



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 31, 2022

Mary Russell
Kid Connections Inc
18252 W McNichols
Detroit, MI 48219

RE: License #: DC820341884

RE: SI LOG #: **Kid Connection Early Learning Center
18252 W McNichols
Detroit, MI 48219**

Dear Ms. Russell:

This letter is to advise you that the 05/27/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8110(4) Applicant; licensee; licensee designee; requirements.	The licensing notebook that was at the center was for another facility. There was no licensing notebook on the premises for Kid Connection Early Learning Center.	The licensing notebook has been completed and is now on cite for viewing.	6/4/2022
R 400.8112(1)(c) Comprehensive background check; fingerprinting.	Two child care staff members present at the center did not have any fingerprints or connections in CCBC. One staff member has been employed since September 2020 and the other since September 2021. The two child care staff members	All newly hired staff will be entered into the CCBC system before working with children. All staff that were not have now been entered into the CCBC system to be cleared.	6/30/2022

	were the only staff members present.		
R 400.8112(2)(b) Comprehensive background check; fingerprinting.	Rose Gulley did not have a signed consent and disclosure form on site for review.	All staff files now have a signed consent and disclosure forms.	6/30/2022
R 400.8128 Staff; volunteer; tuberculosis.	Four out of four staff records reviewed did not provide proof of TB status.	All staff files will be updated to include current copies of TB test. Any newly hired staff will consent and disclosure	6/30/2022
R 400.8131(2) Professional development requirements.	Three out of four staff records reviewed had three child care staff members who had not completed training in the prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.	All staff that has not completed safe sleep training will be training. Record of completion of this training will be in the staff files. All newly hired staff will complete infant safe sleep training prior to caring for infants and toddlers.	6/30/2022
R 400.8131(3) Professional development requirements.	One out of four staff records reviewed had a child care staff member who had not completed training on the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	All staff will take required trainings and proof of completion will be in staff files. Any newly hired staff will complete required trainings before caring for kids.	6/30/2022
R 400.8131(4) Professional development requirements.	One out of four staff records reviewed had a staff member who had not completed training on the prevention and control of infectious disease training, including immunizations.	All staff will take required trainings and proof of completion will be in staff files. Any newly hired staff will complete required trainings before caring for kids.	6/30/2022
R 400.8131(5) Professional development requirements.	One out of four staff records reviewed had a child care staff member who had not completed the required training for R. 400.81315(a)-(g) within 90 days of being hired.	All required health and safety trainings will be completed by staff who have not completed them. Any newly hired staff will complete required health and safety trainings as required.	6/30/2022
R 400.8143(1) Children's records.	Four out of ten children's records reviewed had a child	Child information records will be completed properly by each	6/30/2022

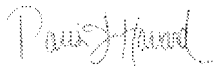
	information card that was not signed by the child's parent.	parent accordingly before a child enters the program. Staff will be trained on proper documentation and cards will be put on a hook in each classroom.	
R 400.8143(3)(a) Children's records.	Two out ten children's records reviewed did not have certificates of immunization on file.	All families missing immunization records have been given a 30 day notice to provide those records.	6/30/2022
R 400.8143(6)(c) Children's records.	Two out of ten children's records reviewed were missing physicals. The two missing physicals were for preschool-aged children.	All families missing physicals or requiring updated physicals have been given a 30 day notice to provide the records. All children's records will be updated and complete ongoing.	6/30/2022
R 400.8146(2) Information provided to parents.	Three out of ten children's records reviewed were missing the parent written information packet form.	The written information documentation records has been printed and will be signed by all families enrolled in the program. All newly enrolled families will sign one at enrollment.	6/30/2022
R 400.8161(6) Emergency procedures.	The center did not complete a least two tornado drills in 2020 and 2021. One tornado drill was completed in 2020 and one tornado drill was completed in 2021.	Director has reviewed the emergency procedures and drills and will check monthly to ensure that all drills are completed are required.	6/30/2022
R 400.8188(14) Sleeping, resting, and supervision.	The center did not have adequate soft lighting during rest time. Both areas that the children were resting in were very dark. I was unable to many children's faces.	Lamps have been provided to ensure adequate soft lighting during rest period.	6/30/2022
R 400.8340(7) Food services and nutrition; provided by parents.	A bottle of Lactaid milk was expired and did not have the date opened written on the bottle.	All opened food containers will be labeled with the date opened and expiration date. Milk, bottles, and other food containers provided by parents will be labeled with the child's first and last name and date of opening.	6/3/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Paris Howard, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909