



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

Marlon I. Brown, DPA
ACTING DIRECTOR

Report Type : Interim
Inspection Type: Interim

Date of Inspection: 11/16/2023
Date of Report: 11/16/2023

Licensee Name(s)	License Number
KinderCare Education LLC	DC820019903
Capacity	Facility Name
113	KinderCare Learning Center #1242
Program Type	Licensee Designee(s)
Center	Christy Brooke Murphy Tracia Delita Pryor Kristen Hippe Cheryl Lynn Tanasoff Cassie Jeannette Nickels Laura Lynda Finn Kyra Kafia Hall-Elzy Rebecca Ann Hirmaz Sarah Lynn Schuster Danielle Reeves NICOLE M Todd Tori Lynn Lockett Monica Victoria Van Sumer Judith Louise Pritchard Krupali Suketu Patel Amy Frances Arena Tiffany Lynn Raby Molly Teresa McGlynn Hollie Kristine Bentley Justine Raquel Sirajeldin LaQuante' Sarah Junious Kyyah Jene Tuck Michelle Renee Duplin David Love Kristina B Leschuk Jessica Gail Wills Heather Marie Stringer Deann Marie Rega
Central Administrator(s)	Program Director(s) Name

	Karen Elizabeth Sherman Qualifications: R 400.8113(7)(a) (9). Date PD Approved: 2023-05-04
Facility Address	Mailing Address
4900 Evergreen, Dearborn, MI, 48128	5005 Meadows Road, Lake Oswego, OR, 97035
Facility Phone Number	Facility Email Address
3134411462	dearborn@kindercare.com

Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Center.

During the Interim inspection, licensing consultant Laura Piacentini found 2 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the bureau a [corrective action plan](#) by 12/06/2023. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the health and safety professional development training violation(s), all of the facility's child care staff members must complete the required training by 11/30/2023. This must be included in the facility's corrective action plan.

If you have any questions regarding the report, please contact licensing consultant, Laura Piacentini, at (313) 269-5879. In the event that Laura Piacentini is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
156	2	3

<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
12:	6:	0:
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
62: 62	14: 16	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8134(3)(b)	Hand washing. After toileting or diapering.	On 11/16/2023, a child care staff member in the infant classroom did not wash the hands of the child after changing their diaper.	Violation Established
R 400.8131(12)	Professional development requirements. When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.	On 11/16/2023, I reviewed six staff records. Once child care staff member was missing the 2021 and the 2022 health and safety refresher course.	Repeat Violation Established Reference: : 11/17/2022 :Violation Established; : 4/18/2022 :Violation Established;

Technical Assistance	
<i>Rule Number</i>	<i>Rule</i>

R 400.8125(5)	<p>A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:</p> <p>Two new staff members as well as the new Program Director were missing the signed written statements.</p>
R 400.8143(1)	<p>At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.</p> <p>The date of admission was missing on all child information cards I reviewed. Six child information records had the allergy information section left blank.</p>
R 400.8137(1)(f)	<p>Is washed, rinsed, and sanitized after each use.</p> <p>After changing diapers, the diaper changing table was only washed and sanitized. They did not do the rinse step in the three-step cleaning process.</p>
R 400.8325(1)	<p>All tableware, utensils, food contact surfaces, and food service equipment must be thoroughly washed, rinsed, and sanitized after each use. Multipurpose tables must be thoroughly washed, rinsed, and sanitized before and after they are used for meals or snacks.</p> <p>While onsite I observed three classrooms cleaning tables. All three classrooms only washed and sanitized the tables. They did not do the rinse step in the three-step cleaning process.</p>

On 11/16/2023, I made an unannounced inspection at the facility. While onsite, I observed all classrooms. In the infant classroom, there were two infants sleeping and three infants eating as well as four infants playing with various objects. I observed two diaper changes as well. In the toddler classrooms I observed children eating as well as engaging in play time. Once child care staff member was reading a story to a few children while two other staff members were assisting children finishing up with their breakfast and using the bathroom. In the pre-k classroom I observed a large group time where children were engaged in signing songs as well as learning about what activities they had available that day. In the Discover room, I observed children playing freely with various objects such

as blocks and different art supplies. In the Preschool 1 classroom, children were engaged in table activities while waiting for their turn for picture day.

Bureau Recommendation

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular child care license to this facility.

Approved By:



Laura Piacentini

11/16/2023

Licensing Consultant

Date