



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

7/3/2024

Marie Liburdi
Childrens Place Montessori of Brownstone
19721 Allen Road, Brownstown, MI, 48183

License Number: DC820378954

Dear Marie Liburdi,

This letter is to advise you that the 7/2/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

| Violation cited | Noncompliance observed | Plan to correct | Date to be completed |
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| R 400.8112(2)(b) | Two staff members only had one page of their consent and disclosure form on file for review. | Reviewed all disclosure forms to ensure each page is accounted for each employee entered into the background check system. On-going all employees will complete all pages and the complete document will be placed in employee's files. The program director will ensure that all files are complete. | 7/2/24 |
| R 400.8134(2)(e) | A staff member in pre casa changed two pull ups and did not wash her hands after either pull up change. | Disciplined employee and ensured a full review of hand washing licensing policy in person and used licensing booklet with employee. On-going | 7/2/24 |

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| | | staff will be reminded of the handwashing policies and procedures during staff meetings. The program director will monitor staff during evaluations. | |
| R 400.8134(3)(a) | Children in the toddler two classroom did not wash their hands before snack. Children in casa one did not wash their hands before lunch. | Toddler 2 & Casa I, have been verbally reminded to ensure proper hand washing at all times necessary. On-going the program director will review centers policies and procedures during staff meeting. The program director will monitor to ensure that staff are adhering during evaluations. | 7/2/24 |
| R 400.8134(3)(b) | Four children in three different rooms had diapers or pull ups changed and did not wash their hands after. | All staff have been re-trained in handwashing procedures for themselves and children. All children's hands will be washed after any toileting, diaper, or pull up change. On-going the program director will monitor staff during evaluations to ensure that staff are following center procedures. | 7/2/24 |
| R 400.8137(1)(f) | A child care staff member in the bambini room changed a diaper and did not wash, rinse, or sanitize the changing table after. | Employee, was disciplined and written up. Met with each Bambini employee to remind them of the germ spreading due to such an incident. Staff members have been re-trained in the diaper | 7/2/24 |

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| | | change procedures. On-going the program director will monitor for compliance during evaluations. | |
| R 400.8131(3) | Two of six staff files reviewed had staff members that had not completed the required health and safety modules prior to caring for children. | Employees now linked to DC820378954- waiting on several absent employees. All available and scheduled staff members have completed the required health and safety modules. On-going the program director will ensure that staff members complete the required health and safety trainings prior to caring for children. | 7/2/24 |
| R 400.8131(4) | Two of six staff files reviewed had staff members that had not completed the required health and safety modules prior to caring for children. | All staff members that are scheduled and available have completed the required health and safety modules. On-going the program director will ensure that all staff members complete the required health and safety modules prior to caring for children. | 7/2/24 |
| R 400.8131(5) | Two of six staff files reviewed had staff members that had not completed the health and safety modules within 90 days of being hired. | All staff members that are scheduled and available have completed the required health and safety modules. On-going the program director will ensure that all staff members complete the required health and safety modules within 90 days of being hired. | 7/2/24 |

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| R 400.8340(3) | Six bottles in Toddler 1 had no date and 2 bottles had the first name only. Seven bottles in Bambini had no date and 4 had no last name. | Employees disciplined for violation and reminded that when the parents forget to label their child's bottles they must do so within the facility. Staff members have been retrained on the proper bottle labeling. On-going the program director will monitor adherence through staff evaluations. | 7/2/24 |
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Paris Howard at (313) 300-4317 or howardp10@michigan.gov. In the event that Paris Howard is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Paris Howard, Licensing Consultant