



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 7, 2023

Christina John
Stepping Stones of Grosse Ile LLC
8200 Grays Dr
Grosse Ile, MI 48138

RE: License #: DC820412640
Stepping Stones of Grosse Ile
8200 Grays Dr
Grosse Ile, MI 48138

Dear Mrs. John:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 03/02/2023, I found ten violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

R 400.8122(5)	Lead caregiver; qualifications; responsibilities.
R 400.8122(7)	Lead caregiver; qualifications; responsibilities.
R 400.8128	Staff; volunteer; tuberculosis.
R 400.8131(2)	Professional development requirements.
R 400.8131(3)	Professional development requirements.
R 400.8131(4)	Professional development requirements.
R 400.8131(5)	Professional development requirements.
R 400.8131(10)	Professional development requirements.
R 400.8143(6)	Children's records.
R 400.8330(23)	Food services and nutrition generally.

Due to the violations, you must send us a corrective action plan by 04/04/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.

- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Selika Johnson, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(313) 938-5922

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC820412640
Licensee Name:	Stepping Stones of Grosse Ile LLC
Licensee Address:	8200 Grays Dr Grosse Ile, MI 48138
Licensee Telephone #:	(734) 679-4296
Licensee/Designee:	Christina John, Designee
Name of Facility:	Stepping Stones of Grosse Ile
Facility Address:	8200 Grays Dr Grosse Ile, MI 48138
Facility Telephone #:	(734) 679-4296
Original Issuance Date:	09/27/2022
Capacity:	76
Age Range:	Ages Birth Thru 12 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 03/02/2023
Date of Environmental Health Inspection: 08/04/2022
Date of Fire Safety Inspection: 08/26/2022
Date of Lead Hazard Risk Assessment, if applicable: N/A
Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care	63	10
No. of staff employed	20	20
No. of volunteers	0	0
No. of children present at time of inspection	42	
No. of staff present at time of inspection	10	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	42	
Persons Interviewed:	Licensee/Licensee Designee	☒
	Program Director	☒
	Caregiving staff	☒

Approved Child Use Space: Main Floor
Approved Program Director: Christina John
Approved Central Administrator: None
Approved Variances: None
Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122**Lead caregiver; qualifications; responsibilities.**

(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3:

	Education	Coursework in Early
	Hours of Experience	Childhood Education,
		Child development, or
a		Child-Related Field.
	d)Valid child development	N/A
	480 hours	
	credential with ->	

The lead caregiver in the infant room does not meet the qualifications of a lead caregiver.

R 400.8122**Lead caregiver; qualifications; responsibilities.**

(7) Lead caregivers for infants and toddlers shall have 3 semester hours, 4.5 CEUs, or 45 hours of MiRegistry approved infant and toddler development and care practices within 6 months of hire. These semester hours or CEUs may satisfy a portion of the requirements of subrule (6) of this rule.

The lead caregiver for the infant room does not have 405 CEUs or 45 hours of MiRegistry infant and toddler development and care practices.

R 400.8128**Staff; volunteer; tuberculosis.**

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours perweek for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

Five of the 20 child care staff members files reviewed did not have documentation of a TB on file at the center.

R 400.8131 Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Five of the 20 child care staff files reviewed did not have documentation of infant, child and adult CPR and First Aid training.

R 400.8131 Professional development requirements.

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

Four of the child care staff files reviewed did not complete the Health and Safety Training, course 1 and 2.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Four of the child care staff files reviewed did not complete the Health and Safety Training, course 1 and 2.

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete

prevention and control of infectious disease training, including immunizations.

Three of the 20 child care staff members files reviewed did not have documentation of completing prevention and control of infectious disease training, including immunizations.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Within 90 days of hire, four child care staff members have not completed the required health and safety training for:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

R 400.8143 Children's records.

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

(c) For preschoolers, within the preceding 12 months.

Two of the 10 children records reviewed did not have a physical evaluation on file within 30 days of the child's initial attendance.

R 400.8330 Food services and nutrition generally.

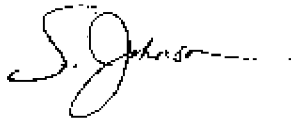
(23) Children shall not have beverage containers or food while they are walking around or playing.

On 03/02/2023, a child in the young tots and the owl rooms were observed walking around with beverage containers in the classroom.

On 03/02/2023, an on-site inspection was completed at Stepping Stones of Grosse Ile. The child care staff members interact appropriately with the children. The children participated in variety of education activities (i.e., reading books, played with music instruments, play doh, etc.). The center is equipped with a variety of appropriate equipment.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend issuances of a regular license to this child care center.



03/03/2023

Selika Johnson
Licensing Consultant

Date