



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 28, 2023

Tashawna Hawkins
Antioch's Learning Center
18067 Kentucky
Detroit, MI 48221

RE: License #: DC820382986
Antioch's Learning Center
18045 McDougall
Detroit, MI 48234

Dear Ms. Hawkins:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 06/28/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

On 06/28/2023, during an onsite inspection, I observed two classrooms. The center was currently doing their summer program. In room one I observed children playing with legos and cars. Other children were working on work sheets at the table. Later the children were dancing to different music of their choice. In Room two I observed a child care staff member reading a story aloud to the children. Afterwards they participated in a large group activity where the children were able to sing and move their bodies to different songs.

The violations that were found are:

R 400.8110 Applicant; licensee; licensee designee; requirements.

(5) The actual number and ages of children in care at any time must never exceed the number and ages of children for which the center is licensed.

On 06/28/2023, there was a seven year old children present in classroom number 1. The center is currently only licensed to care for children up to 5 years of age.

R 400.8112 Comprehensive background check; fingerprinting.

- (2) An applicant or licensee shall do all of the following:
 - (b) Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.

On 06/28/2023, one child care staff members consent and disclosure form was missing from her staff files.

R 400.8125 Staff; volunteer; requirements.

- (5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:
 - (a) The individual is aware that abuse and neglect of children is against the law.
 - (b) The individual has been informed of the center's policies on child abuse and neglect.
 - (c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

On 06/28/2023, one child care staff member was missing a written statements stating that the individual is aware that abuse and neglect of children is against the law, the individual has been informed of the center's policies on child abuse and neglect, and the individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

REPEAT VIOLATION ESTABLISHED
LSR Dated: 03/17/2022
Corrective Action Plan Dated: 04/07/2022

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours perweek for more than 2 consecutive weeks is free from communicable tuberculosis

(TB). Verification of TB status is required within 1 year before employment or volunteering.

On 06/28/2023, one child care staff member was missing a copy of their TB test.

REPEAT VIOLATION ESTABLISHED

LSR Dated: 03/17/2022

Corrective Action Plan Dated: 04/07/2022

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

On 06/28/2023, one child care staff member was missing their 2022 health and safety refresher course and two child care staff member were missing the 2021 health and safety refresher course.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

On 06/28/2023, two child care staff member were missing proof of training in the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect. the MiRegistry Health and Safety Module A

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete

prevention and control of infectious disease training, including immunizations.

On 06/28/2023, two child care staff member were was missing proof of trainings in the prevention and control of infectious disease training, including immunizations. This is covered in the MiRegistry Health and Safety Module A

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

On 06/28/2023, two child care staff member did not have proof of completing trainings in the Administration of medication, prevention of and response to emergencies due to food ad allergic reactions, building and physical premises safety, emergency preparedness and response planning, handling, and storing of hazardous materials and appropriate disposal of bio-contaminates, precautions in transporting children, and child development. All these trainings are covered in the MiRegistry's Health and Safety Module B and Module C training.

R 400.8143 Children's records.

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

On 06/28/2023, I reviewed 10 children's records. One child was missing their child information card.

REPEAT VIOLATION ESTABLISHED

LSR Dated: 03/17/2022

Corrective Action Plan Dated: 04/07/2022

R 400.8143 Children's records.

(3) For children under school-age, at the time of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center 1 of the following:

(a) A certificate of immunization showing a minimum of 1 dose of each immunizing agent specified by the department of health and human services (DHHS).

On 06/28/2023, I reviewed 10 children's records. Three children were missing their immunization records.

R 400.8143 Children's records.

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

(a) For an infant, within the preceding 3 months.

(b) For toddlers, within the preceding 6 months.

(c) For preschoolers, within the preceding 12 months.

On 06/28/2023, I reviewed 10 children's records. Five children were missing their physical evaluations.

REPEAT VIOLATION ESTABLISHED

LSR Dated: 03/17/2022

Corrective Action Plan Dated: 04/07/2022

R 400.8146

Information provided to parents.

(2) Written documentation that the parent received the written information packet, as required by subrule (1) of this rule, must be kept on file at the center.

On 06/28/2023, I reviewed 10 children’s records. One child was missing their Written documentation that the parent received the written information packet, as required by subrule (1) of this rule.

Due to the violations, you must send us a corrective action plan by 07/18/2023. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

On 06/28/2023, Consultation was provided regarding updating the parent board to include all the required postings. The center had the posting up throughout the center but it was suggested to have them all posted in one place so that it is easier for parents to view everything.

Technical assistance was provided regarding making sure to write down the times that children are dropped of each day as well as making sure staff members are not prefilling out the time that they leave.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

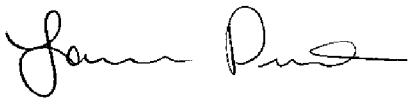
You can find a copy of this inspection letter and any associated corrective action plans on our website under Statewide Search for Licensed Child Care Centers and Homes. A

description of when inspection letters are completed can be found under Overview of Licensing Reports.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink, appearing to read "Laura Piacentini". The signature is fluid and cursive, with the first name being more prominent than the last.

Laura Piacentini, Licensing Consultant
Department of Licensing and Regulatory Affairs
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
313-269-5879