



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

7/3/2024

Hailee Fisher
KCE Champions LLC @ Lathers ECE
28351 Marquette, Garden City, MI 48135

License Number: DC820409486

Dear Hailee Fisher,

This letter is to advise you that the 6/21/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112(2)(a)	During the onsite inspection one of six staff files reviewed were missing the signed consent and disclosure statement.	Signed consent and disclosure statements have been placed in each employee filed. Moving forward, center director will make sure that consent forms are signed and filed during new hire orientation.	6/21/2024
R 400.8128	During the onsite inspection three out of six staff files reviewed did not have negative TB test results on file.	All staff will have TB test placed in their files. Center director will follow up with new hires to ensure that they have a negative TB test on file.	6/21/2024
R 400.8125(5)	During the onsite inspection two out of six staff files reviewed were missing signed abuse and neglect statements.	Signed abuse and neglect statements have been placed in each staff file. Moving forward, center director	6/21/2024

		will make sure that these statements are signed and filed at new hire orientation.	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Paris Howard at (313) 300-4317 or howardp10@michigan.gov. In the event that Paris Howard is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Paris Howard, Licensing Consultant