



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

May 14, 2021

Sharday Quinn
 Early Start Childcare LLC
 15869 Sussex
 Detroit, MI 48227

RE: License #: DC820405694
 RE: SI LOG #: 2021D0911003
Early Start Childcare
16901 Schoolcraft Road
Detroit, MI 48227

Dear Ms. Quinn:

This letter is to advise you that the 05/11/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125 Staff; volunteer; requirements.	The child care staff did not provide appropriate care and supervision of on 01/25/2021 when the infant and toddlers were left alone and unsupervised. On 02/05/2021, the child care center did not provide appropriate care and supervision to Child G when she was left alone in the infant room unsupervised.	Licensee will ensure that all staff members are trained in appropriate care and supervision.	06/11/2021
R 400.8140 Discipline.	The child care center did not use appropriate discipline	Licensee will train and ensure that all staff members use	06/11/2021

	with Child C when he was grabbed by the ear for playing in the bathroom.	appropriate discipline at the center.	
R 400.8125 Staff; volunteer; requirements.	Six of the six child care staff members files did not have signed abuse and neglect statements on file at the center.	Licensee will ensure that all staff members have a signed abuse and neglect form on file at the center.	06/11/2021
R 400.8143 Children's records.	On 02/05/2021, eight of the 23 children records reviewed did not have child information cards on file at the child care center.	Licensee will ensure that all children records have a completed child information card on file at the center.	06/11/2021
R 400.8143 Children's records.	On 02/05/2021, 16 of the 23 children records reviewed did not have immunizations on file at the child care center.	Licensee will ensure that all children have immunizations on file at the center.	06/11/2021
R 400.8161 Emergency procedures.	On 02/05/2021, the child care center did not have the required emergency procedures posted at the center in a place visible to staff and parents.	Licensee will ensure that the emergency procedures are posted at the child care center.	06/11/2021
R 400.8164 Telephone service.	On 02/05/2021, the child care center did not have the emergency phone numbers and information posted conspicuously at the center and in a place visible to staff.	Licensee will ensure that the emergency phone numbers and information are posted at the child care center.	06/11/2021
R 400.8173 Equipment.	On 02/05/2021, Ms. Quinn admitted that there is no first aid kit at the child care center.	Licensee will ensure that there are first aid kits available at the center.	06/11/2021
R 400.8179 Program.	The center did not have a daily routine posted at the child care center.	Licensee will ensure that the daily routine is posted at the child care center.	
R 400.8185 Primary care.	The center has not provided documentation to the parents regarding the primary caregiver assignment.	Licensee will ensure that documentation will be provided to parents regarding primary caregiver assignment.	06/11/2021

R 400.8112 Comprehensive background check; fingerprinting	On 02/05/2021, six of the six child care staff members reviewed did not have a signed consent and disclosure form on file at the center.	Licensee will ensure that all staff members will have a signed consent and disclosure form on file at the center.	06/11/2021
R 400.8128 Staff; volunteer; tuberculosis.	Six of the six child care staff members files reviewed did not have a documentation of a negative TB on file at the center.	Licensee will ensure that all staff have a negative TB on file at the center.	06/11/2021
R 400.8113 Program director qualifications; responsibilities.	As on 02/02/2021, Early Start Childcare does not have an approved program director.	Licensee will hire a new program director.	ASAP
R 400.8158 Incident, accident, injury, illness, death, fire reporting.	Ms. Quinn did not contact the department to report the incident that involved Child C and Denise Evans.	Licensee will contact the department to verbally report any incidents that occurs.	06/11/2021
R 400.8158 Incident, accident, injury, illness, death, fire reporting.	Ms. Quinn did not submit a written report to the department regarding the incident with Child C and Denise Evans.	Licensee will submit a written report to the department when any incident occurs.	06/11/2021
R 400.8176 Sleeping equipment.	On 02/05/2021, Child G was observed sleeping in an infant rocker seat with a cover drape across Child G's legs.	Licensee will ensure that children do not sleep in unapproved sleeping equipment.	05/11/2021
R 400.8188 Sleeping, resting, and supervision.	On 02/05/2021, Child G was observed sleeping in the crib with a blanket.	Licensee will ensure that infants will sleep alone in the crib.	05/11/2021
R 400.8188 Sleeping, resting, and supervision.	On 02/05/2021, Child G was not being monitored when she was sleeping and left alone in the infant room.	Licensee will ensure that infants are monitored while they are sleeping.	05/11/2021
R 400.8188 Sleeping, resting, and supervision.	On 02/05/2021, Child G was not moved to appropriate sleep equipment when she fell asleep.	Licensee will ensure that all infants are moved to appropriate sleep equipment when they fall asleep.	05/11/2021
R 400.8182 Ratio and group size requirements.	On 02/05/2021, there was one child care staff member with eight children. There	Licensee will ensure that there are two staff members at the	06/11/2021

	should have been two caregivers present.	center when there are seven or more children present.	
R 400.8182 Ratio and group size requirements.	On 02/05/2021, the child care center was out of ratio. there was one child care staff member with eight children. There should have been two caregivers present.	Licensee will ensure that the center maintain staff to child ratio.	06/11/2021
R 400.8330 Food services and nutrition generally.	On 02/05/2021, there was no menu created and posted at the child care center.	Licensee will ensure that menus are planned in advance and posted at the child care center.	06/11/2021

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (313) 456-0380.

Sincerely,



Selika Johnson, Licensing Consultant
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 Detroit, MI 48202
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