



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 16, 2023

Lolita Henry
16101 Schoolcraft
Detroit, MI 48227

RE: License #: **DC820393206**
A Brighter Beginning
16101 Schoolcraft
Detroit, MI 48227

Dear Lolita Henry:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 02/01/2023, I found 22 violations listed below and explained in the attached report: listed below and explained in the attached report:

- | | |
|-----------------------|--|
| R 400.8110(3) | Applicant; licensee; licensee designee; requirements. |
| R 400.8110(4) | Applicant; licensee; licensee designee; requirements. |
| R 400.8112(2) | Comprehensive background check; fingerprinting. |
| R 400.8113(7) | Program director qualifications; responsibilities. |
| R 400.8125(5) | Staff; volunteer; requirements. |
| R 400.8131(2) | Professional development requirements. |
| R 400.8131(3) | Professional development requirements. |
| R 400.8131(4) | Professional development requirements. |
| R 400.8131(5) | Professional development requirements. |
| R 400.8131(6) | Professional development requirements. |
| R 400.8131(12) | Professional development requirements. |
| R 400.8143(1) | Children's records. |
| R 400.8143(2) | Children's records. |
| R 400.8143(3) | Children's records. |
| R 400.8143(7) | Children's records. |
| R 400.8146(3) | Information provided to parents. |
| R 400.8164(2) | Telephone service. |
| R 400.8164(3) | Telephone service. |

- R 400.8182(1) **Ratio and group size requirements.**
- R 400.8182(7) **Ratio and group size requirements.**
- R 400.8305(2) **Plan review; approval; inspections.**
- R 400.8330(5) **Food services and nutrition generally.**

Due to the violations, you must send us a corrective action plan by 03/17/2023. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

I recommend issuance of a 1st provisional license. If you accept the provisional license, you must sign and return the enclosed waiver form. If you do not accept the provisional license, the matter will be forwarded to the disciplinary unit.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Johnson". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Selika Johnson, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(313) 938-5922

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC820393206
Licensee Name:	Lolita Henry
Licensee Address:	928 Village Drive White Lake, MI 48383
Licensee Telephone #:	(313) 736-3040
Licensee/Designee:	N/A
Name of Facility:	A Brighter Beginning
Facility Address:	16101 Schoolcraft Detroit, MI 48227
Facility Telephone #:	(313) 736-3040
Original Issuance Date:	07/27/2018
Capacity:	58
Age Range:	Ages Birth Thru 7 years
Program Components:	INFANT/TODDLER FOOD SERVICE BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 02/01/2023
 Date of Environmental Health Inspection: 02/24/2021
 Date of Fire Safety Inspection: 01/05/2021
 Date of Lead Hazard Risk Assessment, if applicable: 09/06/2017
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care	8	8
No. of staff employed	2	2
No. of volunteers	3	3
No. of children present at time of inspection	6	
No. of staff present at time of inspection	1	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	6	
Persons Interviewed:		
Licensee/Licensee Designee	<input type="checkbox"/>	
Program Director	<input type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Main Floor
 Approved Program Director: None
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8110 Applicant; licensee; licensee designee; requirements.

(3) All of the following must be in a place, accessible, and visible to parents:

(a) The current license and, if applicable, the letter extending the license beyond the expiration date.

On 02/01/2023, the center had an expired license posted. The license expiration date was 01/26/2021.

R 400.8110 Applicant; licensee; licensee designee; requirements.

(4) There must be a licensing notebook on the premises that includes all licensing inspection and special investigation reports and related corrective action plans for the last 5 calendar years, and a summary sheet outlining the documents contained in the notebook. The notebook must be in a place accessible to parents and prospective parents at all times during the center's normal hours of operation.

On 02/01/2023, the center did not have a licensing notebook on the premises with all the licensing inspection reports, special investigation report and corrective action plans.

R 400.8112 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

The center did not maintain the child care background check (CCBC) system accurately. There are two child care staff members (CCSM) employed at the child care center. There are four CCSMs listed on the CCBC system. Two of the CCSMs connected are no longer employed at the child care center.

R 400.8113 Program director qualifications; responsibilities.

(7) Early childhood program directors shall meet 1 of the following qualifications shown in Table 1:

Education	Coursework in Early Childhood Education or Child Development	Hours of Experience
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f) Sixty semester hours with ->18 semester hours and ->1,920 hours

The center does not have an approved program director. The last program director, Shelly Perkins, resigned 07/01/2022.

R 400.8125 Staff; volunteer; requirements.

(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:

- (a) The individual is aware that abuse and neglect of children is against the law.
- (b) The individual has been informed of the center’s policies on child abuse and neglect.
- (c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children’s protective services.

Two of the two child care staff members records reviewed did not have a signed child abuse and neglect form on file at the center.

REPEAT VIOLATION ESTABLISHED
LSR Dated 02/24/2021
Corrective Action Plan Dated 05/01/2021

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

Two of the two child care staff members did not complete the 2020 Health and Safety Refresher training. One of the child care staff members have not completed the 2021 and 2022 Health and Safety Refresher training.

