



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

4/11/2024

Conrad Koch
Oakland International Academy Middle School
8228 Conant St., Detroit, MI, , 48211

License Number: DC820404684

Dear Mr. Koch,

This letter is to advise you that the 4/8/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112(2)(e)	The CCBC system has not been accurately maintained. There are nine individuals connected to CCBC and there are five individuals listed on the center's staffing plan.	CCBC Will be reviewed and updated to include only current staff members. All others will be deleted.	5-20-2024
R 400.8112(1)(c)	One of the five child care staff members have not been fingerprinted and the department has not determine their eligibility as a child care staff member.	All fingerprinting will be completed for consultant review.	5-20-2024
R 400.8128	Two of the five child care staff records reviewed did not have documentation of a negative TB.	All child care staff records will be updated with negative TB testing. Proof will be collected and provided to consultant.	5-20-2024
R 400.8131(10)	Four of the five child care staff members records	First aid and CPR Training certificates will	5-20-2024

	reviewed did not have documentation of valid CPR training. 50 % of the child care staff members must be certified in first aid and pediatric, child, and adult CPR.	be collected for consultant review. Staff will be required to complete refresher training and provide certificate of completion.	
R 400.8131(6)	Five of the five child care staff members records reviewed did not have verification of the required 16 hours of annual training for 2022 and 2023.	PD Plan review will be provided for staff completion of required training for consultant review for 2022 and 2023.	5-1-2024
R 400.8131(12)	Five of the five child care staff members did not complete the required annual health and safety training in 2022 and 2023.	Proof of training completion will be provided for missing year	5-20-2024
R 400.8131(5)	One of the five child care staff members did not complete the health and safety training A, B, and C within 90 days of being hired.	Employee will be directed to complete all training by 5-20-2024	5-20-2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Selika Johnson at 313-938-5922 or johnsons5@michigan.gov. In the event that Selika Johnson is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Selika Johnson, Licensing Consultant