



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

03/21/2024

Maisha Kenyatta
Positive Images Child Care Center
4875 Coplin, Detroit, MI, , 48215

License Number: DC820280856

Dear Maisha Kenyatta,

This letter is to advise you that the 3/18/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8137(7)	The diapering area did not have guidelines for diapering posted.	All diaper changing areas now have the procedures posted. The licensee will complete monthly walk throughs to ensure that all required postings are up.	3/19/2024
R 400.8131(3)	Three out of six staff files reviewed did not complete required health and safety trainings prior to caring for kids.	THE THREE STAFF MEMBERS HAVE COMPLETED THE REQUIRED HEALTH AND SAFETY TRAININGS. ANY STAFF MEMBER THAT JOIN OUR TEAM WILL BE REQUIRED TO COMPLETE THE TRAINING AND PROVIDE CERTIFICATES PRIOR	3/18/2024.

		TO CARING FOR KIDS. COPIES OF THE COMPLETED CERTICATES HAVE BEEN SENT TO THE LICENSING WORKER VIA EMAIL. The licensee will ensure that all required trainings are completed prior to caring for kids.	
R 400.8131(4)	Three out of six staff files reviewed did not complete required health and safety trainings prior to caring for kids.	THE THREE STAFF MEMBERS HAVE COMPLETED THE REQUIRED HEALTH AND SAFETY TRAININGS. ANY STAFF MEMBER THAT JOIN OUR TEAM WILL BE REQUIRED TO COMPLETE THE TRAINING AND PROVIDE CERTIFICATES PRIOR TO CARING FOR KIDS. COPIES OF THE COMPLETED CERTICATES HAVE BEEN SENT TO THE LICENSING WORKER VIA EMAIL. The licensee will ensure that trainings are completed prior to caring for kids.	3/18/2024
R 400.8131(5)	Four out of six staff files reviewed did not complete the required health and safety trainings within 90 days.	THE THREE STAFF MEMBERS HAVE COMPLETED THE REQUIRED HEALTH AND SAFETY TRAININGS. ANY STAFF MEMBER THAT JOIN OUR TEAM WILL BE REQUIRED TO COMPLETE THE	3/15/2024

		TRAINING AND PROVIDE CERTIFICATES PRIOR TO CARING FOR KIDS. COPIES OF THE COMPLETED CERTICATES HAVE BEEN SENT TO THE LICENSING WORKER VIA EMAIL. The licensee will ensure that trainings are completed within 90 days.	
R 400.8113(7)(a)	The center does not have an approved program director.	The licensee will apply for a variance for the program director.	3/18/2024
R 400.8122(7)	The lead caregiver does not have the infant toddler requirements.	ONE OF OUR STAFF WILL TAKE THE TRAINING REQUIREMENTS FOR INFANT TODDLER CAREGIVER. IN ADDITION, POSITIVE IMAGES IS EXPANDING OUR STAFF TO HIRE ANOTHER STAFF PERSON WHO MEETS THE TRAINING REQUIREMENTS FOR INFANT TODDLER CAREGIVER. On-going any lead assigned to infants and toddlers the licensee will verify that they have the required credentials.	6/18/2024
R 400.8335(8)(a)	A 1% milk and almond milk container were opened and unlabeled with the date opened.	ALL STAFF STAFF HAVE BEEN INFORMED OF THE REQUIRMENTS AND ARE COMMITTED TO MEETING THIS REQUIREMENT. The	3/18/2024

		lead teacher will ensure that all milk is labeled and will check daily. On-going all staff will be trained in proper food labeling.	
R 400.8167(3)	Children were using a public unapproved restroom. The children were not using the bathroom that is an approved child use space.	CHILDREN ARE TO USE THE BATHROOM THAT IS AN APPROVED CHILD USE SPACE. On-going the staff will not use unapproved space for the children. The licensee will inform the staff of what the approved child use spaces are and ensure that only those are used.	3/18/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Paris Howard at (313) 300-4317 or howardp10@michigan.gov. In the event that Paris Howard is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Paris Howard, Licensing Consultant