



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 27, 2023

Larry Cowger
Oakland International Academy- EMAN
295
27704 Franklin Rd.
Southfield, MI 48034

RE: License #: DC820404684
**Oakland International Academy Middle School
8228 Conant St.
Detroit, MI 48211**

Dear Mr. Cowger:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 12/13/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

The violations that were found are:

R 400.8112 Comprehensive background check; fingerprinting.

(1) Pursuant to section 5n of the act, MCL 722.115n, before an individual has unsupervised contact with children, the department shall determine the individual's eligibility to be any of the following:

- (a) A licensee.
- (b) A licensee designee.
- (c) A child care staff member.
- (d) A child care aide.
- (e) An unsupervised volunteer

On 12/12/2022, there were five child care staff members that have not been fingerprinted and found eligible that were unsupervised with children. The licensee

designee was informed that child care staff members cannot be at the center until they have been determined to be eligible to work with children.

R 400.8112 Comprehensive background check; fingerprinting.

- (2) An applicant or licensee shall do all of the following:
 - (e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

The center did not maintain the CCBC system accurately. There are seven individuals employed at the child care center. There are individuals that are no longer employed at the center and the licensee designee is not listed on the CCBC system.

R 400.8113 Program director qualifications; responsibilities.

(8) School-age program directors shall meet 1 of the following qualifications shown in Table 2:

Education	Hours of experience	Coursework in a Child-related Field
a) Bachelor's degree or higher in a child-related field	N/A	
b) Montessori credential with 480 hours		12 semester hours and
c) Associate's degree in a child-related field and ->	N/A	
d) Valid Michigan school-age youth development credential with		12 semester hours and ->
e) Valid child development associate credential with ->		12 semester hours and -> 480 hours

f)Sixty semester hours with -> 12 semester hours and ->
720 hours

g)High school diploma or 6 semester hours and ->
2,880 hours
GED with ->

The center does not have an approved program director. The last program director left and credentials for a new program director has not been submitted to the department.

R 400.8131 Professional development requirements.

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

Two of the six child care staff members have not completed the required health and safety training for the prevention of sudden infant death syndrome and the use of safe sleep practices before caring for infants and toddlers.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Two of the six child care staff members have not completed the required health and safety training for the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

R 400.8131

Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Within 90 days of hire, two child care staff members have not completed the required health and safety training for:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

R 400.8330

Food services and nutrition generally.

(10) Menus must be planned in advance, dated, and posted in a place visible to parents. Food substitutions must be noted on the menus the day the substitution occurs.

On 12/13/2022, the child care center did not have a snack menu posted in a place visible to parents.

Due to the violations, you must send us a corrective action plan by 02/24/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

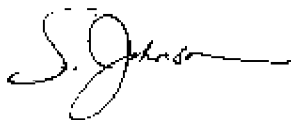
During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Selika Johnson, Licensing Consultant
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(313) 938-5922