



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 24, 2023

Loretta Kenebrew-Cox  
1825 Rockcreek Lane  
Flint, MI 48507

RE: License #: DF250395153  
Investigation #: 2023D0026012  
Judah Childcare Center

Dear Ms. Kenebrew-Cox:

I conducted a special investigation because the child care licensing division received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

**R400.1913(3)(a)            Discipline**  
**R400.1913(3)(d)            Discipline**

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed licensee, parents, and Child A.
- I completed an onsite inspection on 04/04/2023.

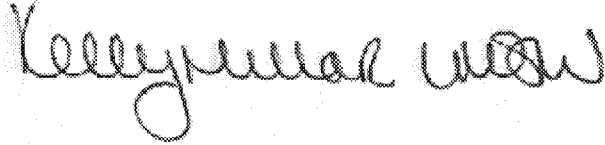
As a result of this investigation, I recommend no change to the current license status. I did not find any violations. The special investigation report is attached.

<b>During this special investigation:</b>	<b>Yes</b>	<b>No</b>
A rule or law violation was found, and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

**Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.**

Sincerely,

A handwritten signature in black ink that reads "Kelly Millar LMSW". The signature is written in a cursive style with a large initial "K".

Kelly Millar, LMSW, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
989-385-6683

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
SPECIAL INVESTIGATION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DF250395153
<b>Investigation #:</b>	2023D0026012
<b>Complaint Receipt Date:</b>	03/31/2023
<b>Investigation Initiation Date:</b>	03/31/2023
<b>Report Due Date:</b>	05/30/2023
<b>Licensee Name:</b>	Loretta Kenebrew-Cox
<b>Licensee Address:</b>	1825 Rockcreek Lane Flint, MI 48507
<b>Licensee Telephone #:</b>	(810) 525-5220
<b>Administrator:</b>	N/A
<b>Licensee Designee:</b>	N/A
<b>Name of Facility:</b>	Judah Childcare Center
<b>Facility Address:</b>	1825 Rockcreek Lane Flint, MI 48507
<b>Facility Telephone #:</b>	(810) 768-3632
<b>Original Issuance Date:</b>	04/25/2019
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	10/25/2021
<b>Expiration Date:</b>	10/24/2023
<b>Capacity:</b>	6
<b>Program Type:</b>	CHILD CARE FAMILY HOME (CAPACITY 1-6)

## II. ALLEGATION(S)

	Violation Established?
Caregiver hit Child A with a belt.	No
Caregiver threatened child with going to hell.	No

## III. METHODOLOGY

03/31/2023	Special Investigation Intake 2023D0026012
03/31/2023	Special Investigation Initiated - Telephone Telephone with Child A's mother, interview conducted.
04/04/2023	Inspection Completed On-site 11:38 AM-12:26 PM Onsite inspection completed by Kelly Millar and Catherine Edgar; interview conducted with licensee.
04/04/2023	Contact - Face to Face 10:45AM-10:50AM Attempted face to face with Child A at Freeman Elementary, school is on intersession.
04/11/2023	Contact - Face to Face 10:25 AM- 10:50AM Face to face contact with Child A at Freeman Elementary, forensic interview completed.
04/28/2023	Contact - Telephone call made. Attempted telephone call with Child B's mother, voicemail not an option, prompted for text message.
04/28/2023	Contact - Telephone call made. Attempted telephone call with Child C's mother, a voicemail was left requesting a call back.
04/28/2023	Contact - Telephone call made. Attempted telephone call with Child D and Child E's mother, a voicemail was left requesting a call back.
04/28/2023	Contact - Telephone call made. Attempted telephone call with Child F's mother, a voicemail was left requesting a call back.
04/28/2023	Contact - Telephone call made.

	Telephone call with Child G and Child H's father, interview conducted.
05/03/2023	Contact - Telephone call made. Attempted telephone call with Child B's mother, text sent.
05/03/2023	Contact - Telephone call made. Attempted telephone call with Child C's mother, voicemail left requesting a call back.
05/03/2023	Contact - Telephone call made. Telephone call with Child D's mother, interview conducted.
05/03/2023	Contact - Telephone call made. Telephone call with Child F's mother, interview conducted.
05/03/2023	Contact - Telephone call made. Telephone call with Child C's mother, interview conducted.
05/04/2023	Contact - Telephone call made. Attempted telephone call with Child B's mother, text sent.
05/04/2023	Contact - Telephone call received. Telephone call with Child B's mother, interview conducted.
05/19/2023	Exit Conference Exit conference with licensee.

**ALLEGATION: Caregiver hit Child A with a belt.**

**INVESTIGATION:** On 03/31/2023, I emailed with consultant Catherine Edgar regarding her provider and the complaint received.

