



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

October 18, 2022

Melissa Harmon  
701 Midland Rd.  
Bay City, MI 48706

RE: License #: DF090397110

RE: SI LOG #: **Missy's Lil Chicks**  
**701 Midland Rd.**  
**Bay City, MI 48706**

Dear Ms. Harmon:

This letter is to advise you that the 10/18/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.1905(9) Training	Ms. Harmon did not complete the health and safety refresher for 2021.	Ms. Harmon will complete the health and safety refresher for 2021 and 2022. Ms. Harmon will make sure and complete future refresher courses within six months of release.	11/01/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (989) 732-8062.

Sincerely,



Stacy M. Tomczak, Licensing Consultant  
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Lansing, MI 48909  
989-798-4738