



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 23, 2022

Sahar Issa
Bridge Academy
2455 S. Industrial Hwy
Ann Arbor, MI 48104

RE: License #: DC820350924
Bridge Academy
9600 Buffalo St.
Hamtramck, MI 48212

Dear Mrs. Issa:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 0517/2022, I found 6 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

R 400.8112	Comprehensive background check.
400.8131(6)(12)	Professional development requirements.
R 400.8143(1)	Children records
R 400.8173(4)	Equipment
R 400.8380(4)	Maintenance of premises

Due to the violations, you must send us a corrective action plan by 06/05/2022. You can use our [corrective action plan](#) form or create your own. If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.

- The signature of the responsible party and a date.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Jacquelin Windham, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(313) 938-6526

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC820350924
Licensee Name:	Bridge Academy
Licensee Address:	2455 S. Industrial Hwy Ann Arbor, MI 48104
Licensee Telephone #:	313 462-6100
Licensee/Designee:	Sahar Issa, Designee
Name of Facility:	Bridge Academy
Facility Address:	9600 Buffalo St. Hamtramck, MI 48212
Facility Telephone #:	(313) 462-6100
Original Issuance Date:	12/17/2013
Capacity:	48
Age Range:	Ages 3 years 0 months Thru 5 years 0 months
Program Components:	GSRP FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/17/2022
 Date of Environmental Health Inspection: 09/17/2020
 Date of Fire Safety Inspection: 05/16/2022
 Date of Lead Hazard Risk Assessment, if applicable: 09/18/2012
 Date of Documentation of Playground Compliance, if applicable: 09/25/2012

		No. of Records Reviewed
No. of children enrolled in care	47	20
No. of staff employed	6	6
No. of volunteers	0	0
No. of children present at time of inspection	32	
No. of staff present at time of inspection	6	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	32	
Persons Interviewed:	Licensee/Licensee Designee	<input type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input type="checkbox"/>

Approved Child Use Space: Rooms: 130, 140 and 142
 Approved Program Director: Izella Jackson
 Approved Central Administrator: Issa Sahar
 Approved Variances: None
 Key Indicator Inspection: None

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8110 Applicant; licensee; licensee designee; requirements.

(14) A center shall post a notice in a place accessible and visible to parents, staff, and visitors stating that smoking and vaping are prohibited in the center and on the center's property.

A no smoking/vaping sign was not posted in all the licensed areas.

R 400.8110 Applicant; licensee; licensee designee; requirements.

(3) All of the following must be in a place, accessible, and visible to parents:

(b) A copy of these rules and a copy of the last page of any variances granted.

A copy of the new licensing rules was not posted in all licensed classrooms

R 400.8110 Applicant; licensee; licensee designee; requirements.

(3) All of the following must be in a place, accessible, and visible to parents:

(c) A notice stating that the center requires a comprehensive background check on its employees and unsupervised volunteers.

A comprehensive background check notice was not posted in all licensed classrooms.

R 400.8112 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

The submitted staffing plan list all current employees, but the child care background check (CCBC) account have staff connected who are no longer at the center.

R 400.8131

Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

All current staff have not completed the health and safety refresher for 2020 or 2021.

R 400.8131

Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.**
- (b) Prevention of and response to emergencies due to food and allergic reactions.**
- (c) Building and physical premises safety.**
- (d) Emergency preparedness and response planning.**
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.**
- (f) Precautions in transporting children, if applicable.**
- (g) Child development.**

All staff have not completed the initial health and safety modules 1 and 2. Refresher courses should not be completed before original courses.

R 400.8380

Maintenance of premises.

(4) Floors, interior walls, and ceilings must be kept in sound condition, good repair, and maintained in a clean condition.

The floors in Ms. Jackson's room were gritty or stained with an unknown substance.

Technical assistance provided on required postings, attendance records, BCAL-4340, removal of ceiling/light coverings unless approved, licensing notebook, licensing binder and tornado/fire drill log.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend the issuance of a regular license for this child care center.



05/23/2022

Jacquelin Windham
Licensing Consultant

Date