



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

Marlon I. Brown, DPA
ACTING DIRECTOR

12/5/2023

Theaster Fair-Crutcher
Proverbs 22:6 Childcare
20332 W McNichols, Detroit, MI, , 48219

License Number: DC820401286

Dear Theaster Fair-Crutcher,

This letter is to advise you that the 12/04/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Follow-up Inspection Case, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8134(2)(e)	On 11/15/2023, a staff member in the infant classroom did not wash their hands after changing a child's diaper.	All infant and toddler teachers have been retrained in the proper procedures of handwashing and diaper changes. In the future this will be monitored by the Program director.	11/16/2023
R 400.8134(3)(b)	On 11/15/2023, a staff member in the infant classroom did not wash the child's hands after changing a child's diaper.	All infant and toddler teachers have been retrained in the proper procedures of handwashing and diaper changes. In the future this will be monitored by the Program director.	11/15/2023
R 400.8131(12)	On 11/15/2023, I reviewed 6 staff files. All 6 staff members were missing the	Staff missing the 2022 health and safety refresher course has	11/30/2023

	2022 and the 2023 health and safety refresher courses. Licensee designee Destinie Lucas said she was not aware of the refresher courses and did not know they had to take them.	completed it. Staff missing the 2023 course has been completed. We notified licensing once it was completed. In the future, all staff will complete the refreshers courses yearly.	
R 400.8143(2)	on 11/15/2023, I reviewed 12 children's files. All 12 child information cards reviewed had not been reviewed annually by parents.	All child information cards will be reviewed and all cards that are due for an annual review will be completed by 12/6/2023. In the future, program director will ensure all child information cards are reviewed annually.	11/16/2023
R 400.8137(1)(f)	on 11/15/2023, A staff member in the infant classroom did not wash, rinse and sanitize the diaper changing table after changing a child's diaper.	All infant and toddler teachers have been retrained in the proper procedures of handwashing and diaper changes. In the future this will be monitored by the Program director.	11/16/2023
R 400.8167(1)	on 11/15/2023, There were 29 children present in a classroom that is licensed for 11 children based on square footage.	Licensing made us aware of the square footage in the classroom. Now we are aware and the changes to the number of children have been made.	11/16/2023
R 400.8110(10)	on 11/15/2023, the facility had switched their infant and toddler classroom to across the hall without doing a modification with the department. This room was never approved as an infant and toddler space.	We submitted a modification request for the infant classroom and the gross motor room/classroom on 12/4/2023	12/4/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Laura Piacentini at (313) 269-5879 or piacentinil@michigan.gov. In the event that Laura Piacentini is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read "Laura Piacentini". The signature is fluid and cursive, with the first name "Laura" and last name "Piacentini" clearly distinguishable.

Laura Piacentini, Licensing Consultant