



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

July 13, 2023

Carolin Sedlar
28743 Middle Crossing
Dowagiac, MI 49047

RE: License #: DF140287469

RE: SI LOG #: **Baby Bear Day Care
28743 Middle Crossing
Dowagiac, MI 49047**

Dear Mrs. Sedlar:

This letter is to advise you that the 07/12/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1905(9)	The licensee did not complete health and safety training refresher courses for calendar years 2020, 2021, and 2022.	The licensee will start courses immediately and complete each refresher course. The licensee will ensure that refresher courses are completed annually. Will keep record in MiRegistry.	10 days
R 400.1935(1)	Firearms are not stored in a commercial gun safe and do not have trigger locks. The gun safe has a glass front.	The licensee will purchase trigger locks for all guns in the home and install. The licensee will ensure that all existing and new firearms maintain trigger locks at all times. The licensee will check monthly.	1 week

R 400.1944(1)	Two bedrooms where children nap did not have batteries in the smoke detectors.	The licensee will put batteries in the smoke detector today. The licensee will monitor monthly to ensure batteries are installed and in working order.	Today
R 400.1945(4)	A fire drill log was not available for review at the time of the inspection.	The licensee printed the fire drill log and will ensure that drills are being conducted quarterly.	Today
R 400.1945(5)	A tornado drill log was not available for review at the time of the inspection.	The licensee printed the tornado drill log and will ensure that drills are being conducted quarterly.	Today

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Amy Steger, Licensing Consultant
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 Lansing, MI 48909
 (269) 568-2915