



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 9, 2022

Cheryl Tanasoff
KinderCare Education LLC
4900 Evergreen
Detroit, MI 48126

RE: License #: DC820019903
KinderCare Learning Center #1242
4900 Evergreen
Dearborn, MI 48128

Dear Ms. Tanasoff:

This letter is to advise you that the 05/05/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8110(3)(c) Applicant; licensee; licensee designee; requirements.	There is no notice stating that the center requires a comprehensive background check on its employees and unsupervised volunteers.	A notice is now posted at the parent station stating that the center requires a comprehensive background check on its employees and unsupervised volunteers.	4/22/2022
R 400.8112(2)(b) Comprehensive background check; fingerprinting.	There was one signed copy of the consent and disclosure statement on file at the center.	Consent and disclosure statements have been placed in all staff files. Licensee designee will ensure documents remain in the files to maintain compliance.	4/22/2022
R 400.8125(5)(a) Staff; volunteer; requirements.	Two of five staff members did not have a written statement signed and dated the individual is aware that	All staff members now have written statements signed and dated the individual is aware that	4/22/2022

	abuse and neglect of children is against the law.	abuse and neglect of children is against the law.	
R 400.8125(5)(b) Staff; volunteer; requirements.	Two of five staff members did not have a written statement signed and dated the individual has been informed of the center's policies on child abuse and neglect.	All staff members now have written statements signed and dated the individual has been informed of the center's policies on child abuse and neglect.	4/22/2022
R 400.8125(5)(c) Staff; volunteer; requirements.	Two of five staff members did not have a written statement signed and dated the individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	All staff members now have written statements signed and dated the individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	4/22/2022
R 400.8131(12) Professional development requirements.	Five of five staff did not have documentation on file 2021 health and safety refresher course has been completed.	Licensee designee will ensure that all staff complete 2021 health and safety refresher course and any new publishing's by the due date.	5/20/2022
R 400.8143(1) Children's records.	One of ten children records reviewed was missing a child information card.	The missing child information record has been completed by the parent and placed in the child's file.	4/22/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your licensing notebook.

Sincerely,

A handwritten signature in black ink that reads "Janeiro Byrd". The signature is written in a cursive style with a large, prominent initial "J".

Janeiro Byrd, Licensing Consultant
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