Health Systems
Unit 13, 7th Floor
350 Ottawa, N.W.
Grand Rapids, MI 49503