



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

August 26, 2022

Stefanie Boyd
Chapatah LLC
30280 Woodgate Drive
Southfield, MI 48076

RE: License #: DC820399937
2022D0919009
RE: SI LOG #: **Hakuna Matatah Preschool and Childcare Center**
26140 W 7 Mile
Redford, MI 48240

Dear Mrs Boyd:

This letter is to advise you that the 08/05/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1) Staff; volunteer; requirements.	Staff did not provide appropriate care and supervision when Child A was placed in the garage.	All staff members will be trained to provide appropriate care and supervision of children before hiring by the licensee. Staff and volunteers will also be required to sign off that they understand how to provide both appropriate care and supervision.	9/1/2022
R 400.8140(2)(h) Discipline.	Staff member used a prohibited means of punishment by placing a child in the garage for bad behavior.	The staff member is no longer employed. All staff and volunteers will be trained on the positive methods of discipline by the licensee. All staff and	9/1/2022

		volunteers will read and sign off on the receipt of the centers discipline policy and prohibited means of discipline.	
R 400.8112(1)(c) Comprehensive background check; fingerprinting.	Two staff members had not had a background check completed before caring for children.	All staff and unsupervised volunteers will be entered into and eligible to be connected in the child care background check system prior to caring for children by the licensee.	9/1/2022
R 400.8125(5) Staff; volunteer; requirements.	Two staff members did not have signed abuse and neglect statements.	All staff files have been updated to ensure they all have signed abuse and neglect statements. Ongoing, licensee will ensure that all newly hired staff have signed abuse and neglect statements on file prior to caring for kids.	9/1/2022
R 400.8131(3) Professional development requirements.	Two staff members had not completed required trainings prior to caring for children.	All staff members that have not completed required trainings will have them completed. Ongoing, any newly hired staff will complete required trainings prior to caring for children.	9/1/2022
R 400.8140(2)(f) Discipline.	Staff members used prohibited means punishment by having Child A excluded from outdoor play.	All staff will be trained in positive methods of discipline by the licensee. A discipline policy is being developed and implemented to include non-severe age-appropriate discipline. All staff and parents will receive a copy.	9/1/2022
R 400.8140(4) Discipline.	The licensee did not have a written discipline policy.	A written discipline policy is being developed and will include the prohibited means of discipline. A copy will be provided to all staff and parents. The discipline policy will also be posted throughout the center.	9/1/2022
R 400.8125(2) Staff; volunteer; requirements.	Staff member did not act in a manner that was	All staff will act in a manner that is conducive the welfare of the	9/1/2022

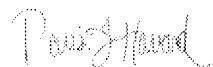
	conducive to the welfare of children.	children. The staff member is no longer employed at the center.	
R 400.8182(3)(a) Ratio and group size requirements.	There were 11 children present and only two child care staff members. The ratio for the group was 1 to 4.	The licensee will ensure that all rooms are in staff to child ratio based on the youngest child in the room.	9/1/2022
R 400.8188(14) Sleeping, resting, and supervision.	A resting area did not have adequate soft light to allow child care staff members to assess children while resting.	Adequate soft lighting has been added to all sleeping areas so that staff are able to assess children while sleeping. All staff will also complete safe sleep training.	9/1/2022
R 400.8550(5) Electrical service.	There were several outlets in the room used by infants and toddlers that were uncovered and accessible to children.	Electrical outlets have been covered and made in accessible to children. Licensee will monitor daily to ensure that plugs are covered.	9/1/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Paris Howard, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909