



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 2, 2023

Lisa Horvatic
South Redford Public Schools
Student Services
26141 Schoolcraft Road
Redford, MI 48239

RE: License #: DC820309112

**Fisher Kids' Care - South Redford School District
10000 Crosley
Redford, MI 48239**

Dear Mrs. Horvatic:

This letter is to advise you that the 05/01/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8112 (2)(b) Comprehensive background check; fingerprinting.	During the onsite inspection, there were 3 of 5 staff who did not have Consent Disclosure forms on file at the center.	All staff will have consent disclosure forms on file at the center.	05/31/2023
R400.8112 (2)(f) Comprehensive background check; fingerprinting.	During the onsite inspection, there were former staff still connected in the child care background check system.	Staff who are no longer at the facility will be disconnected immediately.	05/31/2023

R 400.8128 Staff; volunteer; tuberculosis.	During the onsite inspection, there were 5 out of 5 staff who did not have verification that they were free of the communicable disease, TB.	All staff will have verification that they are free of a communicable disease, TB on file at the facility.	05/31/2023
R 400.8131 Professional development requirements	During the onsite inspection, there were more than 50% staff without verification of CPR/FA.	50% of staff will have verification that they are CPR and First Aid trained.	05/31/2023
R 400.8161 Emergency procedures.	During the onsite inspection, there was no Crisis Management Plan accessible to staff.	A crisis management plan will be created and be accessible to all staff.	05/31/2023

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



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