



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 18, 2022

Mary Russell
Kid Connections Inc
18252 W McNichol's
Detroit, MI 48219

RE: License #: **DC820341884**
Kid Connection Early Learning Center
18252 W McNichol's
Detroit, MI 48219

Dear Ms. Russell:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 05/04/2022, I found 15 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

- R 400.8110(4) Applicant; licensee; licensee designee; requirements.**
- R 400.8112(1)(c) Comprehensive background check; fingerprinting**
- R 400.8112(2)(b) Comprehensive background check; fingerprinting**
- R 400.8128 Staff; volunteer; tuberculosis.**
- R 400.8131(2) Professional development requirements.**
- R 400.8131(3) Professional development requirements.**
- R 400.8131(4) Professional development requirements.**
- R 400.8131(5) Professional development requirements.**
- R 400.8143(1) Children's records.**
- R 400.8143(3)(a) Children's records.**
- R 400.8143(6)(c) Children's records.**
- R 400.8146(2) Information provided to parents.**
- R 400.8161(6) Emergency procedures.**
- R 400.8188(14) Sleeping, resting, and supervision.**
- R 400.8340(7) Food services and nutrition; provided by parents.**

Due to the violations, you must send us a corrective action plan by 06/01/2022. You can use our corrective action plan form or create your own. If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

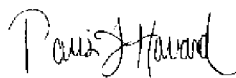
I recommend issuance of a 1st provisional license. If you accept the provisional license, you must sign and return the enclosed waiver form. If you do not accept the provisional license, the matter will be forwarded to the disciplinary unit.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Paris Howard, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License#:	DC820341884
Licensee Name:	Kid Connections Inc
Licensee Address:	18252 W McNichol's Detroit, MI 48219
Licensee Telephone #:	(313) 693-9651
Licensee/Designee:	Mary Russell, Designee
Name of Facility:	Kid Connection Early Learning Center
Facility Address:	18252 W McNichol's Detroit, MI 48219
Facility Telephone #:	(313) 693-9651
Original Issuance Date:	12/02/2013
Capacity:	24
Age Range:	Ages Birth Thru 12 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/04/2022
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 03/07/2022
 Date of Lead Hazard Risk Assessment, if applicable: 07/07/2021
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care	24	10
No. of staff employed	4	4
No. of volunteers	0	0
No. of children present at time of inspection	15	
No. of staff present at time of inspection	4	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	15	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Main Floor
 Approved Program Director: Rose Gulley
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8110 Applicant; licensee; licensee designee; requirements.

(4) There must be a licensing notebook on the premises that includes all licensing inspection and special investigation reports and related corrective action plans for the last 5 calendar years, and a summary sheet outlining the documents contained in the notebook. The notebook must be in a place accessible to parents and prospective parents at all times during the center's normal hours of operation.

During the onsite inspection on 05/04/2022, the licensing notebook that was at the center was for another facility. There was no licensing notebook on the premises for Kid Connection Early Learning Center.

R 400.8112 Comprehensive background check; fingerprinting.

(1) Pursuant to section 5n of the act, MCL 722.115n, before an individual has unsupervised contact with children, the department shall determine the individual's eligibility to be any of the following:

(c) A child care staff member.

During the onsite inspection on 05/04/2022, two child care staff members present at the center did not have any fingerprints or connections in CCBC. One staff member has been employed since September 2020 and the other since September 2021. The two child care staff members were the only staff members present.

R 400.8112 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(b) Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.

During the onsite inspection on 05/04/2022, Rose Gulley did not have a signed consent and disclosure form on site for review.

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis

(TB). Verification of TB status is required within 1 year before employment or volunteering.

During the onsite inspection on 05/04/2022, four out of four staff records reviewed did not provide proof of TB status.

R 400.8131 Professional development requirements.

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

During the onsite inspection on 05/04/2022, three out of four staff records reviewed had three child care staff members who had not completed training in the prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

During the onsite inspection on 05/04/2022, one out of four staff records reviewed had a child care staff member who had not completed training on the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

During the onsite inspection on 05/04/2022, one out of four staff records reviewed had a staff member who had not completed training on the prevention and control of infectious disease training, including immunizations.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and

unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

During the onsite inspection on 05/04/2022, one out of four staff records reviewed had a child care staff member who had not completed the required training for R. 400.81315(a)-(g) within 90 days of being hired.

R 400.8143 Children's records.

- (1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

During the onsite inspection on 05/04/2022, four out of ten children's records reviewed had a child information card that was not signed by the child's parent.

REPEAT VIOLATION ESTABLISHED
LSR Dated 06/18/2020
Corrective Action Plan Dated 06/30/2020

R 400.8143 Children's records.

- (3) For children under school-age, at the time of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center 1 of the following:
 - (a) A certificate of immunization showing a minimum of 1 dose of each immunizing agent specified by the department of health and human services (DHHS).

During the onsite inspection on 05/04/2022, two out ten children's records reviewed did not have certificates of immunization on file.

R 400.8143 Children's records.

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

(c) For preschoolers, within the preceding 12 months.

During the onsite inspection on 05/04/2022, two out of ten children's records reviewed were missing physicals. The two missing physicals were for preschool-aged children.

R 400.8146 Information provided to parents.

(2) Written documentation that the parent received the written information packet, as required by subrule (1) of this rule, must be kept on file at the center.

During the onsite inspection on 05/04/2022, three out of ten children's records reviewed were missing the parent written information packet form.

R 400.8161 Emergency procedures.

(6) A tornado drill program, consisting of at least 2 tornado drills between the months of March through November, must be established and implemented.

During the onsite inspection on 05/04/2022, the center did not complete a least two tornado drills in 2020 and 2021. One tornado drill was completed in 2020 and one tornado drill was completed in 2021.

R 400.8188 Sleeping, resting, and supervision.

(14) Resting or sleeping areas must have adequate soft lighting to allow the child care staff member to assess children.

During the onsite inspection on 05/04/2022, the center did not have adequate soft lighting during rest time. Both areas that the children were resting in were very dark. I was unable to many children's faces.

R 400.8340 Food services and nutrition; provided by parents.

(7) Milk and other beverages furnished in a multi-day supply must be labeled with the child's first and last name and the date

of opening and be returned to the parent or discarded 7 days after opening.

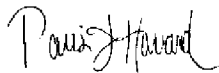
During the onsite inspection on 05/04/2022, a bottle of Lactaid milk was expired and did not have the date opened written on the bottle.

During the onsite inspection, I observed children preparing for rest time and having rest time. I observed positive child/CCSM interactions. I provided technical assistance on required postings, updating policies, and equipment for enrolled age groups. I provided technical assistance on the following:

- The storage of milk; labeled with the date opened and thrown out if expired or within 7 days.
- Ensuring that during rest time the center is not almost completely dark. Especially in rooms without windows or in areas that aren't exposed to natural light.
- The children's records being updated annually, filled out completely, signed and dated. Also, required children's records due at before or during enrollment periods.
- Entering staff members into CCBC before caring for children and all required documents for staff records.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend the issuance of a 1st provisional license.

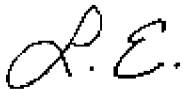


5/18/2022

Paris Howard
Licensing Consultant

Date

Approved By:



05/18/2022

LaTanya Ellington
Area Manager

Date