



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

6/19/2024

Darrlisha Newby
Heel Development Center
8881 Beech Daly Rd, Redford, MI, , 48239

License Number: DC820412104

Dear Darrlisha Newby,

This letter is to advise you that the 6/19/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131(3)	On 05/31/2024, I reviewed five child care staff members trainings records. All five child care staff members were missing proof of training in the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect. This is covered in the MiRegistry Health and Safety Module A	Trainings completed for each staff member and have been submitted to Laura, the consultant who performed the inspection. For the future we will have staff complete trainings before employment begins	completed 6/11/2024
R 400.8131(4)	On 05/31/2024, I reviewed five child care staff members trainings records. All five child care staff members were were missing proof of trainings in	Trainings completed for each staff member and have been submitted to Laura, the consultant who performed the inspection. For the	completed 6/11/2024

	the prevention and control of infectious disease training, including immunizations. This is covered in the MiRegistry Health and Safety Module A	future we will have staff complete trainings before employment begins.	
R 400.8134(3)(b)	On 5/31/2024, I observed two diaper changes. Child care staff members did not wash the child's hands after changing their diapers before allowing them to return to their play.	To review trainings with staff members on proper diaper changing procedure and hand washing, retrain staff and verbally reminded and provide written out steps on how to properly change diapers and wash hands to serve as a reminder to staff	6/3/2024
R 400.8131(5)	On 05/31/2024, I reviewed five child care staff members trainings records. All five child care staff members did not have proof of completing trainings in the Administration of medication, prevention of and response to emergencies due to food ad allergic reactions, building and physical premises safety, emergency preparedness and response planning, handling, and storing of hazardous materials and appropriate disposal of bio-contaminates, precautions in transporting children, and child development. All these trainings are covered in the MiRegistry's Health and Safety Module B and Module C training.	Trainings completed for each staff member and have been submitted to Laura, the consultant who performed the inspection. For the future we will have staff complete trainings before employment begins or worse case within 90 days of hiring	completed 6/11/2024

R 400.8125(1)	On 05/31/2024, a preschool student left the preschool classroom unsupervised and went into the toddler classroom. After the child was taken back to the preschool classroom, he wandered out of the room three more times into the main area of the center.	Licensee designee will speak to child care staff members on appropriate care and supervision. The facility will look into getting baby gates or other appropriate barriers to stop children from leaving the classroom on their own. This will be maintained and monitored by licensee designee and program director.	6/19/2024
R 400.8137(1)(f)	On 05/31/2024, I observed two diaper changes. Child care staff members did not wash or rinse the diaper changing table before sanitizing it.	All classrooms were given three spray bottles to ensure that diaper changing tables are washed, rinsed, and sanitized after each use. This will be monitored by program director	5/31/2024
R 400.8110(10)	On 05/31/2024, there were two children two year olds present in the preschool classroom. Child care staff member shared that they have more toddlers than preschool students, so they have been using the preschool side for all their children. The preschool side is not approved for children under the age of three. The center did not get written approval from licensing to change the age range of the preschool classroom.	The center will ensure they keep children 3 years and younger in the toddler classroom. If the center decides to move forward with changing the preschool side to a toddler side, we will submit a modification and wait for approval.	5/31/2024
R 400.8112(2)(e)	On 5/31/2024, there was one child care staff member present that was not connected the facility in the child care background	Licensee designee will ensure all child care staff members are connected to the facility. In the future, before	6/3/2024

	check system. There was also one child care staff member who no longer works at the facility still connected.	moving an employee to a new center, they will connect them in the CCBC system. When an employee leaves the center, licensee designee will disconnect that staff member immediately	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Laura Piacentini at (313) 269-5879 or piacentinil@michigan.gov. In the event that Laura Piacentini is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Laura Piacentini, Licensing Consultant