



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 23, 2022

Sade Smith  
Teeny Tots Daycare, LLC  
5825 Sheldon Road  
Canton, MI 48187

RE: License # DC820410393  
**Teeny Tots Daycare**  
**5825 Sheldon Road**  
**Canton, MI 48187**

Dear Ms. Smith:

This letter is a follow-up to the staff plan present for your renewal license. I have reviewed the staffing plan and you are in violation of the following rules:

- R 400.8112(2)(e) Comprehensive background check; fingerprinting**  
(2) An applicant or licensee shall do all of the following:  
(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection or withdrawn status of each individual associated with the license.

In reviewing the staffing plan, Kenya Bradley is not connected to the center nor does she show up as a pending affiliation with this center. If she has not been finger printed she is not allowed in the center effective immediately.

- R 400.8131(2) Professional development requirements.**  
(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

- R 400.8131(3) Professional development requirements.**  
(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

**R 400.8131(4) Professional development requirements.**  
(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

**R 400.8131(5) Professional development requirements.**  
(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

There is no documentation on MiRegistry that you or your staff except for Malia Stewart have completed the Health and Safety training. If you have completed the trainings outlined in the above rules, please provide documentation.

Due to the violations, you must send us a corrective action plan by 5/30/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

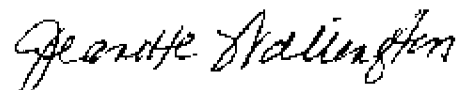
- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

You can find a copy of this confirming letter and any associated corrective action plans on our website under Statewide Search for Licensed Child Care Centers and Homes. A description of when confirming letters are completed can be found under Overview of Licensing Reports.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Jeanette Wallington". The signature is written in a cursive, flowing style.

Jeanette C. Wallington, Licensing Consultant  
Bureau of Community and Health Systems  
Child Care Licensing Division  
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P.O. Box 30664  
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517-284-9730

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