



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

June 8, 2023

Marquita Walker
St James Presbyterian Church
25350 Six Mile Rd.
Redford, MI 48240

RE: License #: DC820083616
2023D0919006
RE: SI LOG #: **Rainbow Village Childcare**
25350 Six Mile Rd
Redford, MI 48240

Dear Ms. Walker:

This letter is to advise you that the 06/08/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112(1)(c) Comprehensive background check; fingerprinting.	CCSM 2 was serving as child care staff member before being determined to be eligible to work with as a CCSM.	All staff have been fingerprinted. New staff will not be allowed onsite until their fingerprints come back as eligible to work. Mrs. Marquita, the director, covers both expenses for fingerprinting & even transportation, if necessary, as to ensure all staff have access. Ms. T'Nia and the office assistant Princess keep said files organized and make additional backup copies.	03/15/2023
R 400.8125(5)	CCSM 1, CCSM 2, CCSM 3, CCSM 4, CCSM 5, and	An updated abuse & neglect policy has been issued to all staff,	03/15/2023

Staff; volunteer; requirements.	CCSM 6 all were caring for children and did not have signed abuse and neglect statements on file.	read and signed. It is also posted in every classroom. This policy is now a part of our employee handbook meaning that if not read and signed, you will not be hired. Once again, Ms.T'Nia and Princess are in charge of keeping these in each employee's file.	
R 400.8131(3) Professional development requirements.	CCSM 1, CCSM 2, CCSM 3, CCSM 4, and CCSM 5 all were caring for children and did not completed training in prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	All staff who have not completed the required training through Health and Safety 1 and 2 will complete them. On-going, any newly hired staff will complete required health and safety training before caring for kids. Princess, office assistant, uses the secondary computer to assist our staff in searching for and signing up for courses throughout the day, as well as checking on everyone's progress weekly. The program director will ensure that all staff have completed required training prior to caring for kids.	06/18/2023
R 400.8131(4) Professional development requirements.	CCSM 1, CCSM 2, CCSM 3, CCSM 4, CCSM 5 all were caring for children and did not complete training in the prevention and control of infectious disease training, including immunizations.	All staff who have not completed the required training through Health and Safety 1 and 2 will complete them. On-going, any newly hired staff will complete required health and safety trainings before caring for kids. The program director will ensure that all staff have completed required training prior to caring for kids.	06/18/2023
R 400.8131(5) Professional development requirements.	CCSM 1, CCSM 3, CCSM 4, and CCSM 5 all were caring for children and did not complete required trainings within 90 days of being hired.	All staff who have not completed the required trainings through Health and Safety 1 and 2 will complete them. On-going, any newly hired staff will complete required health and safety trainings before caring for kids. The program director will ensure that all staff have completed	06/18/2023

		required training prior to caring for kids.	
R 400.8140(4) Discipline.	CCSM 1, CCSM 2, CCSM 3, CCSM 4, CCSM 5, and CCSM 6 did not know the center's discipline policy.	An updated discipline policy that includes all the prohibited means of discipline has been issued to all staff, read and signed. It is also posted in every classroom. This policy is now a part of our employee handbook meaning that if not read and signed, you will not be hired. Once again, Ms.T'Nia and Princess are in charge of keeping these in each employee's file.	03/15/2023
R 400.8143(1) Children's records.	Licensee designee and program director Marquita Walker did not obtain a child information record prior to Child A's initial attendance.	Children are no longer able to begin attending without a finished information & emergency contact card, both of which are given to the parent when they apply for enrollment. The information and emergency contact cards are now a permanent part of our enrollment handbook. Princess and T'Nia oversee always making sure we have extra copies of both of these items, keeping a copy of each child's both in their private file and their classroom file.	03/15/2023
R 400.8152(5) Medication; administrative procedures.	Based on the interview of CCSM 3, a pill was left on the floor in the preschool room for a child to find. It was believed to be Child A's medication.	Any parent of a child who needs medication administered must inform both the director and all staff of such, the medicine is moved to a secure place in that child's classroom. This is the responsibility of each head teacher, to keep a lock on their cabinet or put the medicine on a high enough shelf that is completely inaccessible to the children. Mrs. Marquita checks to make sure the medicine is secure and out of reach. This is outlined in the parent handbook.	03/15/2023

<p>MCL 722.120(1)(c) Investigation, inspection, and examination of conditions, books, records, and reports; access by department, bureau of fire services, or local authorities; records; report; forms; confidentiality; disclosure of information; availability of confidential records; child information cards to be provided to department; failure of licensee to cooperate with investigation, inspection, or examination.</p>	<p>Based on the interviews of CCSMs, the licensee and CCSMs did not provide accurate or truthful information about the investigation.</p>	<p>In incidents such as this, all staff will be required to make a written report the first day it happens, so we have the full story from each perspective with fresh minds. Mrs. Marquita will read and verify each report before having Princess and T'Nia make copies of each testament to file for the investigation (if there need be one).</p>	<p>03/15/2023</p>
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Paris Howard, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909