



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

Michelle Richard  
ACTING DIRECTOR

**Report Type** : Renewal  
**Inspection Type:** Renewal

**Date of Inspection:** 11/2/2023,  
**Date of Report:** 4/11/2024

Licensee Name(s)	License Number
Oakland International Academy- EMAN	DC820404684
Capacity	Facility Name
66	Oakland International Academy Middle School
Program Type	Licensee Designee(s)
Center	Stephen Randall Speck
Central Administrator(s)	Program Director(s) Name
	Conrad Randolph Koch <b>Qualifications:</b> R 400.8113(8)(a) (9). <b>Date PD Approved:</b> 2/22/2021
Facility Address	Mailing Address
8228 Conant St., Detroit, MI, 48211	27704 Franklin Rd., Southfield, MI, 48034
Facility Phone Number	Facility Email Address
3139251000	conrad.koch@emanschools.net

### Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

If you have any questions regarding the report, please contact licensing consultant, Selika Johnson, at 313-938-5922. In the event that Selika Johnson is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

<b>Inspection Details</b>		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
405	7	0
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 40	5 : 5	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
12 : 12	2 : 4	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
No	No	Yes

<b>Documentation of Required Inspections</b>		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Inspection of Fuel- fired Furnace	4/8/2024	All units checked and working properly.
Inspection of fuel- fired water heater	4/8/2024	Satisfactory
School Building Fire Inspection Certification	1/18/2024	Building certified by school superintendent.

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8112(2)(e)	Comprehensive background check; fingerprinting. Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual	The CCBC system has not been accurately maintained. There are nine individuals connected to CCBC and there are five individuals listed on the center's staffing plan.	Repeat Violation Established  Reference: : 1/26/2023 :Violation Established; : 11/17/2021 :Violation Established;

	associated with the license.		
R 400.8112(1)(c)	Comprehensive background check; fingerprinting. A child care staff member.	One of the five child care staff members have not been fingerprinted and the department has not determine their eligibility as a child care staff member.	Repeat Violation Established Reference: : 1/26/2023 :Violation Established;
R 400.8128	Staff; volunteer; tuberculosis. Staff; volunteer; tuberculosis.	Two of the five child care staff records reviewed did not have documentation of a negative TB.	Repeat Violation Established Reference: : 11/17/2021 :Violation Established;
R 400.8131(10)	Professional development requirements. All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.	Four of the five child care staff members records reviewed did not have documentation of valid CPR training.	Repeat Violation Established Reference: : 11/17/2021 :Violation Established;


R 400.8131(6)	Professional development requirements. All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:	Five of the five child care staff members records reviewed did not have verification of the required 16 hours of annual training for 2022 and 2023.	Violation Established
R 400.8131(12)	Professional development requirements. When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.	Five of the five child care staff members did not complete the required annual health and safety training in 2022 and 2023.	Repeat Violation Established Reference: : 11/17/2021 :Violation Established;
R 400.8131(5)	Professional development requirements. Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the	One of the five child care staff members did not complete the health and safety training A, B, and C within 90 days of being hired.	Repeat Violation Established Reference: : 1/26/2023 :Violation Established;

	following trainings, which may count toward annual professional development hours and are available at MiRegistry:		
--	--	--	--

Technical Assistance	
Rule Number	Rule

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
3:00 PM To 5:00 PM	3:00 PM To 5:00 PM	3:00 PM To 5:00 PM	3:00 PM To 5:00 PM	3:00 PM To 5:00 PM		

Bureau Recommendation
You have submitted an acceptable corrective action plan, I recommend the issuance of a regular license.

 <b>Approved By:</b>			
Selika Johnson  <b>Licensing Consultant</b>	04/11/2024  <b>Date</b>		