On 03/31/2023, I conducted an interview with Child A's mother, via telephone. They have not attended the home day care in a year and half. Child A is currently five years old and had been attending the home child care for a year prior to stopping. Her children attended Monday through Friday from nine am until approximately five pm. There were other children at the child care close to Child A's age, however, those children also left the home child care. She was just told by Child A regarding being hit with the belt. Once she was told several things made sense to her about why her daughter was having a hard time with potty training and was peeing on herself. She had been peeing on herself towards the end of the time at the child care and they could not figure out why she was peeing on herself. She had taken her to the doctor, and they said it was not medical, and so she wondered if something else

was going on. She recently went to the home child care to pick up her tax paperwork, and when she picked Child A up from the school, she told her the licensee said to say hello. Child A told her "That's the lady who whooped me with a belt that one time." It made sense, because she had felt that something was affecting her emotionally, but she could not pin point what she was stressed out about. She also put Child A in time outs, and Child A told her she was not allowed to have play time; she made them do homework and work. The licensee was always feeling like Child A was talking back to her and was putting her in time out. Child A said there would be days she would not get to play at all. The licensee ended up kicking them out of child care and said that Child A had done something to another child, but it was not what she said it was, it was a hug. The licensee said it was something else physical. Permission was granted to interview Child A at her school.

On 04/04/2023, I attempted to meet with Child A at her school, however, the school is currently on intersession.

On 04/04/2023, I, along with child care consultant Catherine Edgar, made an unannounced visit to licensee's home. Ms. Kennebrew-Cox allowed us to enter the entry part of her home. She was provided the complaint information, and she states she put the children out of child care due to their behaviors; they have been gone for over a year. When she put them out of the child care, she spoke with her worker at Great Start readiness. She believes the mom was being inappropriate while her children were sleeping in the bed with her, and that led Child A to inappropriately hump a different child at the child care. She denies she is religious; believing in God does not make her religious. She just saw Child A's mother recently. Child A is a liar and she tried helping the family, but part of the problem was that Child A lied about everything. The children came to care filthy; mom never brought anything for the boys. She washes children at her child care because they come filthy. She feels as though she goes over and beyond, keeping kids when she does not have to, tries to be understanding, and helpful to the parents. She follows the bible because that is who she is, she follows what God says to do because she believes it. She would not do something just because someone told her to, but she does follow God. Child A, always said she was a princess, but princesses do not wear pants, the bible tells you not to wear anything pertaining to man, and so she bought Child A, a princess dress. Child A did not want to follow rules, she did not want to do homework, her mom opted out of the social emotional learning (bible based). Her mom opted out of doing homework or extra work. She denies hitting any child at all, denies hitting anyone with a belt, "why would I whoop a child." She does utilize time outs that last as long as the child is old. If you come out of time out and do something wrong, you are going back into time out. There are some people who might feel that is a lot, but the children have to learn to follow the rules. She expressed concerns on why the complaint was filed so long after a child left the child care, why a mom would sleep with multiple people in a bed, why if she whooped the child were there no marks or bruises. She denies there were days where Child A did not get to play, her point is that if she were not allowed to play, she would not have been able to hump the other child in the child care. Child A was always hitting other children, lying about what

happened or how it happened. She is upset she went over and beyond for the child and family, buying her dresses, which mom did not let the child wear. Once the father moved back into the home is when all the problems began, she believes. She provided documentation as to child information cards, opt out of programming, termination letter, attendance, and incident reports.

On 4/4/2023, I received an email from Ms. Kenebrew-cox with additional documents regarding Child A, and the child care.

On 04/11/2023, I conducted a forensic interview of Child A at Freeman Elementary. She was able to distinguish between a truth and a lie, commit to telling the truth, correcting me when wrong, and not answering anything she does not know. She is six years old, she lives with her mom, granny, grandad, two brothers and a sister. She used to go to child care, she is able to identify her child care provider's name. She has not been there in a long time. She did not like going to child care there. Ms. Cox was mean, and whooped her with a belt, a brown belt. She was whooped just once, she also had to miss play time. She was being bad, and Ms. Cox told her not to be bad, but she must have still been bad because she whooped her. There was another little girl there who used to call her momma, she was whooped once too. She was in front of the door and put in the corner. She denies she normally gets in trouble, so she is not sure what normally would happen if she got in trouble there. She was not afraid of Ms. Cox, except when she whooped her, then she was afraid. Ms. Cox told her to just go to the bathroom when she needed to go, and to not go on herself.

On 04/28/2023, I attempted to contact Child B's mother, no option for voicemail, it sends a text message.

