



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

Michelle Richard  
ACTING DIRECTOR

3/12/2024

Nicole Milks  
Nicole Milks  
3580 Wheeler Road, Bay City, MI, , 48706

License Number: DF090092186

Dear Nicole Milks,

This letter is to advise you that the 3/12/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1907(2)	Ms. Milks did not update children's records annually.	Ms. Milks will have all the child information records updated by 3/15/24. She will make sure that they are updated annually in the future.	3/15/24
R 400.1905(9)	Ms. Milks did not complete health and safety refresher course for 2023 within 6 months of notice.	Ms. Milks will complete 2023 refresher by 3/21/24 and make sure she completes any future refresher courses within 6 months of notification.	3/21/24
R 400.1905(7)	Ms. Milks CPR/FA certification had expired.	Ms. Milks will recertify her cpr and first aid by 3/30/24. She has a class scheduled for 3/11/24. Ms. Milks will make sure to recertify	3/11/24

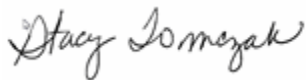
		her cpr/fa every two years.	
R 400.1905(1)	Ms. Milks did not complete 10 hours of training for 2022 calendar year.	Ms. Milks will obtain ten hours of training every calendar year.	12/31/24 and annually thereafter
R 400.1942(2)	The electrical outlets in the bedrooms were accessible to children.	Ms. Milks will make sure all outlets are covered in the sleep rooms upstairs.	3/08/24 and ongoing

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Stacy Tomczak at 989-798-4738 or tomczaks@michigan.gov. In the event that Stacy Tomczak is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Stacy Tomczak, Licensing Consultant