



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 7, 2023

Stephen Speck
Oakland International Academy- EMAN
295
27704 Franklin Rd.
Southfield, MI 48034

RE: License #: DC820404684
**Oakland International Academy Middle School
8228 Conant St.
Detroit, MI 48211**

Dear Mr. Speck:

This letter is to advise you that the 03/03/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112 Comprehensive background check; fingerprinting.	On 12/12/2022, there were five child care staff members that have not been fingerprinted and found eligible that were unsupervised with children. The licensee 2 designee was informed that child care staff members cannot be at the center until they have been determined to be eligible to work with children.	Licensee designee will ensure that child care staff members are fingerprinted and found eligible.	03/03/2023
R 400.8112	The center did not maintain the CCBC system accurately. There are seven	Licensee designee will ensure that CCBC is accurately maintained.	02/27/2023

Comprehensive background check; fingerprinting.	individuals employed at the child care center. There are individuals that are no longer employed at the center and the licensee designee is not listed on the CCBC system.		
R 400.8113 Program director qualifications; responsibilities.	The center does not have an approved program director. The last program director left and credentials for a new program director has not been submitted to the department.	Licensee designee will ensure that the center has an approved program director. Mr. Koch is returning as the program director.	02/27/2023
R 400.8131 Professional development requirements.	Two of the six child care staff members have not completed the required health and safety training for the prevention of sudden infant death syndrome and the use of safe sleep practices before caring for infants and toddlers.	Licensee designee will ensure that all child care staff members completed the health and safety training.	12/31/2022
R 400.8131 Professional development requirements.	Two of the six child care staff members have not completed the required health and safety training for the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	Licensee designee will ensure that all child care staff members completed the health and safety training.	12/31/2022
R 400.8131 Professional development requirements.	Within 90 days of hire, two child care staff members have not completed the required health and safety training for: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions.	Licensee designee will ensure that all child care staff members completed the health and safety training.	12/31/2022

	(c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development.		
R 400.8330 Food services and nutrition generally.	On 12/13/2022, the child care center did not have a snack menu posted in a place visible to parents.	Licensee designee will ensure that a snack menu will be posted daily.	02/27/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Selika Johnson, Licensing Consultant
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(313) 938-5922