



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

Marlon I. Brown, DPA
ACTING DIRECTOR

12/14/2023

Salma Kazan
My Montessori House
835 Mason St. A160, Dearborn, MI, , 48124

License Number: DC820406246

Dear Salma Kazan,

This letter is to advise you that the 12/14/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8182(3)(b)	On 12/06/2023, There were children of mixed ages present. The youngest child in the classroom was 2 years old and 8 Months. This put the ratio at 1 adult to 8 children. There were only 2 staff members present and 25 children present. The center was also over the maximum group size for this age group	As the program director, I will make sure to look at the ratio and maximum group size in the rule book. I will ensure that the adult to child ratio will be followed and present in the center.	12/08/2023
R 400.8134(3)(a)	On 12/06/2023, staff members did not have children wash their hands before eating snack and only used hand sanitizer.	As the program director, I will be sure to have all children wash their hands with soap and water before snack time and lunch time.	12/08/2023

R 400.8131(3)	On 12/06/2023, a substitute child care staff member had not been trained in the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect. the MiRegistry Health and Safety Module A	Program Director will be sure that all staff will take (or have) the required training on the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect prior to entering the center in the future.	12/13/2023
R 400.8131(4)	On 12/6/2023, a substitute child care staff member had not been trained in the prevention and control of infectious disease training, including immunizations before working with children. This is covered in the MiRegistry Health and Safety Module A	Program director will ensure before working with children that future staff members will take the required trainings in prevention and control of infectious disease training, including immunizations.	12/08/2023
722.115p(1)	On 12/06/2023, the substitute child care staff member present had not been fingerprinted before working with children.	Program Director will ensure that in the future prior to working with children that all substitute staff members will be fingerprinted.	12/27/2023
R 400.8128	On 12/06/2023, the substitute child care staff member and a supervised volunteer did not have a TB test result on site.	Program director will be sure to have staff TB tested and results kept on file to be easily obtained. In the future, all staff members prior to working with children will have a TB test and results kept on file.	12/27/2023
R 400.8125(3)	On 12/06/2023, the supervised volunteer did not have a PSOR clearance check on file.	All supervised Volunteers will have a PSOR clearance check completed and kept in files before working with children.	12/27/2023

R 400.8125(5)	On 12/06/2023, the child care staff member, the substitute child care staff member and the supervised volunteer did not have a written statements stating that the individual is aware that abuse and neglect of children is against the law, the individual has been informed of the center's policies on child abuse and neglect, and the individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	All staff members will have signed off on written statements regarding abuse and neglect. In the future, all staff members will sign these statements upon hiring and Program Director will be sure to keep these on file and easily accessible.	12/08/2023
R 400.8110(5)	On 12/06/2023, there was a children present that was 2 years and 8 months old present. The center is only licensed for children 3-6 years of age.	As program director, I will be sure that all children younger than 3 years will not enter the program. In the future, we will only have children 3-6 years old present.	12/08/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Laura Piacentini at (313) 269-5879 or piacentinil@michigan.gov. In the event that Laura Piacentini is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read 'Laura Piacentini'.

Laura Piacentini, Licensing Consultant