



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 6, 2023

Christina John
Stepping Stones of Grosse Ile LLC
8200 Grays Dr
Grosse Ile, MI 48138

RE: License #: DC820412640

**Stepping Stones of Grosse Ile
8200 Grays Dr
Grosse Ile, MI 48138**

Dear Mrs. John:

This letter is to advise you that the 03/17/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8122(5) Lead caregiver; qualifications; responsibilities.	The lead caregiver in the infant room does not meet the qualifications of a lead caregiver.	Licensee will hire a lead caregiver.	03/24/2023
R 400.8122(7) Lead caregiver; qualifications; responsibilities.	The lead caregiver for the infant room does not have 405 CEUs or 45 hours of MiRegistry infant and toddler development and care practices.	Licensee will ensure that current assistant teacher will continue taking infant/toddler courses on MiRegistry and college courses.	Ongoing
R 400.8128 Staff; volunteer; tuberculosis.	Five of the 20 child care staff members files reviewed did not have	Licensee will ensure that all staff will have a negative TB test on file.	03/10/2023

	documentation of a TB on file at the center.		
R 400.8131(10) Professional development requirements.	Five of the 20 child care staff files reviewed did not have documentation of infant, child and adult CPR and First Aid training.	Licensee will ensure that all new staff will provide proof or attend CPR/ First Aid training.	04/15/2023
R 400.8131(2) Professional development requirements.	Four of the child care staff files reviewed did not complete the Health and Safety Training, course 1 and 2.	Licensee will ensure that all staff complete the Health and Safety Training, course 1 and 2.	03/22/2023
R 400.8131(3) Professional development requirements.	Four of the child care staff files reviewed did not complete the Health and Safety Training, course 1 and 2.	Licensee will ensure that all staff complete the Health and Safety Training, course 1 and 2.	03/22/2023
R 400.8131(4) Professional development requirements.	Three of the 20 child care staff members files reviewed did not have documentation of completing prevention and control of infectious disease training, including immunizations.	Licensee will ensure that all staff complete the prevention and control of infectious disease training, including immunizations.	03/22/2023
R 400.8131(5) Professional development requirements.	Within 90 days of hire, four child care staff members have not completed the required health and safety training for: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of	Licensee will ensure that all staff complete the 90-day training requirement.	Ongoing

	bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development.		
R 400.8143(6) Children's records.	Two of the 10 children records reviewed did not have a physical evaluation on file within 30 days of the child's initial attendance.	Licensee will ensure that all physical evaluations are obtained within 30 days of a child's initial attendance. The two missing forms were discarded.	Ongoing
R 400.8330(23) Food services and nutrition generally.	On 03/02/2023, a child in the young tots and the owl rooms were observed walking around with beverage containers in the classroom.	Licensee will ensure that the children will sit at the table while drinking anything.	Ongoing

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (313) 456-0380.

Sincerely,



Selika Johnson, Licensing Consultant
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