



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

Report Type : Renewal
Inspection Type: Renewal

Date of Inspection: 5/22/2024,
Date of Report: 6/3/2024

Licensee Name(s)	License Number
KinderCare Learning Companies	DC820409486
Capacity	Facility Name
92	KCE Champions LLC @ Lathers ECE
Program Type	Licensee Designee(s)
Center	Hailee Fisher
Central Administrator(s)	Program Director(s) Name
Facility Address	Mailing Address
28351 Marquette, Garden City, MI, 48135	650 NE Holladay Street, Suite 1400, Portland, OR, 97232
Facility Phone Number	Facility Email Address
7345217592	hfisher@discoverchampions.com

Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the renewal inspection, licensing consultant Paris Howard found 3 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the bureau a [corrective action plan](#) by 6/23/2024. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you have any questions regarding the report, please contact licensing consultant, Paris Howard, at (313) 300-4317. In the event that Paris Howard is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
777	3	1
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 139	6 : 14	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
33 : 33	6 : 6	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	No	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Fire Inspection	//	Pending
Boiler Inspection	//	Pending

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8112(2)(a)	Comprehensive background check; fingerprinting. Ensure that each individual who requires an eligibility determination under subrule (1) of this rule completes, signs, and submits all of the information required in	During the onsite inspection one of six staff files reviewed were missing the signed consent and disclosure statement.	Violation Established

	subrule (5) of this rule, and in subrule (6) of this rule if applicable, on a form prescribed by the department. The forms are available on the department's website for the child care background check system, www.michigan.gov/ccbc . The form or forms must be signed and dated prior to the individual's appointment to be fingerprinted.		
R 400.8128	Staff; volunteer; tuberculosis. Staff; volunteer; tuberculosis.	During the onsite three out of six staff files reviewed did not have negative TB test results on file.	Violation Established
R 400.8125(5)	Staff; volunteer; requirements. A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:	During the onsite inspection two out of six staff files reviewed were missing signed abuse and neglect statements.	Violation Established

Technical Assistance	
Rule Number	Rule
R 400.8131(6)	All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
06:30 AM To 6:00 PM	06:30 AM To 6:00 PM	06:30 AM To 6:00 PM	06:30 AM To 6:00 PM	06:30 AM To 6:00 PM		


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Bureau Recommendation

Upon receipt of an acceptable corrective action plan, I recommend the issuance of regular license.
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Approved By:

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 Paris Howard Licensing Consultant	6/3/2024 Date		
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