



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

August 19, 2021

Christina Kieffer
1003 N. 8th Street
Niles, MI 49120

RE: License #: DF110397528
Little Lads & Lassies Childcare
1003 N. 8th Street
Niles, MI 49120

Dear Ms. Kieffer:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 8/18/2021, I found 22 violations. The violation is listed below and explained in the attached report:

R 400.1905 (1)	Training.
R 400.1905 (2)	Training.
R 400.1905 (3)(a)	Training.
R 400.1905 (3)(b)	Training.
R 400.1905 (3)(c)	Training.
R 400.1905 (4)(a)	Training.
R 400.1905 (4)(b)	Training.
R 400.1905 (4)(c)	Training.
R 400.1905 (4)(d)	Training.
R 400.1905 (4)(e)	Training.
R 400.1905 (4)(f)	Training.
R 400.1905 (4)(g)	Training.
R 400.1906 (1)(b)	Records of a licensee; child care staff member; child care assistant.
R 400.1906 (1)(g)	Records of a licensee; child care staff member; child care assistant.
R 400.1907 (1)(a)	Child's records.

R 400.1907 (2) Child's records.
 R 400.1907 (3) Child's records.
 R 400.1913 (1) Discipline; child handling.
 R 400.1921 (1) Water hazards; water activities.
 R 400.1925 (2)(b) Comprehensive background check; fingerprinting.
 R 400.1941 (2) Heat-producing equipment.
 R 400.1945 (1) Emergency; plan; drill.

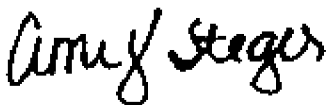
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2020:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (616) 356-0183.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Amy Steger, Licensing Consultant
 Child Care Licensing Bureau
 350 Ottawa Ave NW, Unit 13
 Grand Rapids, MI 49503
 (269) 568-2915

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DF110397528
Licensee Name:	Christina Kieffer
Licensee Address:	1003 N. 8th Street Niles, MI 49120
Licensee Telephone #:	(269) 362-3291
Licensee:	N/A
Name of Facility:	Little Lads & Lassies Childcare
Facility Address:	1003 N. 8th Street Niles, MI 49120
Facility Telephone #:	(269) 362-3291
Original Issuance Date:	02/22/2019
Capacity:	6
Age Range:	Ages Birth Thru 17 years

II. METHODS OF INSPECTION

Date of On-site Inspection(s):

08/13/2021, 08/18/2021

	No. of Records Reviewed	
No. of children enrolled in care	7	7
No. of assistant caregivers employed	1	1
No. of child care children present at time of inspection	0	
No. of other children present at time of inspection	3	
No. of assistant caregivers present at time of inspection	0	
Licensee present at time of inspection?	Yes	
Persons Interviewed:	Licensee	<input checked="" type="checkbox"/>
	Assistant Caregivers	<input type="checkbox"/>

Approved child use space: The living room, dining room, and play room are approved child use space.

Exiting information (including second floor and basement): There are three remote exits from the home. The front door leads to an enclosed porch with a door to the outside. The back door and sliding glass door lead directly outside.

Approved variances - No Yes Description:

Key Indicator Inspection: No

Additional information:

- Pets? No Yes If yes, describe.
Four dogs and four cats
- Hot tubs or spa pool? No Yes If yes, are there appropriate barriers?
- Swimming pool? No Yes If yes, describe pool and barriers.
There is an above ground swimming pool in the front of the house. The pool is surrounded by a 4 foot tall chain link fence with a latch. The licensee was advised to install a locking mechanism on the gate. The outdoor play area is in the backyard and fenced separately.
- Other water hazards? No Yes If yes, describe.
- Fireplace or wood burning stove? No Yes If yes, describe.
- Fireplace/wood burner in use during child care hours? No Yes If yes, describe barriers to protect children from burns.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care home administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the home's records, including staff records and children's records. Staff records include background checks, medical clearance information, and training information. Children's records include child information cards and child in care statements/receipts.

During the inspection, the child care home was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.1905	Training.
	(1) A licensee shall complete not less than 10 clock hours of training each calendar year related to child development, program planning, and administrative management for a child care business, not including CPR, first aid, and infectious disease, including immunizations, training.
The licensee did not complete 10 hours of training in 2020.	
R 400.1905	Training.
	(2) A child care staff member and a child care assistant shall complete not less than 5 clock hours of training each calendar year related to child development and caring for children, not including CPR, first aid, and infectious disease, including immunizations, training.
The child care staff member did not complete 5 hours of training 2020.	
R 400.1905	Training.
	(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following: (a) Safe sleep practices to prevent sudden infant death syndrome.

The child care staff member did not complete training in safe sleep practices to prevent sudden infant death syndrome.	
R 400.1905	Training.
	(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following: (b) Recognition of and the reporting of child abuse and neglect.
The licensee and child care staff member did not complete health and safety training modules including recognition and reporting of child abuse and neglect.	
R 400.1905	Training.
	(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following: (c) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.
The licensee and child care staff member did not complete health and safety training modules including prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.	
R 400.1905	Training.
	(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics: (a) Child development.
The licensee and child care staff member did not complete the health and safety training modules including child development.	
R 400.1905	Training.
	(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics: (b) Administration of medication.