REPEAT VIOLATION ESTABLISHED

LSR Dated 02/24/2021

Corrective Action Plan Dated 05/01/2021

R 400.8131 Professional development requirements.

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

The two child care staff members have not completed the required health and safety training, course 1 and 2 for the prevention of sudden infant death syndrome and the use of safe sleep practices before caring for infants and toddlers.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

The two child care staff members have not completed the required health and safety training, course 1 and 2 for the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

The two child care staff members have not completed the required health and safety training, course 1 and 2 for the prevention and control of infectious disease training, including immunizations.

REPEAT VIOLATION ESTABLISHED

LSR Dated 02/24/2021

Corrective Action Plan Dated 05/01/2021

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Within 90 days of hire, the two child care staff members have not completed the required health and safety training, course 1 and 2 for:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

R 400.8131 Professional development requirements.

(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

- (a) Child development and learning.
- (b) Health, safety, and nutrition.

- (c) Family and community collaboration.
- (d) Program management.
- (e) Teaching and learning.
- (f) Observation, documentation, and assessment.
- (g) Interactions and guidance.
- (h) Child care center administrative rules.

One of the two child care staff records did not complete the 16 hours of professional development for 2022. Two of the two child care staff records reviewed did not complete the 16 hours of professional development for 2021.

R 400.8143 Children's records.

- (1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

Eight of eight child information cards information cards reviewed were incomplete. They were missing the following information: date of admission, child date of birth, work phone, physician name, physician work number, parent signature and date.

**REPEAT VIOLATION ESTABLISHED
LSR Dated 02/24/2021
Corrective Action Plan Dated 05/01/2021**

R 400.8143 Children's records.

- (2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.

Four of the eight child information cards were not reviewed and updated annually.

R 400.8143 Children's records.

- (3) For children under school-age, at the time of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center 1 of the following:
 - (a) A certificate of immunization showing a minimum of 1 dose of each immunizing agent specified by the department of health and human services (DHHS).

Two of the eight children records did not have immunizations on file at the center.

REPEAT VIOLATION ESTABLISHED
LSR Dated 02/24/2021
Corrective Action Plan Dated 05/01/2021

R 400.8143 Children's records.

- (7) Physical evaluations must be updated as follows:
 - (b) Every 2 years for preschoolers.

Five of the eight preschool children's records reviewed did not have a updated physical on file at the center.

R 400.8146 Information provided to parents.

- (3) For infants and toddlers, a center shall provide parents with a written daily record that includes at least the following information:
 - (a) Food intake time, type of food, and amount eaten.
 - (b) Sleeping patterns indicating when and how long the child slept.
 - (c) Elimination patterns, including bowel movements, consistency, and frequency.
 - (d) Developmental milestones.
 - (e) Changes in the child's usual behaviors.

The center does not provide a written daily record to the parents for infants and toddlers that include the following:

- (a) Food intake time, type of food, and amount eaten.
- (b) Sleeping patterns indicating when and how long the child slept.
- (c) Elimination patterns, including bowel movements, consistency, and frequency.
- (d) Developmental milestones.
- (e) Changes in the child's usual behaviors.

R 400.8164 Telephone service.

- (2) During the hours the center is in operation, a phone number known to the public and available to parents to provide immediate access to the center must be provided.

The center was contacted on 01/17/2023 and 02/01/2023 and the phone number to the center was not working. The center does not have an operable phone number available to parents to provide immediate access to the center.

R 400.8164 Telephone service.

(3) Emergency phone numbers, including 911, fire, police, and the poison control center, and the facility's physical address and 2 main cross streets, must be conspicuously posted in a place visible to staff.

On 02/01/2023, the center did not have emergency phone numbers, including 911, fire, police, and the poison control center, and the facility's physical address and 2 main cross streets, posted in a place visible to staff.

R 400.8182 Ratio and group size requirements.

(1) At least 2 adults, 1 of whom is a child care staff member, shall be present at all times when at least 3 children between the ages of birth and 3 years of age are present. A second child care staff member is required when needed to comply with subrule (3) of this rule.

On 02/01/2023, there was one child care staff member with six children, ages 11 months to 4 years. A second child care staff member was not present.

R 400.8182 Ratio and group size requirements.

(7) If there are children of mixed ages in the same room or well-defined space, then the ratio and group size is determined by the age of the youngest child, unless each group of children is clearly separated and the appropriate child care staff member-to-child ratios and group sizes, if applicable, for each age group are maintained.

On 02/01/2023, there was one child care staff member with six children, ages 11 months to 4 years. There should have been two child care staff members present.

R 400.8305 Plan review; approval; inspections.

(2) An inspection must be conducted by the local health department, and an approval granted indicating compliance with all of the rules in this part, except R 400.8330, 400.8335, and 400.8340, at all of the following times:

(c) Every 2 years, at the time of renewal, if the center provides food service where the food is prepared and served on-site, unless the kitchen is currently licensed to provide food service.

