



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 25, 2023

Jacqueline Fordham
Cribs 2 College Academy
20401 Livernois
Detroit, MI 48221

RE: License #: DC820390425
Cribs 2 College Academy
20401 Livernois
Detroit, MI 48221

Dear Ms. Fordham:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on January 24, 2023, I found nine violation(s) listed below and explained in the attached report:

R 400.8112	Comprehensive background check; fingerprinting.
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R 400.8128	Staff; volunteer; tuberculosis.
R 400.8131	Professional development requirements.
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R 400.8131	Professional development requirements.
R 400.8182	Ratio and group size requirements.

Due to the violations, you must send us a corrective action plan by February 15, 2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Janeiro Byrd, Licensing Consultant
 Department of Licensing and Regulatory Affairs
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 Office: (517) 284-9730
 Cell: (313) 938-5385
 Fax: (517) 763-0217

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC820390425
Licensee Name:	Cribs2college Academy, LLC
Licensee Address:	19215 Candlelight Roseville, MI 48066
Licensee Telephone #:	(313) 772-1535
Licensee/Designee:	Jacqueline Fordham, Designee
Name of Facility:	Cribs 2 College Academy
Facility Address:	20401 Livernois Detroit, MI 48221
Facility Telephone #:	(313) 646-2907
Original Issuance Date:	07/27/2018
Capacity:	75
Age Range:	Ages Birth Thru 12 years
Program Components:	TRANSPORTATION NIGHT TIME INFANT/TODDLER BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 01/24/2023
 Date of Environmental Health Inspection: 01/28/2021
 Date of Fire Safety Inspection: 04/01/2021
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed	
No. of children enrolled in care	50	7	
No. of staff employed	9	9	
No. of volunteers	0	0	
No. of children present at time of inspection	42		
No. of staff present at time of inspection	8		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	42		
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Entire building
 Approved Program Director: Linda Byrd
 Approved Central Administrator: none
 Approved Variances: none
 Key Indicator Inspection: no

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

- (4) For an individual who is determined ineligible by the department, a licensee shall immediately do all of the following:
 - (a) Prohibit the individual from being on the premises of the child care center.

One of nine child care staff members determined ineligible by the department was on the premises of the child care center. Licensee was made aware she could not be at the center working until her fingerprints were cleared as eligible. Licensee is currently working with CCBC as they are awaiting additional out of state information.

R 400.8112 Comprehensive background check; fingerprinting.

- (4) For an individual who is determined ineligible by the department, a licensee shall immediately do all of the following:
 - (b) Prohibit the individual from having any contact with children in care.

One of nine child care staff members determined ineligible was not prohibited from having any contact with children in care. Licensee stated that she has been in communication with CCBC. She was unaware staff member was prohibited from having contact with the children while awaiting eligibility.

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

Two of nine child care staff members did not have verification of TB status on file at the center.

REPEAT VIOLATION ESTABLISHED
Inspection Report Dated 03/01/2022
Corrective Action Plan Dated 03/22/2022

R 400.8131 Professional development requirements.

- (12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety

update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

Licensee did not ensure that all personnel completed health and safety refresher courses for years 2020, 2021, and 2022. Five of nine child care staff members had not completed three published refresher courses.

R 400.8131 Professional development requirements.

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

Two of nine child care staff members had not completed training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Five of nine child care staff members did not have evidence of training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.

- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Five of nine child care staff members had not completed health and safety courses 1 and 2.

R 400.8131 Professional development requirements.

- (6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:
- (a) Child development and learning.
 - (b) Health, safety, and nutrition.
 - (c) Family and community collaboration.
 - (d) Program management.
 - (e) Teaching and learning.
 - (f) Observation, documentation, and assessment.
 - (g) Interactions and guidance.
 - (h) Child care center administrative rules.

Nine of nine child care staff members had not completed 16 clock hours of professional development for year 2022.

R 400.8182 Ratio and group size requirements.

(3) In each room or well-defined space, the maximum group size and ratio of child care staff members to children, including children related to a staff member or the licensee, must be as shown in Table 4:

Age Maximum Group Size	Child Care Staff member to Child Ratio
c)Preschoolers, 3 years of age until 4 years of age	1 to 10
Not applicable	

The child care staff member to child ratio was 1 to 14. Licensee stated that management assist in classrooms to maintain ratio but were not available due to scheduled meeting out of the building.

Consultation was provided regarding menu substitutions, update infant immunization records, re-post primary caregiver postings, and update recall list.

IV. RECOMMENDATION

Upon receipt of an approved environmental inspection with A rating and acceptable corrective action plan, I recommend issuance of a regular license to this child care facility.



January 26, 2023

Janeiro Byrd
Licensing Consultant

Date