



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

April 19, 2022

Cheryl Tanasoff  
KinderCare Education LLC  
4900 Evergreen  
Detroit, MI 48126

RE: License #: DC820019903  
KinderCare Learning Center #1242  
4900 Evergreen  
Dearborn, MI 48128

Dear Ms. Tanasoff:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 04/19/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

The violations that were found are:

**R 400.8110 Applicant; licensee; licensee designee; requirements.**

(3) All of the following must be in a place, accessible, and visible to parents:

(c) A notice stating that the center requires a comprehensive background check on its employees and unsupervised volunteers.

There is no notice stating that the center requires a comprehensive background check on its employees and unsupervised volunteers.

**R 400.8112 Comprehensive background check; fingerprinting.**

(2) An applicant or licensee shall do all of the following:

(b) Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.

There was one signed copy of the consent and disclosure statement on file at the center.

**R 400.8125            Staff; volunteer; requirements.**

- (5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:
  - (a) The individual is aware that abuse and neglect of children is against the law.

Two of five staff members did not have a written statement signed and dated the individual is aware that abuse and neglect of children is against the law.

**R 400.8125            Staff; volunteer; requirements.**

- (5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:
  - (b) The individual has been informed of the center's policies on child abuse and neglect.

Two of five staff members did not have a written statement signed and dated the individual has been informed of the center's policies on child abuse and neglect.

**R 400.8125            Staff; volunteer; requirements.**

- (5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:
  - (c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

Two of five staff members did not have a written statement signed and dated the individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

**R 400.8131            Professional development requirements.**

- (12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge

the document or complete the activity within 6 month of the notice.

Five of five staff did not have documentation on file 2021 health and safety refresher course has been completed.

**R 400.8143 Children's records.**

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

One of ten children records reviewed was missing a child information card.

Due to the violations, you must send us a corrective action plan by May 9, 2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

<b>During calendar year 2021:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Janeiro Byrd". The signature is written in a cursive style with a large, prominent initial "J".

Janeiro Byrd, Licensing Consultant  
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