



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

Report Type : Renewal
Inspection Type: Renewal

Date of Inspection: 3/7/2024,
Date of Report: 3/8/2024

Licensee Name(s)	License Number
George Washington Carver Academy	DC820344925
Capacity	Facility Name
72	George Washington Carver Academy Preschool
Program Type	Licensee Designee(s)
Center	Reshunda Lafa Anderson-Reeves
Central Administrator(s)	Program Director(s) Name
	Reshunda Lafa Anderson-Reeves Qualifications: R 400.8113(7)(a) (9). Date PD Approved: 10/5/2021
Facility Address	Mailing Address
14510 Second Avenue, Highland Park, MI, 48203	14510 Second Avenue, Highland Park, MI, 48203
Facility Phone Number	Facility Email Address
3138656024	randerson@gwcarveracademy.org

Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the renewal inspection on 03/07/2024, I found four violations. The violations are listed and explained below. Due to the violations, you must send us a corrective action plan by DATE. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the health and safety professional development training violation(s), all of the facility's child care staff members must complete the required training by 3/21/2024. This must be included in the facility's corrective action plan.

If you have any questions regarding the report, please contact licensing consultant, Laura Piacentini, at (313) 269-5879. In the event that Laura Piacentini is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
466	4	3
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
12 : 47	7 : 8	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
31 : 31	7 : 7	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Furnace and hot water tank inspection	1/3/2024	Good Condition

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
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R 400.8131(12)	Professional development requirements. When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.	On 3/7/2024, Program Director Reshunda Anderson was missing the 2021 health and safety refresher course. Child care staff member Tesha Jordan was missing the 2022 health and safety refresher course.	REPEAT VIOLATION ESTABLISHED LSR Dated: 05/10/2023 Corrective Action Plan Dated: 05/10/2023
R 400.8131(3)	Professional development requirements. Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	On 03/07/2024 two child care staff members were was missing proof of training in the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect. This is covered in the MiRegistry Health and Safety Module A	
R 400.8131(4)	Professional development requirements. Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control	On 3/8/2024, two child care staff members were missing proof of trainings in the prevention and control of infectious disease training, including immunizations. This is covered in the MiRegistry Health and Safety Module A	REPEAT VIOLATION ESTABLISHED LSR Dated: 09/22/2021 Corrective Action Plan Dated: 10/4/2021

	of infectious disease training, including immunizations.		
R 400.8131(5)	Professional development requirements. Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:	On 3/7/2024, Two child care staff members did not have proof of completing trainings in the Administration of medication, prevention of and response to emergencies due to food ad allergic reactions, building and physical premises safety, emergency preparedness and response planning, handling, and storing of hazardous materials and appropriate disposal of bio-contaminates, precautions in transporting children, and child development. All these trainings are covered in the MiRegistry's Health and Safety Module B and Module C training.	REPEAT VIOLATION ESTABLISHED LSR Dated: 05/10/2023 Corrective Action Plan Dated: 05/10/2023 LSR Dated: 09/22/2021 Corrective Action Plan Dated: 10/4/2021

Technical Assistance	
<i>Rule Number</i>	<i>Rule</i>
R 400.8143(1)	<p>At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.</p> <p>Please have the parents fill out the missing highlighted sections of the child information cards.</p>
R 400.8143(3)	<p>For children under school-age, at the time of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center 1 of the following:</p> <p>Please make sure to get immunization records for the one child that was missing them.</p>

R 400.8143(6)

Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

Please make sure to get a Physical/Health Appraisal for the one child that was missing it.

Hours of Operation

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
07:00 AM To 6:00 PM	07:00 AM To 6:00 PM	07:00 AM To 6:00 PM	07:00 AM To 6:00 PM	07:00 AM To 6:00 PM		

Bureau Recommendation

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care facility.

Approved By:



Laura Piacentini

03/08/2024

Licensing Consultant

Date