



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

June 5, 2023

Tiffany Grimmett
18075 Warrington Drive
Detroit, MI 48221

RE: License #: DF820410722
TG's Childcare
18075 Warrington Drive
Detroit, MI 48221

Dear Ms. Grimmett:

This letter is to advise you that the 06/05/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

| Violation cited | Noncompliance observed | Plan to correct | Date to be completed |
|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| R400.1904a(2)(c) Child care staff member; employment requirements. | Two of two child care staff members did not have proof of training in the prevention of infectious disease, including immunizations. | Tiffany Grimmett will ensure all staff members have completed training in infectious diseases and immunizations. | 6/25/2023 |
| R400.1905(4)(a) Training. | Within 90 days after being hired at a child care home, a child care staff member shall complete training on child development. | Tiffany Grimmett will ensure that assistant [REDACTED] receive training on child development. In the future, training will be complete within 90 days after being hired. | 6/25/2023 |
| R400.1905(4)(b) Training. | Within 90 days after being hired at a child care home, a child care staff member shall complete training on | Tiffany Grimmett will ensure that assistant [REDACTED] is trained in administration of medication. In the future, training will be | 6/25/2023 |

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| | administration of medication. | complete within 90 days after being hired. | |
| R400.1905(4)(c) Training. | Within 90 days after being hired at a child care home, a child care staff member shall complete training on prevention of and response to emergencies due to food and allergic reactions. | Tiffany Grimmatt will ensure that assistant [REDACTED] receive training on prevention of and response to emergencies due to food and allergic reactions. In the future, training will be complete within 90 days after being hired. | 6/25/2023 |
| R400.1905(4)(d) Training. | Within 90 days after being hired at a child care home, a child care staff member shall complete training on handling and storage of hazardous materials and the appropriate disposal of biocontaminants. | Tiffany Grimmatt will ensure that assistant [REDACTED] receive training on handling and storage of hazardous materials and appropriate exposure of biocontaminants. In the future, training will be complete within 90 days after being hired. | 6/25/2023 |
| R400.1905(4)(e) Training. | Within 90 days after being hired at a child care home, a child care staff member shall complete training on precautions in transporting children. | Tiffany Grimmatt will ensure that assistant [REDACTED] receive training on precautions in transporting children. | 6/25/2023 |
| R400.1905(4)(f) Training. | Within 90 days after being hired at a child care home, a child care staff member shall complete training on building and physical premises safety. | Tiffany Grimmatt will ensure that assistant [REDACTED] receive training on building and physical premises safety. In the future, training will be complete within 90 days after being hired. | 6/25/2023 |
| R400.1905(4)(g) Training. | Within 90 days after being hired at a child care home, a child care staff member shall complete training on all hazards emergency preparedness and response planning. | Tiffany Grimmatt will ensure that assistant [REDACTED] receive training on all hazard emergency preparedness and response planning. In the future, training will be complete within 90 days after being hired. | 6/25/2023 |
| R400.1906(1)(c)(ii) Records of a licensee; child care staff member; child care assistant. | Two of two child care staff members did not have a statement signed by a licensed physician or his or her designee that attests to the individual's mental and physical health within one | Tiffany Grimmatt will make sure that [REDACTED] receives a statement signed by a licensed physician or his or her designee that attests to the individual's mental and physical health within one year prior to caring for children. | 6/25/2023 |

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| | year prior to caring for children. | | |
| R400.1906(1)(f) Records of a licensee; child care staff member; child care assistant. | The licensee did not maintain a file for each child care staff member which included a completed and signed consent and disclosure form. | Tiffany Grimmiett will ensure assistant [REDACTED] submits a completed consent and signed consent and disclosure form. In the future, forms will be completed prior to fingerprinting. | 6/25/2023 |
| R400.1906(1)(g) Records of a licensee; child care staff member; child care assistant. | The licensee did not maintain a file for each child care staff member which included a written statement, signed and dated by the child care staff member indicating the individual is aware that abuse and neglect of children is unlawful, the individual knows that he or she is mandated by law to report child abuse and neglect, the individual has received a copy of the licensee's discipline policy. | Tiffany Grimmiett will ensure that [REDACTED] provides a written statement that is signed and dated, regarding her awareness of child abuse and neglect. Ms. Grimmiett will also make sure that [REDACTED] knows that she is responsible for reporting abuse and neglect and receive a copy of the discipline policy. | 6/25/2023 |
| R400.1919(2) Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis. | Two of two child care staff members did not have a written statement, signed by a licensed physician or his or her designee within 1 year prior to caring for children, that attests to the child care staff member's mental and physical health. | Tiffany Grimmiett will ensure assistant [REDACTED] receives a written statement signed by a licensed physician or his or her designee within 1 year prior to caring for children, that attests to the child care staff member's mental and physical health. | 6/25/2023 |
| R400.1919(3) Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis. | One of two child care staff members did not have written evidence of freedom from communicable tuberculosis (TB) prior to caring for children. | [REDACTED] has had her TB test completed and read and is now on file in the child care home. | 6/25/2023 |

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your licensing notebook.

Sincerely,

A handwritten signature in black ink that reads "Janeiro Byrd". The signature is written in a cursive, flowing style.

Janeiro Byrd, Licensing Consultant
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