The licensee and child care staff member did not complete health and safety training modules including administration of medication.	
R 400.1905	Training.
	(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics: (c) Prevention of and response to emergencies due to food and allergic reactions.
The licensee and child care staff member did not complete the health and safety training modules including prevention of and response to emergencies due to food and allergic reactions.	
R 400.1905	Training.
	(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics: (d) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants.
The licensee and child care staff member did not complete the health and safety training modules including prevention of and response to emergencies due to food and allergic reactions.	
R 400.1905	Training.
	(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics: (e) Precautions in transporting children.
The licensee and child care staff member did not complete health and safety training modules including precautions in transporting children.	
R 400.1905	Training.
	(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

	(f) Building and physical premises safety.
The licensee and child care staff member did not complete health and safety training modules including building and physical premises safety.	
R 400.1905	Training.
	(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics: (g) All hazards emergency preparedness and response planning.
The licensee and child care staff member did not complete health and safety training modules including all hazards emergency preparedness and response planning.	
R 400.1906	Records of a licensee; child care staff member; child care assistant.
	(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following: (b) Daily records detailing arrival times and departure times at the child care home.
There was no attendance for the child care staff members detailing arrival and departure times from the home.	
R 400.1906	Records of a licensee; child care staff member; child care assistant.
	(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following: (g) A written statement, signed and dated by the child care staff member or child care assistant at the time of hiring, indicating all of the following information: (i) The individual is aware that abuse and neglect of children is unlawful. (ii) The individual knows that he or she is mandated by law to report child abuse and neglect. (iii) The individual has received a copy of the licensee's discipline policy.

The child care staff member did not have a written and signed abuse and neglect statement on file.	
R 400.1907	Child's records.
	(1) Prior to a child's initial attendance, a licensee shall obtain the following documents: (a) A completed child information card on a form provided by the department or a comparable substitute approved by the department.
Seven child files were reviewed. Four of seven child information cards were missing information including employer name, employer telephone number, and allergies.	
R 400.1907	Child's records.
	(2) Records in subrule (1) of this rule must be reviewed and updated annually or when information changes.
None of the seven child information cards or child in care statements were updated annually. The records were last updated in 2019.	
R 400.1907	Child's records.
	(3) Dated daily attendance records of children in care must be maintained and include the child's first and last name and the time of arrival and departure. Electronic records may be used. If electronic records are used, they must be available to the department at the time of the inspection. If electronic attendance records are not available during an on-site inspection, the child care home is in violation of this rule.
The licensee was not keeping attendance for children including first name, last name, arrival time, or departure time. REPEAT VIOLATION ESTABLISHED LSR Report dated: 7/31/2019 Corrective Action Plan dated: 7/31/2019	
R 400.1913	Discipline; child handling.
	(1) A licensee shall develop and have on file a written policy regarding the discipline of children.

The licensee did not have a written discipline policy which includes positive methods of discipline and the prohibited methods.	
R 400.1921	Water hazards; water activities.
	(1) A licensee shall ensure that barriers exist to prevent children from gaining access to any swimming pool, drainage ditch, well, natural or constructed pond, or other body of open water located on or adjacent to the property where the child care home is located. These barriers must be a minimum of 4 feet in height and appropriately secured to prevent children from gaining access to such areas.
The barrier to prevent children from gaining access to the swimming pool was not secured. The gate was not latched or locked.	
REPEAT VIOLATION ESTABLISHED LSR Report dated: 7/31/2019 Corrective Action Plan dated: 7/31/2019	
R 400.1925	Comprehensive background check; fingerprinting.
	(2) An applicant or licensee shall do all of the following: (b) Maintain a copy of the completed and signed form(s) for each individual entered into the child care background check system under the license.
The licensee did not have copies of the consent and disclosure forms for herself, two adult household members, and a child care staff member.	
R 400.1941	Heat-producing equipment.
	(2) Combustible materials and equipment must not be stored within 4 feet of furnaces, other flame or heat-producing equipment, or fuel-fired water heaters.

Combustible materials were stored within 4 feet of the furnace including clothes and plastic bins.

REPEAT VIOLATION ESTABLISHED

LSR Report dated: 7/31/2019

Corrective Action Plan dated: 7/31/2019

REPEAT VIOLATION ESTABLISHED

LSR Report dated: 10/22/2020

Corrective Action Plan dated: 10/22/2020

R 400.1945	Emergency; plan; drill.
	<p>(1) An applicant or licensee shall have a written emergency response plan for the care of children that must be posted in a conspicuous location within the child care home. The plan must address the following types of emergencies:</p> <ul style="list-style-type: none">(a) Fire evacuation.(b) Tornado watches and warnings.(c) Serious accident or injury.(d) Water emergencies, if applicable.(e) Crisis management including, but not limited to, all of the following:<ul style="list-style-type: none">(i) Intruders.(ii) Active shooters.(iii) Bomb threats.(iv) Other man- or woman-caused events.
	<p>The licensee did not have emergency plans including fire, tornado, serious accident and injury, water emergencies, or a crisis management plan.</p>

A corrective action plan was requested and approved on 08/18/2021. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care family home (capacity 1-6).

Amy Steger

08/19/2021

Amy Steger
Licensing Consultant

Date