



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 9, 2023

Darrlisha Newby
Heel Development Center LLC
8881 Beech Daly Rd
Redford, MI 48239

RE: License #: DC820412104

**Heel Development Center
8881 Beech Daly Rd
Redford, MI 48239**

Dear Miss Newby:

This letter is to advise you that the 03/08/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

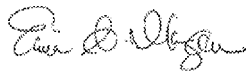
You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8110 Applicant; licensee; licensee designee; requirements.	During the onsite inspection, there was no licensing notebook that contained the original licensing study report and the most recent modification report on the premises and made accessible to parents.	The Licensing Notebook will be visible and accessible to parents.	2/27/2023
R400.8112 Comprehensive background	During the onsite inspection, there was no Consent Disclosure forms	The Consent Disclosure forms will be on file and accessible at the center.	2/27/2023

check; fingerprinting.	for staff that were completed and on file at the center.		
R400.8112 Comprehensive background check; fingerprinting.	During the onsite inspection, there were staff named that were not in the child care background check system. There were staff who were in the child care background check system that should have been disconnected.	All employees will be connected in the childcare background check system. All former employees will be disconnected from the child care background check system immediately after separating from the center.	2/27/2023
R 400.8125 Staff; volunteer; requirements.	During the onsite inspection, there was no signed abuse and neglect statements from each staff member on file at the center.	All staff will have a signed abuse and neglect statement on file at the center.	2/27/2023
R 400.8128 Staff; volunteer; tuberculosis.	During the onsite inspection, there was no proof that staff was free of communicable disease, tuberculosis on file at the center.	All staff will have a TB test on file at the center and available upon request by the department.	2/27/2023
R 400.8131 Professional Development requirements.	During the onsite inspection, there was no CPR/First Aid certificate of the program director on file at the center.	The center will have all of the program director qualifications on file at the center.	2/27/2023
R 400.8143 Children's records.	During the onsite inspection, there were 4 of 7 child information records not on file at the center.	All enrolled children's files will be on site and accessible at the center.	2/27/2023
R 400.8143 Children's records.	During the onsite inspection, there were 4 of 7 immunization records not on file at the center.	The center will ensure that all children's files have immunizations records included.	2/27/2023

R 400.8146 Information provided to parents.	During the onsite inspection, there were 4 of 7 written information packets signed by parents, not on file at the center.	Written information packets will be accessible in children's files with all relevant and required information.	2/27/2023
R 400.8161 Emergency procedures.	During the onsite inspection, there was no record indicating a date and time that fire drills or tornado drills had been conducted.	All fire and tornado drills will be recorded, and the record will be kept on file with the center.	2/27/2023
R 400.8335 Food services and nutrition; provided by center	During the onsite inspection, there was opened milk in the refrigerator with no label of the date of opening.	Moving forward, the milk will be labeled upon opening.	02/27/2023

Sincerely,



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