



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 28, 2022

Carmita Johnson
27090 Berkshire Drive
Southfield, MI 48076

RE: License #: DF630257890
Tots Academy Home Day Care
27090 Berkshire Drive
Southfield, MI 48076

Dear Mrs. Johnson:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your home on 06/27/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Family and Group Child Care Homes.

The violations that were found are:

R 400.1904a **Child care staff member; employment requirements.**

(2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:

(c) Proof of training in the prevention of infectious disease, including immunizations. Hours of training in the prevention of infectious disease from MiRegistry will be allowed to count for training hours to meet this requirement.

Mrs. Johnson did not take prevention of infectious disease, including immunizations training.

R 400.1908 **Capacity.**

(1) The licensee shall ensure that the actual number of unrelated children in care at any 1 time does not exceed the number of children for which the child care home is licensed,

not more than 6 children for a family child care home and not more than 12 children for a group child care home.

Mrs. Johnson had seven children in care at her family child care home.

REPEAT VIOLATION ESTABLISHED
Licensing Study Report Dated 09/09/2021
Corrective Action Plan Dated

R 400.1910 Ratio of personnel to children.

- (1) The ratio of personnel to children present in the home at any 1 time must be not less than 1 member of the personnel to 6 children. The ratio must include all children in care who are not related to any personnel and any of the following children who are less than 6 years of age:
- (a) Children of the licensee.
 - (b) Children of a child care staff member or child care assistant.
 - (c) Children related to any member of the household by blood, marriage, or adoption.

Mrs. Johnson was caring for seven unrelated children.

REPEAT VIOLATION ESTABLISHED
Licensing Study Report Dated 09/09/2021
Corrective Action Plan Dated

R 400.1916 Bedding and sleeping equipment.

- (6) Infants, birth to 12 months of age, shall rest or sleep alone in an approved crib, play yard, or porta-crib. This equipment must meet all of the following requirements:
- (b) A tightly fitted or snug bottom sheet must cover the crib or porta-crib mattress with no additional padding placed between the sheet and the mattress.

One child was asleep in a crib without a fitted bottom sheet.

R 400.1931 Food preparation and service.

- (13) Children shall not have beverage or food containers when they are in bed or when they are walking around or playing.

One child was asleep in a crib with a sippy cup and chips in his hands.

R 400.1932 Home maintenance and safety.

(2) All dangerous and hazardous materials or items must be stored securely and out of the reach of children.

Two previously opened paint cans were in the children's bathroom in a corner, other hazards such as Lysol wipes and aerosol cans, and laundry detergent were within reach and accessible to children.

R 400.1941 Heat-producing equipment.

(2) Combustible materials and equipment must not be stored within 4 feet of furnaces, other flame or heat-producing equipment, or fuel-fired water heaters.

There were combustible and other flammable materials near and/or next to the furnace

R 400.1944 Smoke detectors; fire extinguishers.

(3) A home shall have at least 1 functioning multipurpose fire extinguisher, with a rating of 2A-10BC or larger, properly mounted not higher than 5 feet from the floor to the top of the fire extinguisher, on each floor level approved for child use.

The fire extinguisher was mounted more than five feet from the floor.

R 400.1945 Emergency; plan; drill.

1) An applicant or licensee shall have a written emergency response plan for the care of children that must be posted in a conspicuous location within the child care home.

The plan must address the following types of emergencies:

(e) Crisis management including, but not limited to, all of the following:

- (i) Intruders.
- (ii) Active shooters.
- (iii) Bomb threats.
- (iv) Other man- or woman-caused events.

Mrs. Johnson did not have a written crisis management plan.

R 400.1945

Emergency; plan; drill.

- (2) The written plan must include all of the following:
- (a) A plan for evacuation.
 - (b) A plan for safely moving children to a relocation site.
 - (c) A plan for shelter-in-place.
 - (d) A plan for lockdown.
 - (e) A plan for contacting parents and reuniting families.
 - (f) A plan for continuing operations during or after a disaster.
 - (g) A plan for how infants and toddlers will be accommodated in all types of emergencies.
 - (h) A plan for how children with special needs will be accommodated in all types of emergencies.
 - (i) A plan for how children with chronic medical conditions will be accommodated in all types of emergencies.

Mrs. Johnson did not have a written plan that included all of the required specifications.

I provided technical assistance for the following family and group child care licensing rule R 400.1903(7).

Due to the violations, you must send us a corrective action plan by 07/15/2022. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

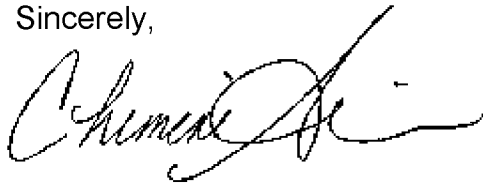
During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our website under Statewide Search for Licensed Child Care Centers and Homes. A description of when inspection letters are completed can be found under Overview of Licensing Reports.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in cursive script, appearing to read "Chimere Simmons".

Chimere Simmons, Licensing Consultant
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P.O. Box 30664
Lansing, MI 48909
(248) 881-6044