On 04/28/2023, I attempted to contact Child C's mother, a voicemail was left requesting a call back.

On 04/28/2023, I attempted to contact Child D and E's mother, a voicemail was left requesting a call back.

On 04/28/2023, I attempted to contact Child F's mother, a voicemail was left requesting a call back.

On 04/28/2023, I spoke with Child G and H's father, an interview was conducted. He has no concerns with the child care. He has not had any problems with the provider or his children attending there. He has not seen any abuse, or physical discipline. The children have been going since last year and they like to go.

On 05/03/2023, I attempted to contact Child B's mother, no option for voicemail a text was sent.

On 05/03/2023, I attempted to contact Child C's mother, a voicemail was left requesting a call back.

On 05/03/2023, I spoke with Child D and E's mother, an interview was conducted. She has no concerns, "it is the best daycare I have been to." Ms. Kenebrew-Cox is a great lady, she communicates well, and is a great provider. We love her and the kids do not want to leave her home.

On 05/03/2023, I spoke with Child F's mother, an interview was conducted. She has no concerns, her child likes to go there, and has no issues.

On 05/03/2023, I received a voicemail from Child C's mother.

On 05/03/2023, I spoke with Child C's mother, an interview was conducted, she has no concerns. Her child loves it there, he runs to the door, she has not noticed anything wrong or any issues. She has not noticed any children crying when she picks her son up.

On 05/03/2023, I attempted to contact Child B's mother, voicemail was not an option, a text was sent.

On 05/04/2023, I spoke with Child B's mother, an interview was conducted. She has no concerns, her children like Ms. Kenebrew-Cox.

On 05/19/2023, Exit conference held with Ms. Kenebrew-Cox, discussed there being no findings.

<b>APPLICABLE RULE</b>	
<b>R 400.1913</b>	<b>Discipline; child handling.</b>
	<b>(3) Personnel shall not do any of the following: (a) Hit, spank, shake, bite, pinch, or inflict other forms of corporal punishment.</b>
<b>ANALYSIS:</b>	Licensee denies she used physical discipline on Child A. She denies ever using physical discipline or spanking children. Child A had no marks or bruises, it was alleged to have happened over a year ago. Child A did report she was spanked by licensee for being bad.
<b>CONCLUSION:</b>	<b>VIOLATION NOT ESTABLISHED</b>

**ALLEGATION:** Caregiver threatened child with going to hell.

**INVESTIGATION:** On 03/31/2023, I conducted an interview with Child A's mother, who stated Child A told her she was scared she was going to go to hell if she did not

do something. She stated the licensee told her she was going to go to hell. The licensee was very religious and was teaching her things like that and when she found out she let her know she didn't want her to be included in the religious teachings. She tried to talk to Child A about what was said to her and help her understand.

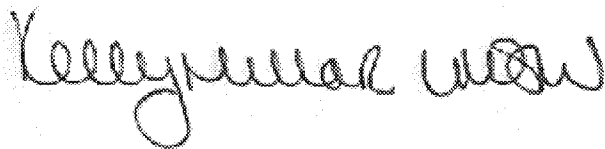
On 04/04/2023, I, along with child care consultant Catherine Edgar, made an unannounced visit to licensee's home. Ms. Kennebrew-Cox allowed us to enter the entry part of her home. She denies she told a child that they would go to hell if they lied. She does believe in telling children what happens when you lie but denies she told anyone they would go to hell for lying.

On 04/11/2023, I conducted a forensic interview of Child A at Freeman Elementary. She was able to distinguish between a truth and a lie, commit to telling the truth, correcting me when wrong, and not answering anything she does not know. She does not know what religious is or what God is, she did not lie and was not told by Ms. Cox that she lied. She never told her she was going anywhere because she lied. She reports her mom has told her she was lying when she was bad at home.

<b>APPLICABLE RULE</b>	
<b>R 400.1913</b>	<b>Discipline; child handling.</b>
	<b>(3) Personnel shall not do any of the following: (d) Inflict mental or emotional stress, such as humiliating, shaming, threatening a child, or using derogatory remarks.</b>
<b>ANALYSIS:</b>	Licensee denies telling Child A she would go to hell if she lied. Child A denied licensee talked to her about hell or told her she would go to hell for lying.
<b>CONCLUSION:</b>	<b>VIOLATION NOT ESTABLISHED</b>

**IV. RECOMMENDATION**

I recommend no change to the license.



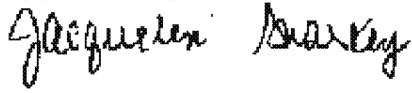
05/19/2023

Kelly Millar

Date

Licensing Consultant

Approved By:



05/24/2023

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Jacquelin Sharkey  
Area Manager

Date