



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

Report Type : Interim
Inspection Type: Interim

Date of Inspection: 5/31/2024
Date of Report: 5/31/2024

Licensee Name(s)	License Number
Heel Development Center LLC	DC820412104
Capacity	Facility Name
28	Heel Development Center
Program Type	Licensee Designee(s)
Center	Darrlisha Newby
Central Administrator(s)	Program Director(s) Name
	Darrlisha Newby
Facility Address	Mailing Address
8881 Beech Daly Rd, Redford, MI, 48239	8881 Beech Daly Rd, Redford, MI, 48239
Facility Phone Number	Facility Email Address
3134893877	heelcenter@gmail.com

Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Center.

During the Interim inspection, licensing consultant Laura Piacentini found 8 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the bureau a [corrective action plan](#) by 6/21/2024. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the health and safety professional development training violation(s), all of the facility's child care staff members must complete the required training by 6/14/2024. This must be included in the facility's corrective action plan.

If you have any questions regarding the report, please contact licensing consultant, Laura Piacentini, at (313) 269-5879. In the event that Laura Piacentini is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
147	8	0
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 19	5 : 5	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
15 : 15	4 : 4	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8131(3)	Professional development requirements. Before caring for children, all child care staff members and unsupervised volunteers who work	On 05/31/2024, I reviewed five child care staff members trainings records. All five child care staff members were missing proof of training in the prevention of shaken baby syndrome, abusive head	Violation Established

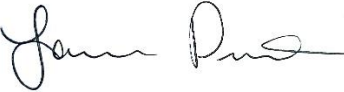
	<p>directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.</p>	<p>trauma and child maltreatment, and recognition and reporting of child abuse and neglect. This is covered in the MiRegistry Health and Safety Module A</p>	
R 400.8131(4)	<p>Professional development requirements. Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.</p>	<p>On 05/31/2024, I reviewed five child care staff members trainings records. All five child care staff members were missing proof of trainings in the prevention and control of infectious disease training, including immunizations. This is covered in the MiRegistry Health and Safety Module A</p>	Violation Established
R 400.8131(5)	<p>Professional development requirements. Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p>	<p>On 05/31/2024, I reviewed five child care staff members trainings records. All five child care staff members did not have proof of completing trainings in the Administration of medication, prevention of and response to emergencies due to food ad allergic reactions, building and physical premises safety, emergency preparedness and response planning, handling, and storing of hazardous materials and appropriate disposal of bio-contaminates, precautions in transporting children, and child development. All these trainings are covered in the MiRegistry's Health and Safety Module B and Module C training.</p>	Violation Established

R 400.8134(3)(b)	Hand washing. After toileting or diapering.	On 5/31/2024, I observed two diaper changes. Child care staff members did not wash the child's hands after changing their diapers before allowing them to return to their play.	Violation Established
R 400.8125(1)	Staff; volunteer; requirements. All staff and volunteers shall provide appropriate care and supervision of children at all times.	On 05/31/2024, a preschool student left the preschool classroom unsupervised and went into the toddler classroom. After the child was taken back to the preschool classroom, he wandered out of the room three more times into the main area of the center.	Violation Established
R 400.8137(1)(f)	Diapering; toileting. Is washed, rinsed, and sanitized after each use.	On 05/31/2024, I observed two diaper changes. Child care staff members did not wash or rinse the diaper changing table before sanitizing it.	Violation Established
R 400.8110(10)	Applicant; licensee; licensee designee; requirements. Written approval from the department must be obtained before making any changes in the terms of the license, including but not limited to, adding use space, changing age groups served, changing program components, changing the capacity of the center, or making changes to a room or well-defined space that will result in a change in capacity of the room or well- defined space.	On 05/31/2024, there were two children two year olds present in the preschool classroom. Child care staff member shared that they have more toddlers than preschool students, so they have been using the preschool side for all their children. The preschool side is not approved for children under the age of three. The center did not get written approval from licensing to change the age range of the preschool classroom.	Violation Established

R 400.8112(2)(e)	Comprehensive background check; fingerprinting. Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.	On 5/31/2024, there was one child care staff member present that was not connected the facility in the child care background check system. There was also one child care staff member who no longer works at the facility still connected.	REPEAT VIOLATION ESTABLISHED: LSR Dated: 3/3/2023 Corrective Action Plan Dated: 3/6/2023
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Technical Assistance	
<i>Rule Number</i>	<i>Rule</i>

Bureau Recommendation
Upon receipt of an acceptable corrective action plan. I recommend no change in the status of the license.

Approved By:			
			
Laura Piacentini Licensing Consultant	05/31/2024 Date		