



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

Marlon I. Brown, DPA
ACTING DIRECTOR

REDACTED REPORT

11/23/2023

Extraordinary Individuals
505 Elder Street,
Ypsilanti, MI, 48197

License Number: DC810407989
Special Investigation Number: SI-00027851

Dear Extraordinary Individuals,

I conducted a special investigation because the child care licensing bureau received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

Rule/Law Number	Rule Description
R 400.8125(2)	All staff and volunteers shall act in a manner that is conducive to the welfare of children.

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed: the program director/licensee designee, child care staff members and others with relevant information.
- I completed on-site inspections on the following dates: 8/15/2023.

As a result of this investigation, I recommend no change to the current license status. I did not find any violations. The special investigation report is attached.

During this special investigation:	Yes	No
A rule or law violation was found and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

You will be sent two copies of this report. One is **not for public disclosure** and one is a **redacted report**.

- The report marked **not for public disclosure** is for your records only. This copy may contain legally protected information. It must not be placed in your licensing notebook.
- The report marked **redacted report** may have some legally protected information blacked out. If you do not have internet available for online review, **redacted report** and any related corrective action plans must be filed in your licensing notebook. The **redacted report** and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review this report for accuracy and contact your consultant, Kathryn Curreathers at 248-860-3127 or curreathersk@michigan.gov. In the event that Kathryn Curreathers is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Kathryn Curreathers, Licensing Consultant

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU**

Report Type: Special Investigation Report

Date of Report: 11/23/2023

Special Investigation Number	Complaint/Incident Receipt Date
SI-00027851	8/15/2023
Investigation Initiation Date	Report Due Date
9/22/2023	10/14/2023
License Number	Licensee Name(s)
DC810407989	Extraordinary Individuals
Facility Name	Licensee Designee(s)
Extraordinary Individuals Child Care Center	Camille Jutine Allen
Program Type	Central Administrator(s)
Center	N/A
Capacity	Program Director(s) Name
60	Camille Jutine Allen Qualifications: R 400.8113(7)(a) (9). Date PD Approved: 2021-07-14
Facility Address	Mailing Address
2898 Packard Road, Ann Arbor, MI, 48108	505 Elder Street, Ypsilanti, MI, 48197
Facility Phone Number	Facility Email Address
7343521142	extraordinaryindividuals16@gmail.com
Original License Issuance Date	License Status:
12/7/2021	Regular
License Effective Date:	License Expiration Date:
6/7/2022	6/6/2024

ALLEGATION(S)

	Violation Established?
Child Care Staff Member 1 was arrested and charged with a felony for a crime against a child.	No

METHODOLOGY

Date	Activity
9/22/2023	Special Investigation Case Created SI-00027851
08/15/2023	Special Investigation Initiated via On-site From 12:20 PM to 12:43 PM. Interviewed licensee designee/program director Camille Allen.
8/15/2023	Contact – Phone Call Made

	Interviewed Child Care Staff Member 1.
8/15/2023	Exit Conference with program director/licensee designee Camille Allen.

ALLEGATION: Child Care Staff Member 1 was arrested and charged with a felony for a crime against a child.

INVESTIGATION:

During the onsite inspection on August 15, 2023, I informed licensee designee/program director Camille Allen that Child Care Staff Member 1 had been arrested and charged with a felony for a crime against a child. Ms. Allen stated that Child Care Staff Member 1's last day of employment at the center was on July 28, 2023. Ms. Allen stated that she was not aware of Child Care Staff Member 1's arrest. She is not sure if Child Care Staff Member 1 is working at another child care center. She never had any concerns about the care that Child Care Staff Member 1 provided to child care children or to Child Care Staff Member 1's children who were also enrolled at the center. Ms. Allen stated that Child Care Staff Member 1's children were also disenrolled on July 28, 2023.

Child Care Staff Member 1 stated that she is no longer employed by the center since July 28, 2023, and she is not working anywhere else currently. Child Care Staff Member 1 stated that she has a very dysfunctional family and that her mother made false accusations about Child Care Staff Member 1 physically abusing Child A (female, age 10 years). Child Care Staff Member 1 stated that her mother and brother wanted to spend time with Child A but Child A was on punishment, so she was not allowed to visit. Child Care Staff Member 1 stated that her brother lives out of state and told Child Care Staff Member 1 that he really wanted to spend time with Child A before he left town, so she let Child A go. Child Care Staff Member 1's mother and brother took Child A to the emergency room where Child Care Staff Member 1's mother told doctor's that Child Care Staff Member 1 was abusive to Child A. Child A had a bruise on her face which was a result of Child A falling from a skateboard. Child Care Staff Member 1 stated the staff from the hospital did not contact her about the injury, however she was contacted by a worker from [REDACTED] who asked if Child A could stay in the hospital overnight. Child Care Staff Member 1 told the [REDACTED] that Child A was supposed to be with her brother and that she did not want Child A staying in the hospital. Child Care Staff Member 1 stated that she ended the call with the [REDACTED] and called her brother. Child Care Staff Member 1 told her brother that she was going to call the police and accused him of kidnapping. She spoke with [REDACTED] again who told her that she would meet her at her mother's house with Child A. When Child Care Staff Member 1 arrived at her mother's home the police were there. Child Care Staff Member 1 stated that she waited outside until the police brought Child A to her car. Child A told Child Care Staff Member 1 said that someone at the hospital asked her about the bruises on her face. Child A told the hospital staff person that she fell from her skateboard. Child Care Staff Member 1 stated that she later learned at a court hearing on August 14, 2023, A that Child A told

someone at the hospital that Child Care Staff Member 1 caused the bruise on her face. Child Care Staff Member 1 stated that she knows that Child A only said that because she was pressured by her grandmother. Child Care Staff Member 1 denied causing the injury to Child A. Child Care Staff Member 1 stated that she has been working with children Child A who is now 10 years old was a toddler. Child Care Staff Member 1 stated that at the court hearing on August 14, 2023, she was arraigned for a felony charge of child abuse and the case remains pending.

The Child Care Organizations Act allows the Child Care Licensing Bureau the ability to utilize available information, including, but not limited to, any of the following: (a) Investigative report, such as a law enforcement report and a children's protective services report. (b) Medical report. (c) Public record. (d) Child care center, group child care home, or family child care home record. (e) Inspection of the child care center, group child care home, or family child care home, as well as criminal history information to determine whether an individual is conducive to the welfare of children. Based on my interview and review of allowable information, the Child Care Licensing Bureau finds that there is insufficient evidence to find that the disposition, temperament, condition, and actions of Child Care Staff Member 1 do not promote the safety and well-being of children in a licensed child care setting.



Program director/licensee designee Camille Allen immediately disconnected Child Care Staff Member 1 from the facility in the Child Care Background Check System upon being notified of the arrest and felony charge of abuse against a child. Ms. Allen had not previously disconnected Child Care Staff Member 1 from the facility because she planned to allow Child Care Staff Member 1 to return to work at the center on a part time basis.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8125(2)	All staff and volunteers shall act in a manner that is conducive to the welfare of children.
ANALYSIS:	Child Care Staff Member 1 has acted in a manner that is conducive to the welfare of children.
CONCLUSION:	VIOLATION NOT ESTABLISHED

BUREAU RECOMMENDATION

Bureau Recommendation
I recommend no change in the status of the license.

Approved By:	
 Kathryn Curreathers Consultant	11/23/2023 Date
 Darlese McConnell Area Manager	11/24/2023 Date