



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 20, 2023

Denise Williams
KinderCare Education LLC
1580 Commerce Park Dr
Chelsea, MI 48118

RE: License #: DC810406235
KinderCare Learning Center
1580 Commerce Park Dr
Chelsea, MI 48118

Dear Mrs. Williams:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 1/11/2023, I found two violations. The violation is listed below and explained in the attached report:

- R400.8122(5) Lead caregiver; qualifications; responsibilities
- R400.8122(7) Lead caregiver; qualifications responsibilities

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,

Dalerie Hughes

Dalerie Hughes, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 284-9730

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

LicenseLicense #:	DC810406235
Licensee Name:	KinderCare Education LLC
Licensee Address:	Ste 200 5005 Meadows Road Lake Oswego, OR 97035
Licensee Telephone #:	(800) 633-1488
Licensee/Designee:	Denise Williams, Designee
Name of Facility:	KinderCare Learning Center
Facility Address:	1580 Commerce Park Dr Chelsea, MI 48118
Facility Telephone #:	(734) 475-6080
Original Issuance Date:	07/18/2022
Capacity:	120
Age Range:	Ages Birth Thru 5 years 0 months
Program Components:	PRESCHOOL INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 01/11/2023
 Date of Environmental Health Inspection: 05/31/2022
 Date of Fire Safety Inspection: 03/21/2022
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: 07/07/2022

		No. of Records Reviewed
No. of children enrolled in care	71	25
No. of staff employed	15	15
No. of volunteers	0	0
No. of children present at time of inspection	65	
No. of staff present at time of inspection	14	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	0	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Infant Room, Preschool Room 1, Preschool Room 2, Toddler Room 1, Toddler Room 2
 Approved Program Director: Denise Williams
 Approved Central Administrator: none
 Approved Variances: none
 Key Indicator Inspection: no.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122

Lead caregiver; qualifications; responsibilities.

(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3:

	Education	Coursework in Early
	Hours of Experience	Childhood Education, Child development, Child-Related Field.
or a		
	a) Bachelor's degree or N/A higher in early childhood development, or a child- related field	N/A
	b) Montessori credential 480 hours with	N/A
	c) Associate's degree or N/A higher in early childhood education or child development	N/A
	d) Valid child development 480 hours credential with ->	N/A
hours	e) High school diploma or 960 hours GED with ->	12 semester and ->
18 combination to hours with ->	f) High school diploma or 1,920 hours GED with ->	12 semester hours, CEUs, or a equal 180 clock
	g) High school diploma or hours, 9 CEUs, 3,840 hours	6 semester

**GED with ->
equal 90**

**or a combination to
clock hours**

with

Two designated lead child care staff members do not meet the educational qualifications to be approved as lead child care staff members.

R 400.8122 Lead caregiver; qualifications; responsibilities.

(7) Lead caregivers for infants and toddlers shall have 3 semester hours, 4.5 CEUs, or 45 hours of MiRegistry approved infant and toddler development and care practices within 6 months of hire. These semester hours or CEUs may satisfy a portion of the requirements of subrule (6) of this rule.

Three infant and toddler lead child care staff members have not completed 3 semester hours, 4.5 CEU's, or 45 hours of MiRegistry of approved infant and toddler development and care practices.

A corrective action plan was requested and approved on 01/11/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



January 20, 2023

Dalerie Hughes
Licensing Consultant

Date