



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

July 26, 2023

Tashawna Hawkins  
Antioch's Learning Center  
18067 Kentucky  
Detroit, MI 48221

RE: License #: DC820382986

**Antioch's Learning Center  
18045 McDougall  
Detroit, MI 48234**

Dear Ms. Hawkins:

This letter is to advise you that the 07/26/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8110(5)	On 06/28/2023, there was a seven year old children present in classroom number 1. The center is currently only licensed to care for children up to 5 years of age.	The actual number and ages of children in care at any time will never exceed the number and ages of children for which the center is licensed.  A modification of age range has been completed	6/28/2023
R400.8112(2)(b)	On 06/28/2023, one child care staff members consent	child care staff members consent and disclosure form is be placed in staff files. This document will be	6/28/2023

	and disclosure form was missing from her staff files.	updated yearly at the beginning of the school year and or at point of hire	
R 400.8125(5)	On 06/28/2023, one child care staff member was missing a written statements stating that the individual is aware that abuse and neglect of children is against the law, the individual has been informed of the center's policies on child abuse and neglect, and the individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	staff member abuse and neglect form has been signed. This form will be signed at the point of hire	
R 400.8128	On 06/28/2023, one child care staff member was missing a copy of their TB test	Each staff member tb test is in the file. Each staff member hired is required to have this test and maintain one on file. This documents will be kept visible in the licensing notebook.	6/28/2023
R400. 8131(12)	On 06/28/2023, one child care staff member was missing their 2022 health and safety refresher course and two child care staff member were missing the 2021 health and safety refresher course.	A certificate of trainings is placed in all staff member file. All trainings have been completed. Annual Healthy and safety refresher course trainings will be completed on time. Trainings that are not listed in mi registry will be supported by a printed certificate which can be found in the licensing note book	7/18/2023
R400. 8131(3)	On 06/28/2023, two child care staff member were missing proof of training in the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of	prevention of shaken baby syndrome, abusive head trauma and child maltreatment,A copy of these certificates are in the file to support the trainings listed. Director has reached out vendor and mi registry so these	7/18/2023

	child abuse and neglect. the MiRegistry Health and Safety Module A	<p>trainings can be seen online as well.</p> <p>Module A B C was still taken by all staff through mi registry as requested by licensing consultant. These trainings are listed in mi registry and supported with a printed certificate that is placed in the file as well.</p>	
R400. 8131(4)	On 06/28/2023, two child care staff member were missing proof of trainings in the prevention and control of infectious disease training, including immunizations. This is covered in the MiRegistry Health and Safety Module A	prevention and control of infectious disease training, including immunizations was completed. a copy of the training is in the file due to the training not being updated in mi registry at the moment. Certificates of all trainings are in the file and recorded on the staff training plan.	7/18/2023
R400. 8131(5)	On 06/28/2023, two child care staff member did not have proof of completing trainings in the Administration of medication, prevention of and response to emergencies due to food allergic reactions, building and physical premises safety, emergency preparedness and response planning, handling, and storing of hazardous materials and appropriate disposal of bio-contaminates, precautions in transporting children, and child development. All these trainings are covered in the MiRegistry's Health and	Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry: trainings has been completed by all staff members.	7/18/2023

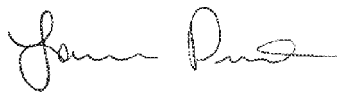
	Safety Module B and Module C training		
R400.8143(1)	On 06/28/2023, I reviewed 10 children's records. One child was missing their child information card.	Child information card is in file. File audits will take place to make sure these documents are maintained and updated in each child file.	6/28/2023
R400.8143(3)(a)	On 06/28/2023, I reviewed 10 children's records. Three children were missing their immunization records.	child immunization is placed in the file. File audits will take place to make sure these documents are maintained and updated in each child file	6/28/2023
R400.8143(6)	On 06/28/2023, I reviewed 10 children's records. Five children were missing their physical evaluations.	Documents was placed in a separate file .  Director will complete a file audit to be sure records are being updated and maintained.	6/28/2023
R400.8146(2)	On 06/28/2023, I reviewed 10 children's records. One child was missing their Written documentation that the parent received the written information packet, as required by subrule (1) of this rule.	a copy of the written information packet form for a family of two was placed in one child's file. a copy of that form will be placed in the siblings file immediately. Director will be sure to review each child's file.	6/28/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Laura Piacentini, Licensing Consultant  
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Child Care Licensing Bureau  
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P.O. Box 30664  
Lansing, MI 48909  
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