



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

Marlon I. Brown, DPA  
ACTING DIRECTOR

**Report Type** : Renewal  
**Inspection Type:** Renewal

**Date of Inspection:** 10/25/2023,  
**Date of Report:** 10/25/2023

Licensee Name(s)	License Number	Capacity
Nicole Gainey	DF630407119	6
Facility Name	Program Type	
Grace and Glory Home Daycare	Family Home	
Facility Address	Mailing Address	
18742 Midway Ave, Southfield, MI, 48075	18742 Midway Ave, Southfield, MI, 48075	
Facility Phone Number	Facility Email Address	
2482814520	nicolegainey@hotmail.com	

### Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

If you have any questions regarding the report, please contact licensing consultant, Jinelle Manchester, at . In the event that Jinelle Manchester is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
487	11	0

<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Staff Employed : Number of Staff Files Reviewed</i>	<i>Number of Home Volunteers : Number of Volunteer Files Reviewed</i>
9: 9	3: 9	0: 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
3: 3	3: 3	0 : 0
<i>Licensee Interviewed</i>	<i>Child Care Staff Members Interviewed</i>	Pets
Yes	Yes	No pets.
<i>Water or Other Hazards</i>	<i>Outdoor Space</i>	
There are no water hazards.		

### Documentation of Required Inspections

<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>	
<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.1906(1)(g)(i)	Records of a licensee; child care staff member; child care assistant. The individual is aware that abuse and neglect of children is unlawful.	On 10/25/2023, I observed one child care staff member did not have the signed abuse and neglect statement.	Violation Established
R 400.1906(1)(g)(ii)	Records of a licensee; child care staff member; child care assistant. The individual knows that he or she is mandated by law to report child abuse and neglect.	On 10/25/2023, I observed one child care staff member did not have the signed abuse and neglect statement.	Violation Established
R 400.1906(1)(g)(iii)	Records of a licensee; child care staff member; child care assistant. The individual has received a copy of the licensee's discipline policy.	On 10/25/2023, I observed one child care staff member did not have the signed abuse and neglect statement.	Violation Established

R 400.1905(4)	Training. Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:	Both CCSM have yet to complete Health and Safety Modules A, B, and C.	Violation Established
R 400.1905(4)(a)	Training. Child development.	Both CCSM have yet to complete Health and Safety Modules A, B, and C.	Violation Established
R 400.1905(4)(b)	Training. Administration of medication.	Both CCSM have yet to complete Health and Safety Modules A, B, and C.	Violation Established
R 400.1905(4)(c)	Training. Prevention of and response to emergencies due to food and allergic reactions.	Both CCSM have yet to complete Health and Safety Modules A, B, and C.	Violation Established
R 400.1905(4)(d)	Training. Handling and storage of hazardous materials and the appropriate disposal of bio-contaminants.	Both CCSM have yet to complete Health and Safety Modules A, B, and C.	Violation Established
R 400.1905(4)(e)	Training. Precautions in transporting children.	Both CCSM have yet to complete Health and Safety Modules A, B, and C.	Violation Established
R 400.1905(4)(f)	Training. Building and physical premises safety.	Both CCSM have yet to complete Health and Safety Modules A, B, and C.	Violation Established
R 400.1905(4)(g)	Training. All hazards emergency preparedness and response planning.	Both CCSM have yet to complete Health and Safety Modules A, B, and C.	Violation Established

Technical Assistance	
Rule Number	Rule

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6:00 PM To 8:30 AM	6:00 PM To 8:30 AM	6:00 PM To 8:30 AM	6:00 PM To 8:30 AM	6:00 PM To 8:30 AM	6:00 PM To 8:30 AM	6:00 PM To 8:30 AM

Bureau Recommendation
Upon receipt of an acceptable corrective action plan, I recommend renewal of a regular license.

<b>Approved By:</b>			
<i>J. Manchester</i>			
Jinelle Manchester <b>Licensing Consultant</b>	10/25/2023 <b>Date</b>		